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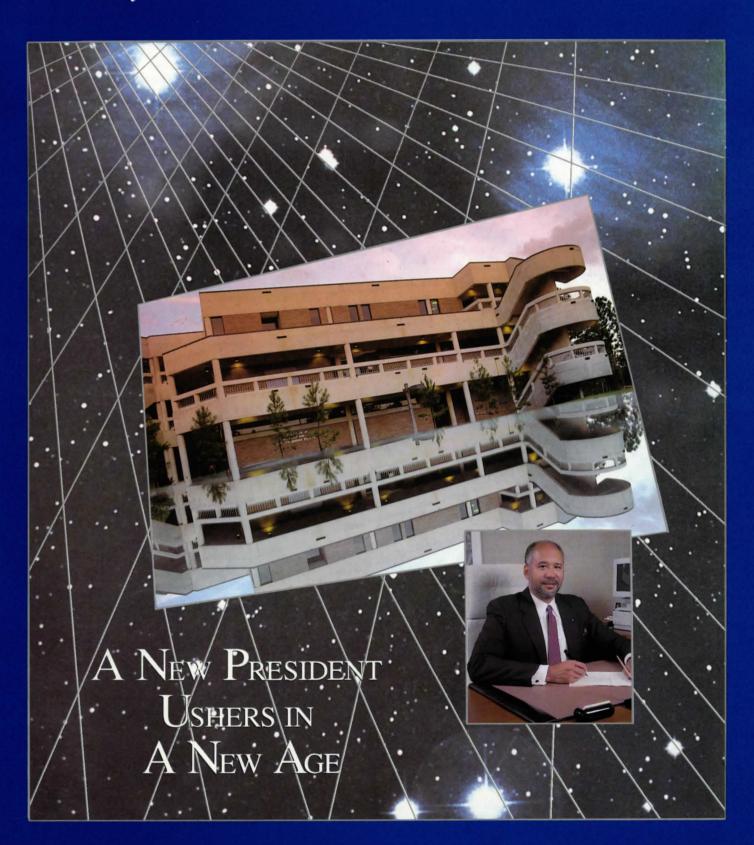
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UNF Soundings

University of North Florida

Fall 1989





Students--235 of them-moved into Osprey Hall,
UNF's newest residence
hall, when it opened over
the August 26th weekend.
The three-story dormitory
offers co-edliving by floors.
For the first time, students
are also offered a full campus meal-plan. Shown here,
workmen put finishing
touches on the brick structure.

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UNF Soundings

University of North Florida

Fall 1989

2 PROFILE

THE INAUGURATION

A New University President Takes Office

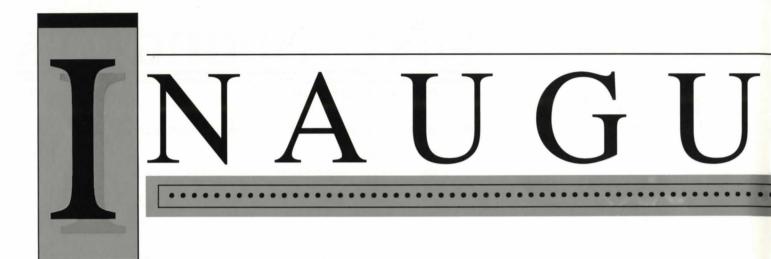
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Cover: The lure of the 90's surely includes computerization, and this photograph of the John E. Mathews, Jr., Computer Science Center serves as a reminder of the technological break-throughs that are ahead in the next five-to-ten years. UNFs third president, Adam W. Herbert joins the University just in time to help point the way in that new decade.

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By Gary Warner



hile most people believe that inaugurations at colleges and universities are solemn occasions, of late the opposite has proven to be true.

Inaugurations have become full-blown celebrations—specifically targeted to present an accurate reflection of the person assuming the presidency. As a secondary benefit, inaugurations allow—in a figurative sense—for an opening of the doors of the university so that the university's varied constituencies can reaffirm their friendship and relationship.

Inaugurations are a sign of their times. When presidencies were virtual life-long positions, inaugurations at campuses and across the United States were few and far between. These days, however, there are an average of 500 inaugurations each year, no doubt owing to the astonishing statistic that the average "life span" in office for a college president has dropped to only five years.

Although the University of North Florida has had three "permanent" presi-

dents during its relatively short history, the inauguration of Dr. Adam W. Herbert will mark only the second inauguration.

Because Dr. Thomas G. Carpenter was charged with building a university literally from the ground up, he never had a formal inauguration as such. His first day was Aug. 1, 1969. Most people who remember Carpenter agree that he "never stood too much on ceremony" and, by the time classes began in October 1972, it was too late for an inauguration.

Dr. Curtis L. McCray, the second president of UNF, was appointed by the State University System Board of Regents in December 1981, assumed duties in July 1982 and was inaugurated on Oct. 2, commemorating the day classes began at UNF exactly one decade earlier and concluding a week-long celebration.

On hand for the first inauguration were approximately 250 delegates, each representing individual colleges, universities, and education societies and organizations from across the nation. More than 140 faculty and library staff members holding faculty status marched in the processional. Also on hand were former SUS

Chancellor Barbara Newell and former State Education Commissioner Ralph Turlington, as well as representatives of the Student Government, Faculty and Alumni Associations and UNF Foundation. BOR Chairman C. DuBose Ausley conducted the installation of the president.

The Sept. 28-29 inauguration of President Herbert and all the attendant ceremonies and events reflect, very much, his style and tone.

As a demonstration of the times, President Herbert's inauguration marks the fifth in the State University System since January 1985, with searches for presidents in progress at Florida Atlantic University and the University of Florida. Inauguration plans for Dr. Steven Altman, who began duties as president of the University of Central Florida only three months ago, have not begun. Dr. Francis Borkowski of the University of South Florida was inaugurated in October 1988, and Dr. Morris Marx of the University of West Florida, in September 1988. Prior to those inaugurations, Dr. Frederick Humphries was inaugurated president of Florida A&M University in October 1986, and Marshall

RATION

Criser, as inaugurated president of the University of Florida in February 1985. Dr. Modesto Maidique, who began duties as president of Florida International University in October 1986, did not have an inauguration, per se. However, FIU did hold a convocation several weeks after Maidique's arrival, and he used the forum to deliver an address stating his aspirations for FIU.

Many of the traditions which today are such an integral part of inaugurations throughout the world can trace their beginnings to medieval times and beyond. But, those traditions also are steeped in very pragmatic beginnings.

Those "hot in the summer-drafty in the winter" gowns worn by faculty and administrators at university functions trace back to the Middle Ages when attire indicated a person's station in life. But, even before gowns indicated one's social position, they had a very practical application for students and faculty. Although most studies were conducted in huge medieval cathedrals, students often were taught in drafty little rooms—called cells—within the recesses of the church. These cells—made

almost exclusively of stone-were extremely cold in winter. Students and teacher alike donned robes and headgear during instructional sessions in order to stave off the cold.

The mace also can trace its beginnings to medieval times. In the 12th century, students and faculty alike were easy prey to robbers and bandits and, quite often, carried a weapon to protect themselves. Over time, the most useful weapon against robbers and bandits proved to be a club-like instrument-handy to wield in case of attack and easy to conceal beneath gowns. The position of grand marshal—whose chief function in modern times is to lead processionals and to carry the symbolic mace—traces its roots to the role of body guard for high ranking officials of the medieval university.

Of all the protocols and traditions handed down to the modern-day inauguration ceremony, none seems to occupy as much attention as the order in which representatives of the colleges and universities march in the processional. Kara Taylor, in her article in the May 1984 *CASE Currents* (published by the Council for the

Support and Advancement of Education), said, "It is quite gauche to allow a representative of an upstart 20th century college to slip ahead of someone from a venerated 18th century university. The marshals must make sure everyone knows his or her proper place—and stays there."

So, for the record, the order at UNF is:

- ·the chief marshal;
- representatives from institutions of higher education;
- representatives from learned societies;
- ·faculty;
- deans and directors of the institution's schools and college;
- •the institution's principal officers;
- the speakers and any other platform dignitaries; and

The recessional is reverse of the processional. The president leads the way out.

ADAM HERBERT the PRESIDENT

by **Julia Howard**, Education Writer Excerpted and reprinted with permission from the Florida Times-Union, August 6, 1989

The University of North
Florida, the youngest school in
the State University System, will
open its first dormitory this
month and plans are underway
to build a gymnasium.

The signs are everywhere — UNF is growing up.

he university, which opened in 1972 as a two-year school serving only upperclassmen, graduate students and local residents interested in adult education, is developing as a four-year university.

The university has had on-campus apartments, but UNF will be opening its first traditional dormitory August 26 for 250 students. With the dormitory will come UNF's first meal plan.

To expedite the university's development, its new president, Adam W. Herbert, wants to boost the number of entering fresh-

men, expand the curriculum and otherwise assure that UNF truly serves northeast Florida's academic and cultural needs.

Herbert, who took over at UNF in February, was chosen from more than 150 applicants to replace Curtis McCray, who left last summer to become president of California State University at Long Beach. He came from Florida International University, where he was vice president for the North Miami campus.

UNF is committed to improving the economic base of the community, Herbert said, by expanding the university's curriculum to meet the needs of local businesses and corporations, particularly in the

areas of high technology and health care services.

"Our students and the taxpayers of this region and state must see demonstrable evidence that we are committed to serving them to the best of our abilities," Herbert said.

"I believe that this university will be recognized throughout the country as one of the nation's outstanding comprehensive urban universities," he said.

Ensuring that UNF earns that national reputation will take money and strong administrators who will see the growth through, the new president said.

Herbert wants his top administrators

to commit five years to working with him at UNF to achieve his economic and academic goals.

Herbert's association with South Florida lawmakers from his years at FIU will provide an additional force in bringing state educational funds to Jacksonville, said Mark Hulsey, chairman of the Jacksonville Chamber of Commerce.

One of his first priorities has been petitioning the state to raise a 613-student enrollment cap on UNF's lower division.

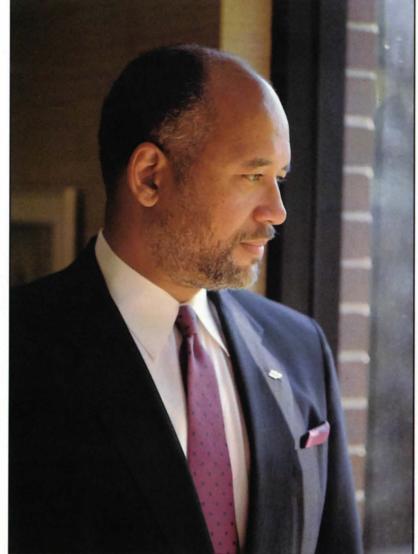
State educators imposed the enrollment cap

when the lower division, comprising the freshman and sophomore classes, was added four years ago.

W. Patrick Cusick, president of the UNF Foundation, said the cap was imposed because education officials feared that making UNF a four-year university might hurt enrollment at Florida Community College at Jacksonville and Jacksonville University, a private institution.

But that didn't happen, Cusick said.

Because of the cap, entering as a freshman has been increasingly difficult, even for some of the best high school students. Herbert said he does not want admissions standards to become so stringent



85 to 1,400 for the 1989 fall term. And recent

fall term. And recent population estimates indicate that Jacksonville is the fastest-growing city in the state, which means the

creased from 636 in 1984-

as to shut out many stu-

dents who, although aboveaverage, might not meet a

The number of freshmen applicants has in-

lofty entrance standard.

number of applicants will keep going up, he said.

The cap must be lifted so UNF can fulfill its mission of serving North Florida, Herbert said.

President Adam W. Herbert

The Florida Board of Regents is considering Herbert's request to raise the enrollment cap and is expected to decide at its September meeting.

"He's [Herbert] working very hard to get permission to expand the enrollment base," Cusick said. "I think he's doing an outstanding job." In addition to expanding the enrollment, Herbert wants the university to add academic and extracurricular programs that will meet the needs of a growing and changing student population.

He plans to "go through a careful process of upgrading" the entire university curriculum. And with UNF's five deans and directors, he plans to identify programs the university should develop to bring it international recognition.

"We're going to develop that reputa-

tion on a foundation of high-quality undergraduate education," he said.

"We're going to maintain our commitment to small classes, to close relationships between the students and the professors and finally to the integration of the latest technologies which enhance the learning process," Herbert said.

And he plans to bring about change with the help of UNF's top administrators, faculty and staff. The new president said he wants faculty and staff to help define UNF's directions and priorities.

Duval County School Superintendent Larry Zenke said he and Herbert have discussed ways the university can encourage high school students to enter college.

Zenke and Herbert have also discussed cooperative programs for in-service training for Duval County teachers that will bring technology into the classroom.

"I have been very impressed with his

desire to establish very close connections with the school system," Zenke said.

When UNF opened, most of its students attended classes part-time at night. But in 1985, the first freshman class of 382 students began classes, many of them enrolled in daytime courses.

The freshmen, combined with a growing fulltime day student enroll-

ment, are changing the composition of the student body and creating a need for additional services at UNF.

"As we admit more traditional students, it is especially important that we have access to facilities that are responsive to the needs of those students," Herbert said.

Providing that access means extending library hours, improving food service facilities and building the gymnasium. "We anticipate next year getting \$7 million for construction of the gym," Herbert said.

Other recreational facilities will also be added or improved, including lighted tennis courts, a track, baseball fields and other amenities for intramural sports.

"All these are just important steps in the evolution of UNF into a university that serves traditional and nontraditional students," Herbert said. ■

TEACHERS MAKING A DIFFERENCE

Dreamers and Believers Build Futures

By Cheryl Bates-Lee

B

uilders worked around the clock laying the foundation for offices and classrooms that would, one day, be called the University of North Florida.

Into the thick, jungle-like foliage, bulldozers slowly traveled, removing carefully identified trees and scrub underbrush. Engineers and technicians scurried about, snatching plans off of dusty drawing boards and hovering around the construction site like an anxious mother expecting her firstborn's birth. Administrators shook their heads, studied budgets and plans, silently offering prayers as an intangible dream became a tangible reality.

It took planners and builders to construct a new university, but it takes dreamers and believers to build futures.

During the 1989 Spring commencement ceremony, six University of North Florida professors were chosen by their faculty peers to become Outstanding Teachers for 1989. Each winner, unlike one another in appearance, mannerism, or even teaching methods, has a common goal: building futures and creating tangible dreams at UNF.



Dr. Linda Foley

DR. LINDA FOLEY

Linda Foley's two-piece, green suit is hardly wrinkled even after a long day at work. As she perched on her chair, a faint smile played at her lips. Her ash blond hair is cut to perfection, and her manner conveys the epitome of a professional woman; slightly cool and demure. She slowly began to talk about "her" profession and what teaching is actually about. All sense of aloofness is lost. Her eyes began to shine. For Dr. Foley, professor of psychology, teaching is her masterpiece, her greatest work of art.

She is a teacher, not just an instructor, and for this psychology professor, therein lies the difference.

"You know, to be a good teacher, a good instructor, you have to show some enthusiasm for what you are teaching. It has to be enjoyed; enjoyment of your subject just has to show through to the student. That is the only way they will learn," she said.

As she spoke someone softly tapped on her office door. It was a student from the previous semester.

"Are you here to interview Dr. Foley?" she asked. "I think she is a good teacher. I learned a lot from her."

Wanting to learn is a unique gift not all students are blessed with, Foley said. Some, no matter how hard they try, just don't seem to comprehend, she added.

Attributing part of the problem to instructors who don't continuously update their materials and make their classes fun, Foley said, "It really hurts when you know there are students you haven't reached. I am constantly changing my courses to keep them interesting, not just to my students, but to myself."

A teacher at UNF since 1974, she was chairman of the psychology department, but resigned that post to teach full-time. She received her B.A. degree from Western Connecticut State College and her M.A. and Ph.D. from the University of Florida. In 1982, Foley's hard work and dedication were rewarded when she received the UNF Distinguished Professor Award.

Not bad for a one-time housewife, math major and college dropout.

"I was originally a math major, but I quit school, got married and then returned (years later) for my degree," she said.

However, upon returning, Foley was not as interested in math as she was in psychology. She took a social psychology course in her senior year of college taught by a female instructor who conveyed her enthusiasm for the subject to her students and encouraged Foley to go on to graduate school. Subsequently, Dr. Foley's love affair with social psychology took root, and her new obsession with teaching began.

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Dr. James Mittelstadt

DR. JAMES MITTELSTADT

He arrived at UNF in 1972 just to "stay a few years." Now, the wiry, silver-haired professor will consider "nothing but" UNF as his home.

It's not only that the University has been good to him; he has been good for the

University. But, Dr. James Mittelstadt would never admit that!

A professor of education, Mittelstadt strikes his listener as a little different, a mite quaint.

Textbook teaching is not for him. Telling wonderful stories is what he does best, and he tells these stories to teachers, students, or to anyone who will listen.

"I go into a class intending to inspire, and I go into a class intending to share. Teaching is a servitude profession. You have to give more than the content or the skill; you have to give yourself to be good."

Mittelstadt, gesturing grandly with his hands, said establishing and maintaining a relationship with his students through communications is the best form of teaching. "Whenever we inform or instruct, we teach – maybe not in a traditional manner—but it is still teaching. And you know," his facial expression instantly changed and an impish look sparkled in his eyes, "it also is fun!"

Although extroverted upon meeting, Mittelstadt began to look inward to the real reason he teaches. His voice became a whisper, a soft melodic sound. "Because of my upbringing, my childhood and the people who influenced me, I find I now have a need to share, to express feelings inside of me."

Expressive feelings are what makes Mittelstadt's classes so interesting and unique. During a one-hour "story-telling" course, his animated face and body movements can hold the attention of even the most jaded student. He finds nothing at all "unusual" about teaching in a non-traditional manner. What's important to him is that students learn. "If you're really going to care, you have to do what is necessary to instruct and train," he said.

Receiving his B.S. and M.S. degrees from Mankato State and his Ph.D. from Wayne State, Mittelstadt says that, according to his original plans for life, teaching education courses just did not fit.

In his home town, Mittelstadt ("Little Jim" to his friends) had visions of being anything but a professor. At one time, he was going to coach track, a sport in which he excelled. At another point, he dreamed of becoming a band instructor. But through life's mysterious twists and turns, he "sort of by accident" became a professor and "sort of by fate" came to UNF.



Dr. John McEldowney

DR. JOHN McELDOWNEY

The tall, blond student entered Dr. John McEldowney's office, a little boy astride her hip. She cheerfully quipped, "Dr. McEldowney, thank you so much for the toy." Unembarrassed, McEldowney quickly replied, "You're welcome, and if you need anymore, they're here somewhere in the office." The student responded with a chuckle, "I won't need anymore. He won't let this Smurf go. I promise I'll return it when I can."

Most professors in the College of Business Administration would never dream of keeping blue, cotton-stuffed Smurf toys lying around their offices. But for McEldowney, it is a common, everyday occurrence. He simply provides the services his students need, whether it is lending toys so a married student with a baby can complete an assignment, or taking a few moments to chat and counsel a future graduate.

He cares about his students.

"Teaching...is caring. You cannot readily teach without caring. If you don't care for the whole person, then you are only giving them part of the tool; part of what it actually takes to learn," he said.

Another student walked into McEldowney's office, looking for something to munch on. "What do you have to eat, Dr. McEldowney?" he asked. McEldowney reached up, stroked his red mustache, then smiled and explained his practice of keeping Cokes and cans of soup around. He does not want hungry students interrupting their studies to run out to eat.

"Kids avoid me like the plague," McEldowney jokingly said, as another student paused in the doorway.

He takes his profession seriously. To him, teaching is not a "job," or just an "adventure"; it is a style, an important way of life. "Teaching fills me with enthusiasm. I guess I really want to make a difference in the world. I believe the problem with some students today is that some teachers haveactually stopped teaching. Our job is not to just quote a fact; it is to teach students to think on their own. We need to give them something permanent; a way of looking at issues so they can solve their own problems."

At UNF since 1981, McEldowney has had plenty of time to make himself at home on campus. Plaques of appreciation adorn one office wall, while splendid, colorful photos of nature and his family dot the rest.

He received his B.A. degree from Anderson University, his M.A. from UNF, and his Ph.D. from Mississippi State. His 1989 Outstanding Teacher Award is his second, his first award came in 1985.

"If you teach a subject correctly, the way it should be, you'll always be on the right track," McEldowney said. "Teach it right, and you'll never go wrong."

His students say that's an axiom they truly believe!



Dr. Charles Winton

DR. CHARLES WINTON

A blue hue radiated from the computer screen softly lighting the room and intensifying the silhouette of the lone figure. Charles Winton was engrossed in his work. Fingers rapidly traveling along a familiar keyboard, he did not hear the intruder's knock on his door. Startled, he glanced up. "Come in, come in," he said. "I'm so sorry, I was doing a little bit of work here."

Motioning his guest to a chair while crossing his legs and folding his arms across his chest, Dr. Winton, the professor, was ready to begin.

Throughout history, parents have told

their children that patience is a virtue. Biblical scholars expound the virtues of Job, bestowing upon him the title of history's most patient man. Then along came Dr. Charles Winton, professor of computer and information sciences, to—well, maybe not tie Job's record but, in his own way, rival it.

Winton has been a teacher at UNF for 15 years. He has watched students come and go and, in some cases, return again. But he has never had to change his game plan which, to put it simply, is to teach.

Quiet, reserved, and dignified are good descriptive words to characterize a scholarly professor upon meeting, but Winton says these words don't necessarily describe him. He, in his way, is still a student.

"Being a professor makes you stay young, at least at heart," he said.

The off-white computer equipment takes center stage in his office, appearing technical and complicated. However, Winton says computer fears have to be dealt with before he can effectively instruct.

"I've discovered that technical equipment really intimidates some students. But as long as I teach in a challenging manner, an interesting way, they will have very little trouble mastering the computer."

Students in the College of Computer and Information Sciences know they live in a rapidly evolving, technological world, and their success is possible only after they master this world, Winton says.

"Teachers need to challenge students, present materials to them that they want to learn, and then push them as much as possible to learn the subject."

Thoughtful for a moment, he continued, "Really, the important thing about teaching is to go beyond what's expected. To really teach!"

Winton has an insider's perspective on education and what it takes to be an effective educator. Almost every member of his family is involved in some aspect of the field.

"Coming from a background in education, I know what institutions need to address. I've found that students learn and retain more in the classroom with updated materials. This field changes so rapidly that, as an instructor, you just have to stay current."

Winton has no plans to leave UNF anytime soon. If by chance he decides to update his vita, it might read like this: *excellent challenger of students*; *outstanding*

ability to make difficult subjects easy; goes beyond what is expected; and, most important of all, excellent teacher.

"If you love your job, love what you do, you will be quite reluctant to ever leave," he said.

Winton received his B.S. degree from North Carolina State University, and his M.A. and Ph.D. from the University of North Carolina, Chapel Hill.

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Dr. Elizabeth Furdell

DR. ELIZABETH FURDELL

There are books everywhere in Dr. Elizabeth Furdell's office. Shelves reach from floor to ceiling, dutifully guarding each wall. Their contents, books surprisingly free of dust, are frequently read by their owner, an apt background for the gregarious, extroverted associate professor of history. She is a staunch believer in "contagious entities," one of which is education. Her "tools of the trade," as she fondly refers to them, are her books.

"If you are involved in your material, it can really be contagious," she said, pointing out some of her favorite readings.

Sitting comfortably in her chair, the British history professor glances at a decoupaged photograph of Sir Winston Churchill leaving the famous 10 Downing Street address. The intricate art work was designed by a quadriplegic friend who held his paint brush with his teeth. Determination and a willingness to learn are attributes Furdell relates to students at UNF.

"I want to challenge students' preconceptions. I want..."she pauses, "no, I need students to ask questions, to burn for knowledge."

"Students need to be aware of the various interpretations available to them. They need to understand that, when dealing with history, we tend to bring chronological biases to things associated with the past. Correcting those biases and opening new thoughts are important to me."

If students are going to learn, Furdell says, teachers must teach. "To inspire and teach, I think you also have to perform. Good teaching involves performances." Dramatically, she throws her hands into the air. "I like being in front of people, directing them, directing their (students) minds. Actually, I've found that we (teachers) can be just as stimulated by students as we attempt to stimulate them. It's inspiring!"

Furdell feels strongly about UNF's faculty. If she could have her way, the entire teaching faculty would receive awards. She credits UNF's faculty as the best teachers anywhere. "Teaching is the single most important thing we do here at the University. Through teaching, we reinforce the mission of UNF. Good teaching keeps good professors around."

Although a member of UNF's community of scholars for nearly five years, she said she felt it was truly home after one. "Coming to UNF was like being reborn."

Furdell received her B.A. degree from the University of Washington, and her M.A. and Ph.D. from Kent State.

"I believe in the betterment of the next generation, or I wouldn't be attempting to teach them. There really *is* hope!"

.



Dr. Mary Borg

DR. MARY BORG

"I simply care about the students," Dr. Mary O'Malley Borg said, even though to the untrained eye she appears as young as some of her prodigies.

Shoulder-length, dark hair frames her youthful face. Her brown eyes appear large and luminous against the paleness of her skin, and her slender frame is small and seems fragile behind her desk.

But appearances can be deceptive. Borg, assistant professor of economics, is in no way fragile. As an instructor, you don't have time to be soft, she says. "Students have got to learn."

"As instructors, we have to get across to our students that we care about the requirement that they learn the material. That has to be the bottom-line," she said.

"I try to show students that learning is so important," she added. "Sometimes the best way to teach is not necessarily through a textbook. It's easier to show that we care about them individually, and we want good things for them."

Borg and economics colleague Paul Mason, are known throughout Jacksonville and Florida for their collaborative "education lottery" research. "We teach students the best way we know how. For our educational structure to really be effective, it simply takes money," she said, warming to her subject. "Lottery money promised for educational purposes should go toward education. That is how it has got to be!"

A mass exodus from the teaching profession by top educators could be alleviated if money allocated to education was used for the intended purpose, Borg said. "Most teachers love what they do, but there should be better incentives to keep them in education.

"I really love to teach on the college level. But, I have to admit there is a certain amount of respect we receive on this level that I don't think other teachers receive. This may account for good instructors continuing to leave this field."

"The reality is," she continued, immersed in her subject, "teaching salaries are lower than corporate salaries, and there are so many educational programs that need funding, but don't get it. I think this is why teachers get so discouraged. There always seems to be a money shortage.

"We need to stop valuing people based on how much money they make. That's something I try to get across to my students. It is not money that will make you happy; it's loving what you do." Emphasizing her point, she added, "I tell my students definitely to major in what they enjoy."

Borg received her B.A. degree from Randolph-Macon Woman's College and her Ph.D. from the University of North Carolina, Chapel Hill.

MOVERS

and

People Making Things Happen

SHAKERS

They are considered the movers and the shakers of Jacksonville, powerful corporate people located throughout the city. They meet four times a year to discuss their futures and the future of the University of North Florida. When they speak, like E. F. Hutton, people listen.

By Cheryl Bates-Lee

or many people, the College of
Business Administration's
Business Advisory Council, in
its three short years of existence,
has become the eyes and ears to
Jacksonville's business community.

Descriptive phrases such as, "window to the community," "vital force to the business school," and the "force that provides our future direction," not only enhances community belief in the BAC, but also strengthens UNF's firm commitment to academic excellence.

Established in 1986, the Business Advisory Council originally consisted of eight core members. Now, according to Julia Taylor, former COBA community affairs director and now UNF's interim director of development, the council has expanded to include 28 of Jacksonville's top business leaders, all committed to helping UNF's business college reach its goals.

Robert Tanner, SunBank of North Florida board chairman and chairman of the Business Advisory Council, said his company is one that has a long term commitment to UNF.

"We want to hire future UNF business graduates. We are going to do our best to help UNF's business school become the best one around. Like all good things, we have to be patient, but we know it is going to work. UNF already has an excellent start."

SunBank of North Florida, like all companies associated with the BAC, has a high stake invested in the College of Business Administration. After all, Jacksonville's future business leaders will be UNF's future college graduates.

"We definitely want to put more emphasis on UNF students. We want people in our firms to stay with us. We would rather invest time in recruiting a large percentage of qualified UNF students," Tanner said.

SunBank employs nearly 260 people in Jacksonville, and 30 percent of its top management associates are UNF business school graduates, said Ramona Egbert, SunBank employment officer.

"We recruit from all the Florida universities—UNF, Jacksonville University, Florida State, all of them—plus walk-ins. With 30 percent of our management associates coming from UNF, that's excellent," she said.

Each year across the nation, college students graduate from outstanding universities. However, recent studies reveal a growing gap between courses taught at the college level and courses really needed in the business sector. University officials say the formation of the business council helps eliminate that problem for UNF's business graduates and Jacksonville.

Establishing the business council has constructed a bridge between the two sec-

tors, according to Dr. Edward Moses, former COBA dean. A key contribution of the council is its ability to determine what the business college needs and to convey those needs directly to UNF.

"The BAC serves as a gateway for the College. Its purpose is to help us get better, which in return gives the business community better prepared students," he said.

Emphasis for council membership initially was placed on large Jacksonville corporations because of their expanded work force, top executive leadership and mentoring abilities. "When we were in the procity recruitment. The latter, according to Vaunda Copeland, a COBA Margin of Excellence minority scholarship recipient, "is a gift from heaven."

In June, she was awarded a four-year scholarship, valued at almost \$8,000. The scholarship allows Copeland, who has a 3.4 grade point average, the opportunity to live on campus and to concentrate solely on her studies. She is certain the opportunity would not have been possible without the scholarship.

"You know, it doesn't bother me at all that this is a minority scholarship. I realize dents, the College of Business has to be competitive in a constantly changing business environment.

"The business council understands that one way to hire outstanding business students is to see that they receive a strong business background," Moses added. "If interaction between the business college and the community exists, both parties benefit. The advisory council helps us provide the direction the business college should take. They help us internally focus our curriculum."

The internal focusing has already pro-







Dr. Edward Moses

ess of forming an advisory council for the College, we looked for a cross section of representation. It was imperative for the success of the BAC to get strength on our council, and we got it!" Taylor said.

Council strength is not the only benefit the business college received since establishing the joint venture. Through the BAC, the business coflege also has established a Business Affiliates Program.

The affiliates program focus is to provide additional capital from private sources for the College. Established in June 1987, the program has attracted nearly 30 area businesses which seek a higher margin of academic excellence for COBA through their donations.

Money donated to the business school through the program has assisted faculty research, expanded course work for students, provided scholarships, permitted inhouse service awards, and enhanced minorthe important thing is that they care, and I'm happy," she said.

The Raines High School graduate said that without the Business Affiliates Program, she would not have been able to stay in the dorms while at school. "I was going to attend UNF somehow, but it just would have been so much harder," she said.

Upon graduation, Copeland, like many business graduates, hopes to land a position with an important Jacksonville corporation. Hopefully, that business will be associated with COBA.

Stressing UNF to the minority community is an important item on the council's agenda, Moses said.

"UNF, the business sector, and our community all will prosper. Students who are academically prepared for the business world definitely make better employees."

With an enrollment of almost 1,500 undergraduate students and 484 graduate studuced measurable results, says Tanner. "We (the business community) are interested in hiring local college graduates, and we want them to have the strong business background UNF is providing. It is essential."

Approximately 1,225 students have graduated from UNF's graduate business program since its inception. Statistics indicate that nearly 85 percents of these graduates have chosen to live and work in Jacksonville.

The relationship between the business community and the College of Business Administration can only get better, Tanner said.

"We are working hard to maintain a two-way dialogue. We believe the relationship between UNF, students and the community is stronger and better than ever before," he said.

BOB ANTHONY

Succeeding in a Silent World

By Tony Burke

Bob Anthony began the interview with his usual warm greeting and friendly handshake. "How are you?" he said, his whispery, soft voice pronouncing each word precisely.

"I'm fine. How is your work these days?" I replied, conscious that I was speaking slower than usual and carefully mouthing each word.

As we talked, my rate of speech increased, and I became less aware of how intently Anthony read my gestures and facial expressions. An hour later, the interview concluded.

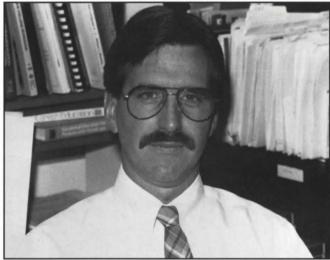
Dr. Robert Anthony never "heard" a word I said.

Few educators share Anthony's career perspective. An associate professor of special education at UNF and director of the Deaf Services Center (DSC) of Jacksonville, a United Way agency, Anthony knows intimately the obstacles and challenges facing educators, hearing impaired people and the public.

Anthony has been deaf for 22 years, the result of an automobile accident that occurred during his sophomore year in college. Today, at age 43, the father of two daughters stands as a champion to deaf and hearing impaired residents of north Florida. His work through DSC directly benefits more than 8,000 deaf residents of Duval County and 10 times that number in Florida's First Coast region.

Anthony completed his bachelor's degree in secondary education at Western Michigan, earning certification in history, social studies and economics. He earned master's and doctoral degrees in special education and counseling from Michigan State University, teaching there briefly before coming to UNF in 1978.

"Basically, I educated myself because there was a lack of support services for deaf students," he said. "It's better today,



Dr. Robert Anthony

ficult. It helped that I already knew how to approach the college 'game.' Plus, I had the ability to speak and to use other learned skills that made it easier than if I had been born deaf.

"I had to read two to three times more than anyone else. I missed a lot during class discussion, but talked to my professors as much as I could. Even so, it was tough. It would be nice to hear voices or listen to music again to find out it hasn't changed much, but most of all, I miss the ease of learning."

The accident forced Anthony to chart a new course for his life. "Originally I'd planned to pursue a degree in economics, but I felt opportunities in that field would be limited because I was deaf. I made a pragmatic decision to get into special education. I've never been sorry about that decision."

During his career, Anthony has taken a major role in developing the local DSC and guiding it to the forefront of the nation's deaf service networks.

"Florida has a hearing-impaired population in excess of one million. No other state has a network of DSCs comparable to Florida's," he said.

The Jacksonville DSC helps train and

provides interpreters, disseminates information to the deaf through a newsletter, relays messages via TDD (Telecommunication Devices for the Deaf) and networks social service agencies. Locally, many governmental agencies and private business have installed TDDs, devices which resemble a cross between a typewriter and telephone through which hearing-impaired users can send and receive messages.

"We help people become tax contributors, rather than tax users," he noted. But, he said, as more people become aware of the DSC, the demand for its services increases.

Communication for Anthony is not the problem most people would expect. "Some people are easier to lip read than others, but many sounds in the English language look the same. It helps to know the person and be familiar with his or her facial expressions.

"Because I read lips so well and can also speak well, it masks the real impact of deafness. Many people have negative attitudes about it. For instance, after I've given a talk, someone says 'Gee, you earned three degrees after you became deaf. Isn't that amazing?' I don't think of what I've done as amazing. Handicapped people should be expected to succeed, given the appropriate opportunity.

"Essentially, I am able to succeed because I was able to accept my deafness without devaluating myself. Most people who become handicapped react by becoming shy and socially inwardly directed."

But not Bob Anthony. One of his most delightful qualities is his sense of humor. "Many people are uncomfortable dealing with handicapped people. I found that it (humor) makes it easier for people to relate to me," he said.

"By the way, thanks for listening," he concluded with a grin.

BOCKS: A Teacher's Best Friend

UNF FACULTY HAVE BEST SELLERS

By Colette Ladbrook



wo University of North Florida professors have authored a text book, a best seller by industry stan-

dards, with sales surpassing 40,000 copies.

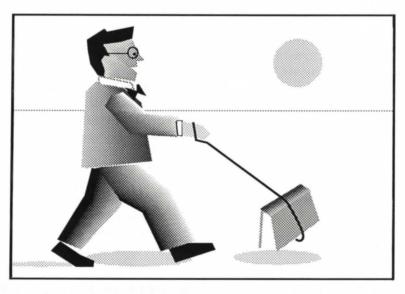
The two men-Dr. Paul Eggen and Dr. David Jacobsen -are professors of education in UNF's College of Education and Human Services and, although different in appearance and manner, share similar visions for teaching.

With offices conveniently located across the hall from each other, the two-along with a former faculty colleague, Dr. Don Kauchak, now at the University of Utah-co-authored the third edition of their textbook, Methods for Teaching: A Skills Approach.

"We each know our strengths and try to capitalize on each person's strength," Eggen explained, "and then we put it all together."

The book focuses on public school classroom teaching skills inspired and compiled from the three authors' practical experiences working directly with public schools and from actual classroom teaching. The book provides tools for teachers to plan and implement productive material into classroom environments and to assess student progress.

All three editions have been published



by Charles Merrill and, to the authors' pleasure, the text is used at about 140 universities and colleges, including Auburn, UCLA, Michigan, North Carolina, Notre Dame, Georgia State, Texas A&M and, appropriately, UNF.

Both UNF education professors, who are active in outdoor recreation, have one similarity: they enjoy extensive travel throughout the world. On a professional level, Eggen has served as a consultant in India, Pakistan, Sri Lanka, and Africa. "Trips are career highpoints," he said, pointing to a vivid poster representing one of his educational adventures.

Jacobsen, who travels with his family, has enjoyed leisurely journeys throughout all of United States, Mexico, and part of the Caribbean. "California has more natural

wonder and beauty; it's the most striking state I've been to," he said.

Founding faculty provide stability to universities, and both Eggen and Jacobsen are members of the initial UNF faculty, unique pillars still standing strong at the University. Eggen can remember driving to campus on dusty roads, arriving to see a couple of buildings standing as lone educational sentinels in the woods. "We do a good job with our students here," he said. "I thoroughly enjoy

teaching and like work, though I'm not a workaholic." In addition to being a co-author of *Methods for Teaching*, Eggen is the senior author of *Strategies for Teachers*. He also has written or co-written numerous journal articles and given professional presentations. "I write for my own growth and to make a contribution to the teaching profession," he said.

Jacobsen has been a thoughtful, quiet influence on UNF's development, especially within his college and the Division of Curriculum and Instruction. He has written three other textbooks in his discipline since he began writing in 1970. Describing this most recent achievement, Jacobsen said he has received informal feedback from numerous students who said they think the book is "great, a highly practical approach."

GYM, TEAMS CLOSER TO REALITY

A new teaching gymnasium for UNF took a big step toward reality in June when the Florida Legislature approved money for its design and planning. Funds for construction are expected to be allocated in the 1990-91 budget, said Dr. Tom Healy, UNF's legislative liaison, and construction is expected to take another year.

Women's basketball and volleyball teams and a men's basketball team eventually will add three new intercollegiate sports to UNF's athletic program after the gym is completed. The programs will be implemented over a three-to-five-year period, Healy said. The gym will be located adjacent to the Aquatic Center, across UNF Drive from the main campus.

UNF OSPREY SPORTS

TRACK HIGHLIGHTS

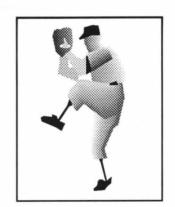
GOLFERS ADVANCE

The Osprey track and field teams participated in more than 10 events at the NAIA national track and field competition in Azuza, Calif.

The Lady Ospreys, in their best-ever performance, placed 19th out of 76 teams. The men's team had two Irish members, Tony Ryan of Dublin and Cormac O'Riordan of Country Cork, receive Scholar Athlete awards. Maintaining the Ospreys winning record, the UNF golf team commanded the greens during the 1989 season.

Winning the NAIA District 25 tournament, the team made its way to the NAIA National Tournament at Saginaw Valley State (Mich.) University where it placed fifth overall. John Brooks of Ponte Vedra Beach, Fla., and Mats Nilsson of Helsingborg, Sweden, receiving All-American titles.

BASEBALL STRIKES UP WINNERS



Wrapping up UNF's second baseball season, the Ospreys wonthe honorofhosting the NAIA District 25 tournament. This year's pitching staff helped bring the Ospreys to the top of the district and into Area V playoffs. After battling with a week of rain, the Ospreysovercame opponents to take the No. 2 Area V tournament position, giving the teamanat-large berthinthe NAIA World Series in Lewiston, Idaho, where they finished a strong third place.

TENNIS TEAMS NET NAIA AWARDS

UNF's talented men's and women's tennis teams took the Ospreys to the top, winning the NAIA District 25 titles and competing with the best at the NAIA national tournament in Kansas City, Mo.

National recognition for the UNF teams began when Louis Lamontagne of Quebec City, Canada, and Marie Farrar of Sarnia, Canada, were named NAIA Scholar Athletes for 1989. Farrar also received the Arthur Ashe Award, a national honor for sportsmanship in tennis. The

award was the third in five years for UNF tennis athletes.

To further bolster UNF's national caliber, Page Bates of Inlet, S.C., was named the NAIA National Tennis Rookie of the Year.

The Lady Ospreys ended their tournament placing fifth, with Lori Webster of Boynton Beach, Fla., and Jo Wilkins of Bristol, England, taking second in the doubles finals. The men's team placed sixth after suffering with injuries throughout the tournament.

ATHLETIC STAFF SWEEPS AWARDS

Great coaches, combined with great athletes, equal an outstanding NAIA program. That quality was reflected in honors won by each coach and UNF's athletics director.

Dr. Tom Healy was named the NAIA District 25 Athletic Director of the Year at the annual District spring meeting on May 22 at Jekyll Island, Ga.

Head Baseball Coach Dusty Rhodes received, for the second year, the District's Baseball Coach of the Year award for 1989. In tennis, Head Coach Leo Vorwerk was named the District 25 Men's Tennis Coach of the Year. Head Cross Country/Track and Field Coach Bob Symons earned the 1989 District 25 Coach of the Year Award for men's and women's programs in those sports. Rounding out the honors, Head Golf Coach Duncan Hall was named the 1989 District 25 Golf Coach of the Year.

WHAT A BIRTHDAY GIFT!



Dr. Richard de R. and Kitty Kip

The UNF Foundation, Inc., received the initial installment of a \$100,000 gift to endow a professorship in the College of Business Administration of honor Kathryn Magee Kip in July.

Dr. Richard de R. Kip, UNF professor emeritus of insurance, will donate the endowment over the next four years. The first installment of \$20,000 was his gift to his wife to commemorate her 85th birthday.

When fully funded, the Kip endowment will qualify for \$50,000 in state Major Gift Program matching funds.

The Kathryn Magee Kip Professorship in Financial Services will enable the College to enhance its financial services program which integrates basic principles in accounting, finance, insurance, investments, real estate and taxes. Julia Taylor, interim director of development, said, "The program should develop the skills of students who wish to work in personal financial counseling and planning and help them earn professional status as Chartered Financial Consultant (ChFC), Certified Financial Planner (CFP) or similar designations.

Interest earned from the endowment will be used to improve program curriculum and to supplement faculty salaries, she said. By the time the endowment is paid in full, it will earn about \$12,000 yearly in interest, Taylor said.

Dr. Kip was a charter member of the business faculty. He also taught at Florida State University for more than 15 years, retiring in 1983 after a 47-year career in higher education.

EXECUTIVE ASSISTANT NAMED

Dr. Diane Gillespie, former general director of exceptional student education for the Duval School System, has been appointed executive assistant to President Adam W. Herbert.

Gillespie most recently served as chief of the Bureau of Education for Exceptional Students, Division of Public Schools, Florida Department of Education (DOE) in Tallahassee.

"I am extremely pleased that Dr. Gillespie has accepted an appointment to this important position which is vital to the efficient operation of the Office of the President at UNF," Dr. Herbert said in announcing Gillespie's appointment. "Dr.



Dr. Diane Gillespie

Gillespie possesses exceptional credentials and significant experience as an educational administrator and as a teacher at both the public school and/post-secondary levels. I look forward to the many contributions she will make to UNF generally and to my office specifically."

Gillespie began her duties in July.

NEW GRANT AIMS AT DRUGS

A two-year, \$237,615 grant from the U.S. Department of Education will be used to evaluate a model drug abuse education program for elementary and secondary school personnel. The program is titled "Alcohol and Drug Education Prevention Training," or ADEPT.

UNF education students will receive special training in substance abuse issues. Teachers and other school personnel in a 19-county area of northeast Florida also will be offered a range of training opportunities under the grant terms. Teachers may com-

plete academic credit courses or in- service training workshops, using the credits to extend their teaching certification.

"Because elementary and secondary school teachers, counselors and principals spend significant amounts of time daily with youth, they are often the first to be aware of changes in behavior which indicate a youngster's being at risk for addictive substance abuse," said Dr. Joan Farrell, College of Health dean, who announced the grant. "These 'front line' personnel are responsible for helping students make social choices."

STUDENT WINS NATIONAL COMPETITION



Mike Johnston receives congratulations

He stood in front of the room with sweaty palms and trembling fingertips. Michael Johnston slowly lifted his trumpet, warm from the heat of his lips. Immediately, smooth and mellow tones emanated from the instrument, filling the small room.

Little did he know that less than one song away, he would win the International Trumpet Guild competition, judged by the best musicians worldwide.

Johnston, a UNF student jazz trumpeter and one of only four musicians selected from an international field of college musicians, participated in the contest at the University of California-Los Angeles in August.

Winning may have come as a surprise to Johnston, but according to Bruce Silva, UNF music professor, Johnston is one of the best students he has ever taught. "Mike has a natural ear for music. He is gifted, talented and, more important, he believes in practicing and getting better."

A native of Denver, Colo., Johnston is no stranger to nerves, sweat or fear. After entering UNF as a freshman in 1987, he was named Outstanding Soloist at the Mile High Jazz Festival in Denver and Outstanding Trumpet Soloist at the World of Music Festival in San Diego, Calif. He also has played back-up for such groups as the Temptations and the O'Jay's.

According to Johnston, each performer was required to play four jazz renditions, three selections of their own choosing and one required selection. "A lot of time and effort went into making my music selections, so you can imagine my surprise when, earlier in the morning, one of the instructors (who was also a competition judge) played 'Body and Soul.' That was the song I selected!"

Although the competition judge (in Johnston's opinion) outplayed him, the UNF trumpeter managed to impress Cuban trumpeter Anturo Sandoval, whom music critics hail as one of the best in the world; New York studio player Marvin Stamn; and L.A. studio player Warren Luening enough to take home \$400 and the title.

After winning a major music competition, one he was afraid to enter, Johnston says he can't relax. One day, he says, in his dream of dreams, he simply wants to teach and maybe play a little music as a full-time professor.

"I love to play. I don't say I'm that good, but other people seem to think so."

ACCLAIMED JAZZ EDUCATOR JOINS MUSIC FACULTY



Bunky Green

Alto saxophonist Bunky Green, an innovator on the Chicago jazz scene since the '60s, joined UNF's American Music program this fall. Green came from Chicago State University where he was a professor of music and director of jazz studies.

Green is described in the Encyclopedia of Jazz in the Sixties as "one of the most consistently swinging performers in this class (the Charlie Parker influence) to have come to prominence in the 1960s."

"We are excited to welcome a musician of Bunky Green's caliber to our faculty," said Bowie. "His presence will add significant depth to our program."

A honors graduate of Chicago State University, Green

holds a master's degree from Northwestern University. A much sought-after soloist/clinician, Green has appeared at jazz festivals throughout the United States and Europe. He was the first to coordinate and teach improvisation clinics at the famous Montreux Jazz Festival in Switzerland, the Detroit-Montreux Jazz Festival and the first American jazz educator to teach at the Chodziez Jazz Camp in Chodziez, Poland.

President-elect of the National Association of Jazz Educators, the largest association of jazz educators in the world, Green has some 20 albums to his credit. He has played with Clark Terry, Alvin Jones, Cannonball Adderley, Miles Davis, Charlie Mingus and other jazz greats.

NEW STUDENT HONORS PROGRAM READY FOR '90s

A new honors program for UNF's best students is being prepared for the 1990-91 school year. Dr. Dale Clifford of the College of Arts & Sciences will serve as director of the honors program. The proposed program will offer talented students in all majors the chance for a mentor experience with their major professor and the opportunity to take part in honors

seminars with enrollment limited to 20. In addition, honors students will have priority registration and honors designation on transcripts and diplomas.

"We are proud to establish the Honors program," said Clifford. "The educational opportunities this program will offer should prove to be an exceptional experience for our students." Entering freshmen will be admitted to the program if they graduate in the top 10 percent of their high school classes with SAT scores of 1150 or ACT scores of 27. Students at the sophomore or junior level must have a GPA of 3.5 and/or other evidence of Honors potential.

The Honors Colloquium is a special, one credit course for

all honors students, meeting biweekly. The heart of the honors program, in the major, will be the opportunity to do a thesis or special project in cooperation with a faculty mentor. Students who meet the requirements and who maintain a 3.4 cumulative average will receive the designation honors in the major on diplomas and transcripts.

UNF SELECTED FOR BARRON'S BOOK



NF has been selected as one of the least costly four-year institutions being considered for inclusion in a new book to be published by Barron's Educational Series entitled "The Barron's 300: Best College Buys."

The new volume will draw on insights from deans of admission, deans of students and students themselves in order to capture, most accurately, what makes each college an educational value. While cost is a key factor in deciding whether or not to include a specific institution in this book, prices will be viewed relative to other qualitative measures such as schools of similar selectivity or those offering similar academic programs. The volume will present students and parents with a variety of choices available to freshmen of varying ability levels.

UNF RAISES COLLEGE AWARENESS THROUGH "CAP"



Cap students lived and played at UNF as part of an eight week summer program

Almost 50 highly motivated students from Duval County schools took part in an eight-week summer study, work, and residential program designed to raise interest in college life and providing part-time work at UNF.

This year's College Awareness Program (CAP) took place June 19-Aug. 10 under the supervision of the College of Business Administration.

Participating students were in the 10th, 11th, or 12th grades, had a high grade point average, and had financial need. The College, the Duval County School Board, and the Private Industry Council of Jacksonville

co-sponsored CAP, providing all necessary funding, transportation, instructors, and housing for the program.

CAP students took a onecredit class during their mornings at UNF. During the afternoons, students worked on campus in a number of academic, administrative and student services offices.

During the fifth and sixth weeks of the program, CAP students lived on campus in order to experience college life firsthand. Dr. Steve Shapiro, professor of economics and program coordinator, said residential living is what makes UNF's CAP program unique.

NEW ARTS & SCIENCE DEAN APPOINTED



Dr. Afesa Adams

Dr. Afesa M. Adams has been appointed as UNF's new dean of the College of Arts and Sciences. Adams began her new post during the summer, succeeding Dr. Richard Weiner, who had served as interim dean since April 1987.

"The university is extremely fortunate to have a scholar and administrator of Adams' caliber join our faculty," President Adam W. Herbert said.

Adams came to UNF from the University of Utah, where she served as associate vice president of academic affairs. She previously taught at the University of Florida.

NEW BUSINESS DEAN TAKES REINS

Dr. Edward A. Johnson, former dean of the College and Graduate School of Business Administration at the University of Colorado, has been appointed dean of the College of Business Administration at UNF.

"UNF is fortunate to have attracted to its faculty the former dean of one of the nation's major colleges of business," said President Adam W. Herbert in announcing the appointment. Johnson earned his doctorate in management from Michigan State University. Prior to his service at Colorado, he served as dean of the M. J. Neely School of Business at Texas Christian University and as dean of the College of Business at the Rochester (N.Y.) Institute of Technology.

He also served as director of business graduate programs at West Virginia University.

FACULTY & STUDENTS WIN AWARDS & STUDY ABROAD

The National Endowment for the Humanities (NEH) made recent grants to three UNF scholars. History's Dr. Andrew Buchwalter and Language and Literature's Dr. Lawrence Carpenter were award recipients, researching their respective papers, "Hegel and the Priority of the Right over the Good" and "Creation Cycle Myths in Lowland Ecuadorian Quichua: Form, Content, and Change."

Mark Byington, a UNF junior, won a NEH Younger Scholar Award to research his paper on "Ancient Japanese-Korean Relations and the Significance of the Ancient Walled Town of Mimana."

Drs. Buchwalter and Carpenter were two of ten Florida scholars chosen to receive \$3,500 to conduct full-time research on humanities topics. They were among 1,369 applicants nationwide, only 223 received awards.

Byington received \$2,220 and was one of the 91 college students and 66 high school students selected from a nationwide pool of 742 applicants.

Also, Dr. Carpenter and 10 UNF students visited Quinto, Ecuador, and other Ecuadorian locations this summer, for an on-site study observing various indigenous ethnic groups in the Ecuadorian Andes and upper Amazon basin.

Participating students were eligible for three semester hours of undergraduate credit.

DORM OPENS OPPORTUNITY

Many UNF students who graduate in the Class of 1993 will experience the feel of a new home. "Osprey Hall, the new student housing hall, opened August 26," said Ray Szaltis, interim director of residential life. Designed to house a maximum 250, 235 moved in during the first weekend, with others still on a waiting list.

UNF is one of the few Florida universities to build a new dorm facility this year.

Located next to the Osprey cafeteria overlooking Candy Cane Lake, Osprey Hall facilities offer more traditional dorm living arrangement than the current apartment units. Living space on each floor of the three-story building is separated into halves by lounge areas. Those areas provide students space to entertain guests and for relaxing. Each floor has enough rooms and bathroom facilities to accommodate 80 students. Each of the living areas will also have a resident assistant acting as a resource person and someone to help build a community atmosphere among the residents.

UNF began new food plans for housing residents too, offering two flexible plans, said Szaltis.

CLASSNOTES

JANE M. TRAYLOR (BAE) does business as Jane Traylor Enterprise, doing commission sales of directories, notebooks, etc. throughout North Florida.

RICHARD CARLBERG (MBA/ BBA'76) is employed by the City of Jacksonville as senior analyst, computer systems.

BONNIE BOOTH (BA/MAC'76) uses her psychology training in St. John's River Hospital.

PHILIP N. SPOFFORD, Jr. (BBA) is owner of West Inn Lounge, Inc. JUDSON WILHELM (MED) is employed at Green Cove Springs by Clay County public schools.

EMORY S. COPPEDGE (BAE/ MED'76) teaches and coaches at Fletcher senior high.

CONNIE BAREFIELD (BA) writes from Lilburn, Ga., that her daughter, who was three years old when Connie began UNF, starts college this fall. Connie works in the office of a small manufacturing

plant. DANIEL TRUE ANDREWS (BBA) was re-elected for a second four-year term as county judge, tenth judicial circuit, Bartow, Polk county, Fla. He resides in Lakeland. GERALD W. CUTRIGHT (BBA/

MBA'81) is vice president, corporate lending, for Southeast Bank.

BARRY L. YORK (BA) is a member of the President's Club at Pro-Chem, a distributor of industrial cleaning chemicals.

LINDA STERNER (BA) has been promoted to vice president of First Wachovia Information Services at the First National Bank of Atlanta. She is active in American Business Women's Association, in her church and with Girl Scouts. She lives in Norcross, Ga.

JAMES V. KNUTZEN (MBA) owns James Knutzen & Associates, a CPA firm.

RUTH E. HACKENSON (BAE/ MED'80) has retired from teaching, but continues to tutor students. WILLIAM T. BAISDEN (BBA) is

assigned to the Florida Air Guard.

PHILIP N. JOHNSON (MBA) is associated with Brown, Cantrell, Moody & Johnson, real estate appraisors and consultants. PRUDENCE (KITTY) DOYLE (BAE/MED'77) is a specialist in exceptional education for Duval County School Board.

WILLIAM H. STEEDLY (BBA) is controller for Moore Pipe and Sprinkler company.

JULIA P. MCAFEE (MAC) is a Jungian analyst in private practice at Jacksonville Beach.

RALPH A. GOSLIN (BA) retired a second time. His first career was U.S. Navy. The second was with the Duval County School Board. Now he's taking life easy and getting involved with Navigational Anthropology of Northeast

DONALD H. BARNES (MBA) is sales engineer for Westinghouse Electric Corporation.

W. AUSTIN SMITH (MBA) celebrated 23 years with Belcher and Associates. He is branch manager of the utility plant electrical equipment supplier.

REGINA McCLINTOCK (BFA) is sole proprietor of McClintock Graphic Design in Sarasota. She recently received a Gold Addy Award as art director for a series of black and white ads produced for RDS Data Group Inc.

THOMAS J. CARMODY (MBA) is in network distribution for Southern Bell.

WALTER D. KIRK (BA) is an agent for New York Life Insurance Company.

MICHAEL J. BONO (BBA) says that life is treating him well. He and Joyce are settled in their new home, and Mike has moved his State Farm Insurance agency toMonument Road

LOUISE H. AXELBERG (BA/ MSH'85) is employed as a biofeedback therapist at North Florida Center for Headache.

LORRAINE MONTANYE (BA) tutors illiterates four afternoons a week, using Learn to Read's Laucbach method.

DAVID O. RIGDON (BBA) is assistant general manager of SeaLand Intermodal at CSX.

PATRICIA J. POWELL (BA) is senior classification and compensation person in the

ERIN W. BRAMLETT (MED) is a reading consultant for Educational Development Services.

LEROY E. MILLER, III (BBA/ MBA'87) is a self-employed CPA with offices on San Mateo Avenue.

WILLIAM J. SCHILLING (MBA) recently joined I.D.S./Adatech which services doctors' offices, etc.

BILLY G. HEISLER (BBA) is manager of Dixie Egg company. JOSEPH E. SMYTH (BA) is currently working for the State of Florida Department of Natural Resources, Division of Recreation and Parks, as manager of Oscar Scherer state recreation area in Osprey

O. JAY GARRARD (MBA) moved the office of Jay Garrard CPA's St. Augustine Road.

R. SCOTT PREACHER (MBA) is employed by the Internal Revenue Service as a CPA.

CHRISTOPHER KALKINES

(BA/MA'82) is a Navy lieutenant, having completed officer indoctrination school at the Naval Education and Training Center, Newport, R.I. DAVID P. GOODMAN, Jr. (BBA) is employed by North Jacksonville Baptist church as administrative assistant. He says his newly built home and 3-year-old daughter Lauren keep him busy.

DONNA L. SELF (BA) has been promoted to manager of the Regency Square branch of Southeast bank. WALTER PROPER (BA) was a training consultant to the Peace volunteer for three years in Morocco. He earned a Master of International Administration in 1988. He is currently self-employed as a consult-

KARL J. STESNEY (BBA) has a new position as controller and head of accounting at American Norit Co., Inc., which manufactures and sells activated carbon.

ELIZABETH BRADFIELD (BAE) is self-employed, having a studio where she teaches piano. LARRY J. WEAS (MAC) is now assistant vice president in training and development at CSX.

PAMELA J. DODGE (BA) is a nurse at St. Vincent's Medical Center's consolidated staffing.

ED MILLER (MBA) has a chartered financial consultant designation, as well as real estate agent and broker's licenses. He is representing O'Malley Real Estate in Jacksonville Beach as a broker/salesman.

LEE DRAPER (BBA) is now a partner in Bishop and Draper, CPA,

KENNETH R. MILLER (MBA) is a partner in Touche Ross & Company, in charge of the tax department.

BARBARA K. WILLIAMS (BA) is employed by Prudential Insurance Company, in employee benefits and disability.

BOBBY L. JACKSON (MACC) is controller of Jacksonville Shipyards,

LLEWELLYN N. SADLER(MED) is employed by Duval County School Board as principal of Love Grove elementary school.

CLARICE V. ADKINS (BA) is office manager of Murphco of Florida, the corporate office of Holiday Inns. JOHN R. MELLOY (MBA) is selfemployed as a C.P.A.

SHARON WEAVER (MSH) is a popular speaker in this region on the subjects of substance abuse, prevention, and treatment. She is an assistant professor in the Divison of Health Science, College of Health, and director of the Center for Alcohol & Drug Studies at UNF.

MARY (JUNE) ST. JOHN (BBA) has been appointed assistant vicepresident/cash management for Barnett Banks, Inc.

DANNY FOYE (BBA) is chief of classification and compensation for the personnel department of the City of Jacksonville.

ROBERT A. BOSMAN (BBA) and wife Cynthia now have two children. He is marketing representative at Steuart Petroleum Co.

MAXINE B. HORNE (BAE) teaches special education at Kirby Smith junior high school.

ROGER A. GAPINSKI (BA) is employed by Castleton Beverage Corp. as a chemist/manager of analytical research.

KENNETH L. FLEMING (BA) is employed by Independent Life Insurance company as systems performance specialist.

MELVIN W. YOST (MBA) is assistant controller for Blue Cross & Blue Shield of Florida.

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WILLIAM B. HAMILTON III (BT) and Rachael Pickus were married in March. He is employed by Memtec N.A. Inc. and resides in Sanford. PAMELA A. PAPPAS (MBA) is employed by First Union bank as commercial portfolio services administrator, analyzing commercial loans.

LUCILLE G. HEINE (MED) is director of Tree Hill, a conservation park in Arlington.

WILLIAM H. GRANT III (BBA) is an attorney practicing in Orange Park, having received his law degree from the University of Florida College of Law.

CHARLES A. WILKERSON (MBA) is division chief of the engineering department of Jacksonville Electric Authority.

DAVID L. McLINTOCK
(BA) owns Phoenix Auto Repair.
PATRICIA W. PETERSEN (MSH/MBA '85) owns Corporate Leadership Development, Inc. a human resource development consulting firm.

GUY M. JENNINGS (MBA) is vice president and manager for Watson Realty Corp. and is a state instructor for the Florida Real Estate Institute. EDITH B. HUNT (BBA) Is employed by State Farm Insurance

employed by State Farm Insurance company as a supervisor. **JEROME RICHEY** (MBA) is vice president of Southeast Bank,

managing the Orange Park branch.

ERNESTINE C. HOLTSINGER (BBA) is now employed at Blue Cross/Blue Shield as a reimbursement specialist. Baby Megan is a year old.

JOSEPH W. BRINKLEY (MBABBA '82) is a general manager of construction services at Haskell Company. He recently passed the C.P.A. exam.

WILHELMINA WATSON
(BA) is employed at Baptist Medical
Center.

WILLIAM J. KESSLER (BBA) is self-employed as a CPA, with offices on Southpoint Drive.

JAMES D. DURBIN (BBA) is employed by Gulf Life Insurance Company as an accountant. vself-employed accountant with a contract with Hulin, Accounting, Inc. JEAN E. JONES (BBA) is a self-employed accountant with a contact with Hulin Accounting, Inc.

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KENNETH R. SCHROFF (MBA) is employed by the U.S. Postal Service. He is a member of the Florida Bar, having received his Juris Doctorate from the University of Florida.

LILLIAN A. WORTHINGTON (BBA/MBA '85) is a senior account

(BBA/MBA '85) is a senior account executive at Clark Parker associates Inc., developers of commercial and residential real estate.

SUSAN RUSSELL (MED) is director of St. John's Presbyterian kindergarten.

EDWARD BATEH (BBA) is receiving manager for Pioneer Paper & Plastic Company.

JANET L. BALLANTINE (BBA) is employed by the Internal Revenue Service as a revenue reviewer.

MARK W. SMITH (BBA) is president of Zetabait Company, which manufactures soft plastic fishing tackle.

PAUL WHEELER (BA) is employed by CSX in the rating and billing department.

CAROLYN COLLEY (BBA/MACC) is self-employed as a CPA in Jacksonville Beach.

GARY F. WALL (BS) is a software programmer for Winn Dixie headquarters

CATHERINE M. STUPSKI (BBA) has been promoted to assistant vice president in charge of accounting at National Farmer's Union Life Insurance company. Her new son was named Eric Karl. She has a new house, too.

WILLIAM R. PARVIN (BBA) is shift manager at American Heritage Life Insurance company.

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MITZI GAY KEELER (BBA) and Captain Gary S. Steve were married in Feburary and are now residing in Colorado Springs, Colo.

KIM ROBINSON (BA) and Jamie Giddens were married in May, 1988. He accepted a position as marketing representative for Perdue Frederick company and now lives in Coconut Creek.

MARI F. TERBRUEGGEN (BBA) has been promoted to departmental vice president on the staff of the Prudential's corporate headquarters in Newark, N.J. She will serve as quality service officer.

JANET B. METCAIF (BA) is employed by the Duval County School Board at Middleburg high school.

PATRICIA P. CORBE (BBA) accepted the position of senior accountant with Blue Cross/Blue Shield of Florida. She has a Certified Management in Accounting certificate and is past president of the Jackson-ville

MICHAEL R. RITCH (BBA) is associated with Ralston and Company

NEAL A. WATSON (BA) is employed by the Florida AirNational Guard at Jacksonville International airport.

JOHN H. BRADY (MBA/MPH '83) is employed at St. John's River Community College.

VALERIE S. GRAY (BA) is employed at Terminal Paper Bag Company in Yulee. NORMAN A. HOWARD (MAC) announces he has retired.

PAT MOORE (BBA) is sales manager at William H. Coleman, Inc., organizing trade shows and tourism industry projects. Her two-year son, Spencer, is her greatest accomplishment, she says.

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JUANITA A. WOOD (BBA) and Commander David A. Chaney were married in February in Palm Beach. DOROTHY W. POLLREISZ

(BBA) is director of Systems Integrity as the Naval Supply Center-Jacksonville. As supply systems analyst, she designs new systems for the total Naval system.

LYNNÉ B. GORDON (BBA) is an underwriter of Life Insurance policies for Prudential Insurance company. Her daughter, born last November, was named Caitlyn.

EMILY D. CHRISTOFOLI (MED) was selected by the National Endowment for the Humanities to be Florida's NEH/Reader's Digest Teacher Scholar for 1989. This pays for a full year of intensive research on a subject related to her teaching. She has taught at Episcopal high school for twenty years, and was a Rockfeller Foundation Fellow in 1987.

GARY L. OLBERDING (MBA) is a senior supervisor at CSX.

ANTHONY EDMONSTON (BBA) is North Region vice president in charge of mortgage production for Florida National Bank. He and Julia Beuerlien were married last fall and honeymooned in Ireland.

JOHN F. CROWELL (BBA/MBA '87) has retired from the Naval Hospital at NAS Jacksonville. LYNNE ASHEMEAD (BBA) is

manager of corporate travel at CSX. FRANK J. SMITHERMAN, Jr. (BBA) is operations manager for Owens and Minor, a surgical supplies firm.

MARY R. TODD (BBA) is an accountant with the Hamilton Group.

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NANCY DIANE BLANKENSHIP (BSN) and Michael J. Archer were married last March. She is employed at Baptist Medical Center as a registered nurse.

TERREL L. FORMICO (MBA) is vice president of First Union National Bank, manager of commercial banking support, loan operations and automatic process.

MARY E. BATTENBERG (BSH/ MSH'86) and G. Thomas Thornton were married recently. She is president of Independent Rehabilitation Management, Inc.

VICTORIA M. LAMBERT (BA) is currently employed as a legal assistant to the legal department of Transmark U.S.A., Inc., a holding company with a variety of businesses, including insurance companies, retail clothing manufacturers, a small commuter airline and the sale of business forms. DAVID H. HONIG (MBA) and Miriam Ginzburg were married last March in San Juan. P.R. He is employed as assistant to the president of Parts House, Inc. JAMES E. SPEED (BBA), selfemployed, is representing Perdue Frederick Pharmaceuticals. LOUIS GRUNINGER IV (BBA) is payroll supervisor of accounting at Blue Cross/Blue Shield of Florida. WILLIAM C. VANLAW (BBA) is a financial consultant in Merrill Lynch's downtown office.

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ELLA FARSHING (MED) is a licensed therapist with a private practice in Mandarin. She recently instructed courses in Teen Parenting in cooperation with the Children's Home Society and Florida Community College at Jacksonville.

ROGER T. GOBLER (BA) is executive vice president of Shelly Middlebrooks and O'Leary.

MARGARET J. MOMBERG (BBA) is a management associate with Barnett Bank.

KIMBERLY BOYETTE (BSN) and Gregory M. Correla were married recently. She is employed as a nurse at Baptist Medical Center.

TERRY R. KROEMER (MACC) is senior accountant for Smoak, Davis, and Nixon, CPATs.

JACQUELINE OWENS (BBA) and Jeffery Sims were married last April. She is employed by Southeast Bank of Gainesville where they reside.

GREGORY KUSTERMAN (BBA) is employed by H.C. Warner, Inc. in Charlotte, N.C.

JAY MOONEY (BA) administrative assistant to U.S. Representative Charles Bennett. He has been elected director of the Southeast Region Administrative Assistants association.

JASON BOYD BURNETT (BBA) won a Rotary International Fellowship and studied law at the University of Exeter, England, in 1986-87. A member of Florida State Law School class of 1988, he is presently a law clerk under Judge Proctor. He was Student Government president at UNF in 1984-85.

BRUCE A. NORDSTROM (BBA) is district representative of World Omni Financial Corp.

NANCY G. PRICKETT (BBA) is a computer graphics specialist at Images, Inc.

LINDA G. WILSON (BAE) is employed at San Jose Episcopal Day School.

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TODD A. MARTINEZ (BBA) is employed as an accounting supervisor by the State Farm Insurance Co. LT. JENNIFER L. VEDRAL (BSN) is serving in the U.S. Navy Nurse

Corps at Long Beach, California Naval Hospital. In April, she was married to Lt. John D. Baron. DON D. ROBERTS (BBA) is employed by First Union National Bank of Florida as a manager. EILEEN M. BROWER (BBA) and ROBERT W. KAVANAGH ('86 BBA) were married in April. She is employed by Women's Health Specialists. He is employed by R. J. Reynolds

EVERETT W. COPPINS, JR. (BA) is assistant manager of Walmart's 103rd street store.

DIANE P. SOHA (BBA) is employed at North Florida Cardiovascular and Thoracic group.

LISA VIRGINIA LAMB (BBA) and Terry W. Rountree were married last winter. She is an underwriter for State Farm Insurance in the commerical division.

PATRICIA A. KENDRICK (BBA) has been promoted to associate manager in the individual insurance administration department for the Prudential Insurance company. She and husband Darryl named their first daughter Ashlyn Brianna.

PHILLIPPE A. DUPONT (BS) has changed positions. He is now with Professional Data Base Systems. PATRICIA M. GIONET (BA) does interviews for food stamp recipients

Ith and Rehabilitative Services. JAMES M. ROBINSON (MBA) is employed by England, Thims, and Miller, Inc.

LAURIE L. JOHNSTONE (BBA) is employed by Champion International, Corp., a forest products industry. SCOTT L. VINING (BBA) works for Coppers and Lybrand, CPAs. MICHAEL L. WILSON (BBA) is employed by Deloite, Haskins, and Sells.

VALERIE TRISTANI (BA) is now Mrs. Arthur Thompson III. She is employed at the Naval Aviation Depot. **CATHERINE M. HUETHER (BBA)** is marketing consultant for P.I.E. Trucking company.

LINDA SWEAT (BA) is now employed as a corporate customer service representative for Florida National Bank

RENEE E. HERRINGTON (BS) and John A. Edwards were married last March. She is employed by Aetna Casualty and Surety company. STACY A. SKIPPER (BBA) passed the November 1988 CPA exam. She is employed by KPMG Peat Marwick. KENNETH A. THOMAS (BA) is aweekend sports producer at station WJKS.

RONALD FORGHAM (BBA) is now sales and marketing manager for Blue Crystal, Inc. of Fort Pierce, which produces cube and block ice for central Florida.

JAY D. WIKE (BBA) is employed by Ploff Truck Lines, Inc. JAMES C. PUGH (BA) is an administrative assistant for the City of Jacksonville.

ROBERT D. GRIDGES (BBA) is now a CPA. He is with KPMG Peat Marwick.

BARBARA F. VITSKY (MBA) is house services manager at the Traveler's Network.

FAYE LASRIS (BAE) is now Mrs. Richard Ganson, living in Winston-Salem, N.C. She is employed by First Wachovia.

ROBERT M. DICICCO (BBA) is an auditor/investigator with the auditor general of the State of Florida.

BRUCE E. ARMEL (BBA) and Jennifer Ingersoll were married in April. He is employed by American Heritage Life Insurance company. OSCAR M. ABRAJANO (BA) is employed by Aetna Life and Casualty company.

VIRGINIA ANNE WRIGHT (MED) and Dr. Larry W. Neidigh were married last April.

FRANK T. KAISER (BBA) has been commissioned ensign in the U.S. Navy having graduated from Officer Candidate School at Naval Education Training Center in Newport, R.I. **BRENDA KAY MEADOWS (BA)** and Joseph Max Harbin were married

in March. KEVIN W. ISGETTE (BBA)

residein Atlanta, where he is employed by Bank South. BRENT T. FREI (BA) is editor of The National Culinary Review, a national monthly magazine published by the American Culinary Federation, based in St. Augustine.

ELIZABETH ANN GOETTEL (BS) was married recently to Mattew W. Johnson. She is employed by CSX, Inc., as a computer programmer.

LINDA LOUISE BROADFOOT (BA) and Jay W. Shoots were married in March. She is a registered nurse at Baptist Medical Center. She is also an artist photographer.

ROBERT WATTS (BA) accepted a position as research assistant with the Chamber of Commerce of Jacksonville. He had worked at the Chamber part time while pursuing his degree. RICHARD E. BITTNER (BBA) is

employed by Roadway Package System as a coordinator.

EDITH MCEACHERN (BBA) was married to Joe Aldrich last December. She is a health underwriter for State Farm Insurance company.

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