Reflecting A Commitment to Lifelong Learning: The New University Center

Spring 1997

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Dear Alumni and Friends,

The 25th anniversary year of the University of North Florida is a time for remembering. It is also a time for reminding — a time for vigorously asserting that part of the past we want to preserve. The character of UNF is a function of many voices including its presidents, faculty, staff, students, alumni and numerous friends. By way of introducing myself, I would like to make four points constitutive of my educational philosophy. These are four ideas that I believe in, that I find in UNF’s character, and that I will work to preserve and strengthen.

First, the primary need in American higher education is for public institutions that focus their resources on undergraduate education. Most institutions are caught in the dilemma of splitting their efforts between undergraduate and graduate education. Fortunately, I have joined an institution that has a clear mission of emphasizing the broad range of undergraduate programs (and a few and only a few select graduate programs). If we stay the course, UNF will become the institution of choice for undergraduates in Florida.

Second, an essential part of every student’s education should capture the traditional virtues of liberal education—tolerance, autonomy, self-criticism, critical thinking, eloquence of expression, scientific, cultural, and artistic appreciation. It is not enough to espouse these educational goals while treating their realization in a casual manner. We must ensure that our curriculum and pedagogy result in the liberal habits of mind.

Third, UNF is an urban institution, not merely an institution that happens to be located in a city. The symbiotic relationship UNF has with the city of Jacksonville must continue to grow. UNF will grasp the cultural, educational, and civic opportunities that only a major city can provide. In turn, our present and future academic programs will respond to the needs of greater Jacksonville. The research programs of our faculty and students and the learning experiences of our students will increasingly focus on urban life.

Fourth, great educational institutions should not simply mirror society. It is not sufficient to respond to the wants of our students and community. UNF must be a major contributor to the normative project of articulating and creating what a humane and productive society needs.

UNF is old enough to “know what it is about,” but not so old that it is “set in its ways.” There will be many challenges and surprises in the next 25 years. For example, we do not know where the use of computer and telecommunications technology will take education. We must be young enough to adopt new ways that increase learning and efficiency. We must be old enough to have the confidence and resolve to insist that our core mission and values are served.

David Kline
Provost and Vice President for Academic Affairs
New University Center Will Benefit First Coast

The University of North Florida's role in the community will change dramatically with the completion of a $10 million multipurpose academic building on the southeast corner of campus to be known as University Center.

Construction of the 95,000-square-foot complex started in May with a tentative completion date of fall, 1998.

The facility has been designed to become the focal point for many University and community activities. It will serve as a symbol of the University's commitment to teaching, distance learning, outreach and community service, according to Dr. Marcelle Lovett, dean of the Division of Continuing Education & Extension. The complex will house administrative offices for Continuing Education as well as a number of other UNF centers and institutes.

"I view this not only as a University resource but as a resource for the region and the state. This will be a fabulous resource for both businesses and residents of Northeast Florida," she said.

Lovett characterized the center as a "learning sanctuary" because of its location amid lakes and wooded areas in an undeveloped section of campus. The building, which will be located off Alumni Drive, near the intersection with Kernan Boulevard, is in a secluded area about three eighths of a mile from the campus core. "It will provide the type of educational environment that will be ideal for academic and corporate training," she noted.

This additional instructional space is sorely needed due to the 500 percent increase in the number of programs and conferences sponsored by Lovett’s division in the last 10 years. This has forced the University to lease off-campus classroom and storage space. Another center, the Institute of Police Technology and Management (IPTM) also will be housed in the new facility. It currently trains more than 12,000 law enforcement officers a year mostly in off-campus facilities.

In addition to providing badly-needed meeting and conference room space, the facility will provide a state-of-the-art laboratory for telecommunications and distance learning and provide research opportunities for UNF faculty.

The complex consists of two, two-story wings anchored by a glass-enclosed central spine lobby. A second-level bridge across the lobby will allow access between the two wings. The south building will contain a 10,800-square-foot, two-story banquet/ exhibit area. The north building will consist of seminar, conference and computer classrooms on the first floor with administrative offices on the second floor.

Lovett said the multipurpose center will take the University of North Florida to the next level of community outreach and involvement. "This facility is possible primarily because of the vision of Dr. Adam Herbert and his determination in securing the needed state funding. We are thrilled that this dream is becoming reality," she said.

Campus Construction Projects Progress

With the start of work on the University Center, more than $22 million in construction projects are moving forward on the University of North Florida campus this year.

Although the Center is by far the largest project, a number of other important projects are also occurring on the main campus. This spring, work will begin on the second addition to Osprey Landing. The $8 million residence facility will be identical to the first building and will be built on the southwest side of Candy Cane Lake. It will provide 450 beds. When completed next summer, it will increase the number of beds on campus to 1,580. The contractor for the project is The Norwood Company.

The existing recreation area on which the new residence hall is to be located will be moved about 500 yards east to a location along Alumni Drive.

On the other edge of campus, a major construction project will occur on the northwest corner of the existing athletic fields. A $3.7 million track/soccer stadium will be built with work starting this fall. When completed in the fall of '98, the facility will provide a 400-meter all-weather track and a 8,000 - 10,000 seat stadium.

In addition to being used by UNF teams, it is envisioned that the facility will host major track and soccer events in the region.

While new construction is occurring, remodeling will continue on campus. The second phase of the Founders Hall (Bldg. 2) renovation will be completed this summer providing space for enrollment services to move from its existing quarters in J.J. Daniel Hall (Bldg. 1). The $800,000 project will bring all major student related activities to the hub area of campus.

The third phase of remodeling work will center on the first and second floors of J.J. Daniel Hall. The project, which includes an addition to the existing building, will start in the fall of 1997 and be completed in the spring of the following year.

As the University continues to grow, access to the campus becomes increasingly important. To improve access, the University and the City of Jacksonville have endorsed a campus development agreement. Under the agreement, the Board of Regents will provide $900,000 to the city to assist in the widening of Kernan Boulevard through the First Coast Technology Park and in making improvements at the intersection of Kernan and Beach boulevards.

Work on that project is expected to be completed in the spring of 1998.
Students Get Firsthand Experience With Poverty

By Risa Portnoy
Freelance Writer

ast fall UNF honor students found that some of the most valuable lessons they learned from a course about American poverty came from their experiences outside the classroom.

Dr. Jim Crooks, a history professor, taught an honors program course on American poverty. Crooks believed that one of the best ways for students to gain an understanding of poverty was to see what life is like for low-income people by participating in their lives in some way. So besides typical course requirements like reading and attending lectures, he required his students to volunteer for four hours each week at a community service agency. There the students saw, firsthand, the ways in which poverty affects some area residents and the community resources that are available to help those adults and children in need.

For many of the students, it was their first look at the difficulties many Americans experience as a result of poverty. While some of the required reading in the course gave the students a historical perspective on the subject, it was the volunteering that brought it up-to-date and made it real for them.

The students chose from a variety of community service agencies. Among the choices were The Bridge of Northeast Florida and the Jacksonville Communities in Schools program, where students worked with youngsters in after-school programs. Others assisted in various capacities at the YWCA. Some students volunteered their time at the I.M. Sulzbacher Center for the Homeless, and several served at Habitat for Humanity of Jacksonville.

Students who volunteered at Habitat for Humanity thought they would be hammering nails and laying sod during their visit each week. But soon they found they were of even greater help with the family selection process.

For the students who volunteered at the I.M. Sulzbacher Center for the Homeless in downtown Jacksonville, their services ranged from helping to serve at mealtime to assisting with the client intake process. Some of the students, however, felt they were of most use after their tasks were done, when they took time to talk with residents. It was during those chats that the students got a real glimpse into the lives of those less fortunate than themselves.

Lauren Rymer had considerable volunteering experience, so she had a better idea than most of what to expect. This time, however, her perspective was from that of a college student who thought that having an education would help immunize her against poverty. But Lauren met many well-educated residents at the homeless shelter, in addition to those with drug, alcohol, or mental illness problems. It helped her realize that poverty can strike nearly anyone.

"What I learned most from the class is that there is no stereotype to poverty," Lauren said.

Back in the classroom each week, students shared their experiences with their classmates and helped each other with problems they encountered at their agencies.

Cookie Filomeno volunteered her time at The Bridge of Northeast Florida in Springfield, where she tutored young students. At first the children thought Cookie was there for fun and games. It took a while for them to realize that Cookie was there to help them with their studies. Discussions with her classmates helped generate problem-solving techniques to get the kids to take their tutoring seriously. It wasn't long before they were not only looking forward to her visits, but their grades were improving.

Cookie recalls with pride the time that the mother of one of her students came to thank her personally for helping her daughter. The young girl was close to failing, and the mother credited Cookie's tutoring for helping to prevent that from happening.

Both Lauren and Cookie remember how much of a chore it seemed at first to find the time to volunteer. But eventually they — as well as most of the other students — looked forward to their visits and often stayed longer than what was required. All were rewarded with a strong sense of accomplishment.

"I learned so many things. My whole world opened up," said Cookie.

Some of the students felt they didn't want the semester's end to mean they had to discontinue their relationship with their agency and the people. Lauren continues to help at the homeless shelter through another service learning honors course she currently takes. Cookie checks on "her kids," as she calls them, by staying in touch with her Bridge advisor on the Internet.

The impact the course had on the students is rewarding for Crooks too. He planned the course to help the students connect to the culture of American poverty, both historically and in contemporary society and knew this hands-on experience would provide invaluable lessons. The students clearly benefited from this arrangement, but Crooks is just as delighted by the fact that his students helped change the lives of others.

Top, Cookie Filomeno helps Antwan Bailey with his homework. Above, Cookie with Kendra Suttles, left, and Jessica Davis.
Small Business Development Center Celebrates 20 Years Of Service

It's a simple case of necessity being the mother of invention.

Twenty-five years ago, even in its infancy, the University began offering assistance to small businesses. MBA students were helping out with business plans, accounting, and so on. Dr. Lowell Salter, now regional director of the Small Business Development Center, said he was probably assisting 50 or so businesses a year himself. Not only did they need more resources but they were only able to help during semesters when the students were in school.

"Universities all over the country were experiencing the same phenomenon. We were limited on how many businesses we could work with," Salter said.

In 1976, the Small Business Administration agreed to set up a pilot program for creating an SBDC network in Florida with a center housed at the University of North Florida. Then in 1980, Congress appropriated money for centers in every state.

UNF's Small Business Development Center started with two staff members and now employs 15 full- and part-time workers. The offices are located in Building 11 and easily accessible for those coming to UNF from off campus. SBDC services have grown to encompass management counseling on a one-to-one basis; more than 100 workshops each year at various locations in its 17-county service area; and special services including international trade and energy conservation assistance, a low-interest loan program; and a Small Business Referral Network.

Probably the most popular workshop has been "How to Really Start Your Own Business," said SBDC Program Director Janice Williams Donaldson. It's given at least twice a month and has consistently drawn about 75 to 100 people every month. Another extremely popular service is the Small Business Referral Network which is a free referral service.

Donaldson estimated that the SBDC services about 3,300 people a year through the workshops alone, about 70 percent of which are held on UNF's campus. In addition, the center consults about 1,500 clients individually every year.

That number is growing practically by the minute, now that the SBDC is accessible through the Internet. The SBDC's home page allows clients to get information and fill out forms on-line without leaving the comfort of their homes or offices and possibly avoiding a trip out to the University. The home page has also been recognized as a national model by the Small Business Administration.

The Small Business Development Center and the University have been a nice complement to each other over the years and will continue to be so in the future. "It's a good example of leveraging resources... I don't think the SBA could have found a better resource than the University," said Donaldson.

"We're basically training people to be better managers. That's a logical role for the University to have... We're the College of Business Administration's most visible liaison to the community. If people get some assistance from us then on they think of it as 'UNF helped me,'" Salter said.

More Than 2,500 Attend Wiesel Lecture

More than 2,500 students, faculty, staff and Jacksonville residents attended the inaugural Presidential Lecture by Nobel Peace Prize winner and Holocaust survivor Elie Wiesel on March 5.

The lecture by Wiesel brought one of the world's foremost human rights advocates to the UNF campus. Wiesel and his family were deported by the Nazis to Auschwitz when he was 15 years old.

During his lecture, Wiesel warned the audience that fanaticism is the greatest threat to our society today. "I believe in the value of religion. But if anyone pushes religion beyond the scope of what it was meant to be, it becomes fanaticism," he said.

The event was part of the University's 25th anniversary celebration. The inaugural lecture was sponsored by Jay and Cindy Stein and Stein Mart Inc. in conjunction with the UNF Humanities Council.
Jazz Ensemble Invited To World Famous Jazz Festival

By Melissa Allen
Freelance Writer

Right after last year's Montreux Jazz Festival in Switzerland, Don Zentz, director of the UNF Jazz Ensemble, received a call from one of the organizers of this world-famous event inviting the Jazz Ensemble to perform on stage in Montreux 1997.

The Montreux Jazz Festival is considered to be one of the most prestigious events of its kind in the world. Only the top groups are asked to attend. The festival will be July 4-19. The Jazz Ensemble will be at the festival from July 9-16.

According to Norbert Volkl, of UNF's Department of Music, the fact that the organizing committee extended an invitation early on, indicates that the ensemble is perceived as a top performing group. Zentz echoes that opinion. Usually, only top groups receive invitations early. After the committee books the top groups for the festival, they then fill in whatever spaces are left open.

Since the invitation, the excitement about attending the festival has not abated. However, neither has the cost of getting to Montreux and attending the festival disappeared. The Jazz Ensemble needs about $33,000 by the spring to attend the event. That includes air fare, hotel cost, and other costs associated with a transatlantic trip.

To offset the cost of the trip, Zentz has applied for various grants, and has received a few donations from companies. However, the bulk of the fundraising is being done by the Jazz Ensemble members themselves. In addition to their regular concert season, the students have been finding other places to play to raise money for their trip. "The students are very gung-ho about this trip," says Volkl. "The bulk of the money has been and will be raised by the students by playing concerts." The Jazz Ensemble is also raising money by selling CD's and T-shirts at all of their performances.

"The students continue to work very hard, we feel that by April we will have raised enough for a bare bones budget to get the Ensemble there," says Volkl.

There are still sponsorship packages left for individuals and companies who are interested in helping the students enjoy the once-in-a-lifetime opportunity.

Individuals interested in seeing the jazz ensemble play at Montreux, may contact Alpine Discoveries Tour Company, Inc. For information on either the sponsorship opportunities or the tour package, call Dr. Gerson Yessin, chairman of UNF's Music Department, at 646-2960.

The UNF Jazz Ensemble is part of UNF's renowned Jazz Program which is celebrating its 10th anniversary in 1997. The Jazz Program was established in 1987 with a chair in American Music endowed by Ira M. Koger, a Jacksonville businessman and philanthropist. Rich Matteson, noted euphonium performer and educator, headed the program and quickly established one of the leading jazz schools in the country. The Jazz Program has since gained a national reputation. Now, with the invitation to the Montreux Jazz Festival, the Jazz Ensemble and the Jazz Program are well on the way to an international reputation, according to Volkl.

The Ensemble, first under the direction of Matteson, then Bruce Silva and currently Zentz, has been selected to perform around the country. Members of the Jazz Ensemble are: Dan Nicholson; Juan Carlos Rollan; David Carey; Steve Moffett; Ted Spencer; Brian Scanlon; Flip Robison; Jason Covey; David Champagne; Marcus Parsley; David Arensibia; Jason Frost; Dylan Marvin; Reggie Tolbert; Scott Jefferson; Jeff Hanley; Bobby Thornton; Tim Stornbaugh; Craig Barnette; and Lisa Kelly.

Dr. Gerson Yessin, renowned pianist and chairman of UNF's Music Department, will be conducting an educational tour sponsored by WJCT Channel 7/Stereo 90 as the musical authority and lecturer.

The tour will begin in Vienna and continue to Prague. Along with playing a public concert in Prague, Yessin will lecture tour participants on the two cities and their famous composers. The group will attend concerts in both cities and visit significant sites of music and history, including Prague Castle, Schönbrunn Palace in Vienna, the Vienna State Opera House, and the National Museum of Art and History in Vienna. The dates of this tour are July 30 through August 7, 1997. Anyone can sign up for the educational tour. To get in the spirit of things, Yessin will be teaching a course during UNF's Summer A Term on Vienna.

Yessin is a well-known pianist in the Jacksonville area. Besides performing for many years at WJCT, he has performed at charity and fundraising benefits for UNF and the Cummer Museum of Art and Gardens, to name a few.

For more information, contact Yessin or Norbert Volkl, public relations director of the UNF Music Department.
Grant Helps Math Teachers With New Technology

By Risa Portnoy
Freelance Writer

A grant from the National Science Foundation is helping high school mathematics teachers stay abreast of the newest technology available in math education.

The grant, administered by Dr. Len Lipkin of the UNF Mathematics Department, is providing the opportunity for high school math teachers from north central and northeast Florida to participate in a program that teaches them how to take their students to a more advanced level of learning.

By using such readily available technological tools, such as computers and graphics calculators, high school students can now do math that up until a few years ago was considered nearly impossible. And they can do it much faster too, since graphics calculators are equivalent in speed to some of the earlier personal computer processors.

This prevalence of computers and graphics calculators in math education has necessitated a broad re-examination of teaching principles. Not only are students learning math in new ways, but their teachers must prepare themselves to teach in this new high-tech environment. The NSF grant is meant to help these teachers develop a variety of new and creative teaching methods.

"The technology really forced that. There is a lot of mathematics we can do now that we just couldn’t do before in certain levels of courses," said Lipkin.

Recognizing that this technology calls for new teaching methods, participating high school math teachers are committing themselves to this program that enables them to explore inventive ideas in math education as well as learn how these computers and graphics calculators fit in the math education picture. The teachers, together with Lipkin and other UNF faculty, specialized in mathematics, English, and education, develop and test creative ways to bring these new educational techniques to high school students.

Among the methods that have been explored during the program’s two-year history are cooperative learning, writing exploration of math problems, and various laboratory projects.

Another effect of the newly available technology is that it is changing the content of high school mathematics courses. "It’s a great tool," said Lipkin, "and that means curriculum changes and very important debates about what we should keep and what we shouldn’t keep and what the effect of all this is."

The program is designed to enable the teachers to make the changes that they determine are necessary. To help analyze their progress, the teachers have monthly follow-up meetings with the program advisors. From these sessions, the teachers decide what works, what doesn’t work, and what changes are needed.

Ultimately, of course, it is the students who benefit the most. With the advantages of newly retrained teachers and high-tech tools, they are learning math at a more advanced level than students before them. They will be better prepared for college-level mathematics courses.

The new tools also seem to be changing many students’ attitudes toward math. Students seem much more interested in their math classes now than previously, according to Lipkin.

He is not surprised to find that the students are more receptive to learning math using these new high-tech tools. "People get mesmerized in front of a computer screen so I figure, well if that mesmerizes them, then we’ll just put some educational things on there, and they tend to enjoy doing them."

He also credits the user-friendliness of the graphics calculators with getting and maintaining the kids’ interest.

Lastly, after participating in the program, the teachers are required to pass what they learn on to other mathematics teachers at their schools, thereby multiplying the benefit.

So, when it’s all added up, both teachers and students find that better ways of understanding math are right at their fingertips.

Wearing Purple

(From left) Mildred Lucas Patterson, Lydia Lewis Alexander, Marilyn Hill Harper and Otis Holloway Owens signed copies of their book Wearing Purple in the lobby of the University Theatre in February. Wearing Purple is a compilation of letters among the four longtime friends. The book signing and reception was preceded by a reading of several letters by the authors who appeared on ABC’s Good Morning America show last winter.
Advisory Councils And UNF Form Perfect Partnership

By Tom Cain
Staff Writer

The University of North Florida has no better friends than the members of its advisory councils and advisory boards. These business and community leaders play a critical role in maintaining and enhancing the University’s reputation as the foremost institution of higher learning in Northeast Florida.

This article will focus on six of those organizations. Each council and board is helping UNF reinforce its already close ties with the community.

College of Health

Instead of an advisory board, the College of Health has a Dean’s Council. When the council was first formed, the leadership didn’t want to be called an advisory board because they wanted to give more to the college than just advice. They’ve done exactly that.

The council helped raise $700,000 to purchase equipment for the new College of Health building. “The idea is to involve the council in the life of the college so they can understand our strengths and weaknesses and where they can work with us,” said Kathy Ellis, development officer for the College of Health.

The entire Dean’s Council meets three times a year. At each meeting, one of the many academic programs at the College of Health is highlighted when a professor and students make a presentation to the council. Ellis said the council members enjoy interacting with the students and faculty.

“The Dean’s Council provides a direct link that helps increase communication,” said Marcus Drewa, president and CEO of the Methodist Medical Center/Foundation and chairman of the Dean’s Council. “It’s a vehicle for communication between health-care leaders and UNF. I think it also provides a forum at which issues concerning the work force can be discussed as well as offering an opportunity for philanthropic giving.”

In addition to the three meetings which all the council members attend, there are also several committee meetings during the year. Among the topics discussed at these meetings are the direction that future academic programs will take, polishing current programs and developing ways to help raise money for the latest equipment.

“In a broad sense, the College of Health’s Dean’s Council helps us develop and enhance our reputation by their association with us and by positively positioning the college in the health care and business community,” said Dr. Joan Farrell, dean of the College of Health, when asked for a capsule assessment of the council’s importance.

College of Education

The Advisory Council for Teacher Education serves as a link between the College of Education faculty and the faculty and administration of Florida Community College at Jacksonville, faculty from the other colleges within the University of North Florida, public school personnel from Duval and surrounding counties, and students from the College of Education.

“The College of Education’s Advisory Council provides us with one more way to assure that we are meeting the needs of schools and school children,” said Dr. Katherine Kasten, acting dean of the College of Education and Human Services and chairperson of the Advisory Council for Teacher Education. Its advisory council provides the College of Education with an invaluable resource for planning and operating the teacher education programs offered by the college.

The advisory council is charged with helping the College of Education plan lower division course work, design appropriate programs of study for teacher candidates, identify staff and instructional needs of local school districts and assure that College of Education programs reflect the stated needs of its students.

Continuing Education

A. Lawrence Antin Bryanton Jr., chairman of the Division of Continuing Education & Extension Advisory Council, has ties to UNF that go way back. Bryanton handled the insurance for the University when the school opened on St. Johns Bluff Road in 1972. Bryanton is president of River City Insurance, Inc.

I think our advisory council is very worthwhile because it brings business leaders into direct and intimate contact with the University,” Bryanton said. “There’s a lot of cooperation, camaraderie and sharing among the council members.” Bryanton said several new Continuing Education programs have come about as a result of council recommendations.

The program committee of the Continuing Education & Extension Advisory Council meets with the staff of Continuing Education from four to six times a year to review existing programs and suggest new ones.

“We do not have an advisory council in name only,” said Dr. Marcelle Lovett, dean of Continuing Education & Extension. “These are carefully selected, dedicated professionals who really care about continuing education and the University of North Florida for a
number of reasons. Obviously, it's in their best interest to help us create educational programs that will enhance the quality of their staff members and their professions.”

**College of Arts and Sciences**

When Marty Edwards was setting up the Pre-Law Program in 1994, one of his first goals was to establish an advisory board. To say the Pre-Law Advisory Board, which includes several attorneys and judges, has lived up to Edwards' expectations would be understating the case. "It has been great, really overwhelming," Edwards, Pre-Law Program director, said of his now 20-member advisory board. "The board helps us see the broader perspectives on what we're doing and what we're trying to accomplish."

In addition to perspectives, Pre-Law Advisory Board members also have given of their time by coming to UNF as guest speakers for Pre-Law classes. "It's a great way to bring judges and attorneys to campus so we can educate the local judiciary about the University," Edwards said.

The advisory board has provided financial assistance to the Pre-Law Program. Attorney Tom Brown is a member of the Pre-Law Advisory Board and has been a guest speaker at several classes on campus. In December of last year, his law firm of Brown, Terrell, Hogan, Ellis, McClamara & Yegelwel made a $25,000 endowment to help fund a new Pre-Law course called Social Responsibility and the Law.

Dr. Lewis Radonovich, dean of the College of Arts and Sciences, is an enthusiastic believer in the efficacy of advisory boards in general, and the Pre-Law Advisory Board in particular. "The Jacksonville professional community in all areas has demonstrated an outpouring of interest in the University of North Florida," Radonovich said. "The Pre-Law Advisory Board members are people who have lifelong experience in the law and are interested in stimulating motivated young people. It's part of an education that makes all the difference in the world.”

**College of Computing Sciences and Engineering**

In September 1996 a press conference was called to announce that the electrical engineering program at UNF had been accredited after a yearlong review process. The members of the Engineering Advisory Council of the College of Computing Sciences and Engineering played a big part in making the electrical engineering program the first such program on the First Coast to earn national accreditation.

Under the chairmanship of Al Hammack, the Engineering Advisory Council raised more than $100,000 in enhancement funds from local industry to support the accreditation effort. Hammack is the president of the engineering firm of Bessent, Hammack & Ruckman.

"The Engineering Advisory Council is a model for UNF advisory boards for its extraordinary level of commitment, enthusiasm and effectiveness in assisting the University in the development and expansion of its engineering programs," said Dr. Charles Winton, acting dean of the College of Computing Sciences and Engineering.

"The support of the Engineering Advisory Council has not only served to enhance engineering at UNF and facilitate the ABET [Accreditation Board for Engineering and Technology] accreditation of electrical engineering, but has enriched the professional careers of students and faculty.”

**College of Business**

If anyone ever writes a "How-To" book on establishing and maintaining a first-rate college advisory organization, the Business Advisory Council would make the ideal model for chapter one.

"The Business Advisory Council provides important linkages between the college and the Jacksonville business community," said Dr. Earle Traynham, dean of the College of Business Administration. "They deserve credit for the external support we receive. In addition, they've worked with us to develop new programs and improve our curricula."

Whenever the College of Business Administration needs them, the 33 members of the Business Advisory Council heed the call. Whether it's the grand opening of the new College of Business Administration building, the announcement of a fund-raising campaign or the establishment of a new professorship, the council and the Business Affiliates, who represent more than 100 local companies, turn out in force.

"As employers in the community, we are able to serve in an advisory capacity to Dr.
Taylor Directs Northeast Florida Health Education Center

By Ingrid Roebuck
Staff Writer

Like many students, Barbara Taylor, director of the Northeast Florida Area Health Education Center, came to the University of North Florida to begin a second life.

A native of Massachusetts, the 39-year-old Taylor moved to Jacksonville when she was 20. Married and with a young daughter, Taylor was content to devote her time to her family at first. But, as with many women, that feeling changed as her daughter grew up.

Taylor said she discovered after her first job as a secretary that she enjoyed working, but she knew she could further her career with a college education so she enrolled at UNF and earned a bachelor's degree in sociology in 1990. But she didn't stop there. "My bachelor's degree would only allow me to work for someone else," Taylor said, so she continued classes and received a master's in health science in 1994. That same year she received the award for leadership in graduate studies in health promotion.

After a stint as extension director for corporate YMCA at American Express, Taylor worked at the Jacksonville-based Cathedral Foundation, where she discovered a love of social work.

Meanwhile, as an intern working under Dr. Mark DeHaven at the University of Florida's Family Practice Residency Training Program in Jacksonville, she had the opportunity to learn about some of the social aspects of health care through a research project on physician-patient communication.

When a program coordinator position became available at Northeast Florida AHEC, which today is right next door to the residency program, DeHaven and Doreen Perez, director of UNF's Student Health Services, encouraged her to apply. She got the job and soon was promoted to assistant director, and then on her two-year anniversary with AHEC, was named director.

Taylor credits DeHaven and Dr. Terry Tabor, chairman of the Department of Health Science, with inspiring her while she pursued her education.

DeHaven, director of research for the UF Department of Community Health and Family Medicine, said he was impressed with Taylor's tenacity from day one. "I could tell she was someone who works at a very high level... She's a good listener. That's always a good attribute for any person. When you listen to what people are saying... you're able to get more accomplished. That's one of the reason I enjoyed working with her so much."

When she started with the AHEC program, Taylor said, it was a two-person operation. "But there was a lot of hard work involved, it was probably the best way to begin her new career. "It was really beneficial to me to have started out with just two people," Taylor said. "I've done everything here."

Northeast Florida AHEC is part of the University of Florida's AHEC Program. It is one of more than 160 centers in a national system established in the 1970s as a mechanism for improving the distribution of health manpower. Through health professional recruitment, retention and training programs conducted in cooperation with local communities, health-care providers and institutions, AHEC targets medically underserved areas in an effort to increase the supply and improve the training of primary-care practitioners.

Now, as director of Northeast Florida AHEC, Taylor has realized her dream of becoming a professional who helps people. For many reasons, UNF was the right place at the right time for her to launch those aspirations. Because her roots were in Jacksonville, it was important to stay close to home. "And I had to work," Taylor said, making UNF the obvious choice. "It's small and I was able to develop relationships with professors, and that has been very helpful to me. It's been nice to be out of school and still have those relationships."

Pamela Padgett Named Vice President With Harris Corp.

Pamela Padgett, a 1983 UNF graduate, has been appointed vice president for investor relations at Harris Corp.

Padgett, who received a master's in business administration from UNF, is now responsible for planning and implementation of investor relations strategies and programs including communications with shareholders and the investment community. She reports directly to Bryan R. Rouh, senior vice president and chief financial officer.

Padgett was formerly vice president for mergers and acquisitions at MC Financial Services Ltd., a wholly-owned investment banking subsidiary of Mitsubishi Corp. She joined MC Financial Services in 1990.

Before her position at MC Financial Services, Padgett was a senior associate at Home Group Capital Markets Inc., providing support for all phases of transactions. She also previously worked for Coopers & Lybrand, advising clients on prospective acquisitions and divestitures as well as numerous other responsibilities.

A Certified Public Accountant, Padgett holds a bachelor's degree from the University of Florida.

Padgett said she found the business classes at UNF very helpful to her career. "The case studies were particularly helpful," she said, "because they showed you business reality. They illustrated that the more information you have, the better able you are to position your company for the future."

Harris Corporation, with worldwide sales of more than $3.6 billion, is an international communications and electronics company that provides a wide range of products and services such as wireless and personal communications, digital television (HDTV), health care information, multimedia communications, automotive electronics, transportation, business information, defense communications and information and Lanier office products.
Blaylock Keeps JTA Buses Rolling with an Eye to the Future

By Dan Dundon
Staff Writer

Every day, an estimated 30,000 residents ride Jacksonville Transportation Authority buses. Nearly 200 JTA buses cover the 840 square miles of Duval County as well as parts of Clay and St. Johns counties.

Keeping all those buses moving on time every day is the job of Michael J. Blaylock, the JTA’s director of mass transit. A 1981 UNF grad, Blaylock oversees day-to-day operations of the city’s transit system while also looking at the future transportation needs of the area. He faces the challenge of establishing short- and long-range strategic plans to cope with Jacksonville’s torrid growth rate.

“With our steady influx of new businesses and residents, Jacksonville is on the verge of becoming a major U.S. city. But we have not been able to keep up with transportation needs because we have not had the necessary investments in transit services,” he says.

Coping with the growth of the city has presented a special set of challenges to Blaylock and his staff at JTA. As employment levels and the number of retail establishments downtown have declined, the number of riders wanting to go downtown also has declined. Suburban retail centers have grown as well as suburban employment centers such as Southpoint and Baymeadows.

However, JTA still operates what is basically a radial system which is the best way of maximizing resources to provide wider coverage. This means that many residents wishing to go to a suburban work place or shopping center have to travel downtown and transfer to another bus.

“What we have to do is modify our route structure to create satellite transit centers,” Blaylock says. Under such a system, for example, riders could get on a bus at the beaches and travel to a job in the Baymeadows area without transferring. Such a system also would help alleviate the heavy traffic congestion along J. Turner Butler Boulevard, he notes.

The concept behind satellite transit centers is to encourage joint use of facilities. In a suburban area, a transit center could be designed to incorporate recreational facilities such as playgrounds, jogging trails, swimming pools or perhaps a day care facility. Blaylock says the opportunities to share resources with other city agencies or with the private sector must be explored in making transit service more convenient.

“We are fortunate that we have not experienced the real hardships of congestion like in New York and California. But we are going to get there if we don’t plan and incorporate transportation as a major part of our growth plan,” he warns.

Blaylock is pleased with the initiative undertaken by Jacksonville Mayor John Delaney. “Growth is not bad. The key is to have planned growth and we seem to be headed in the right direction under the mayor’s growth committee process.”

Complicating the challenges is the reduction in JTA revenue sources, primarily from the federal government. This has resulted in forced reductions in service which means longer routes and longer waiting times between buses. Blaylock realizes that this is not the way to increase ridership. “You have to provide good service if you expect people to ride buses. If you have to wait for an hour for a bus you are going to discourage ridership.”

There are a number of other transportation alternatives JTA is considering in addition to establishing satellite transit centers. One idea is to create high occupancy protective vehicle lanes for buses, vans and car poolers. Another proposal is to encourage employers located in major employment parks to take part in the creation of a Transportation Management Organization or TMO. Such organizations are designed to encourage employers to offer incentives to employees to make use of mass transit, ride-sharing and van pooling for daily commutes to work. Light rail lines also are an option that is being considered and should be incorporated in Jacksonville’s long range plan, he says.

Much of Blaylock’s expertise in planning started at UNF where he worked for a time in Sponsored Research preparing grant applications. “I got a glimpse of what UNF would become someday as we worked on planning the dormitories and other projects,” he says.

Blaylock has fond memories of the University as a student. A transfer student from the University of Florida, Blaylock loved the smaller UNF classes. “If you wanted an opportunity to sit down and talk with a professor, classes were small enough to do that.” He still remembers all the papers he was asked to write as part of his classes. It helped him become a better writer which he says has paid off as he prepares strategic plans for the transit system.

The Jacksonville native sees UNF as a major asset for the area as Jacksonville continues to grow. As the director of mass transit, Blaylock wants to assure that future students will be able to get to UNF and other parts of the city without encountering traffic tieups and delays. With the coordinated effort Blaylock is advocating, that vision may become reality.
Anniversary Marks Growth in Diversity

By Ingrid Roebuck
Staff Writer

The past 25 years have brought tremendous growth in UNF’s student body and with that growth has come diversity. Today’s UNF students are young, middle-age, or seniors; they are Caucasian, African-American, Asian, Hispanic; they come from Thailand, Russia, Vietnam, Belize and beyond.

In the 1975-76 term, total enrollment was 4,371 students. Of that number, 56 percent were male and 44 percent were female. Minorities made up 9.86 percent of the entire student body, with more than 7 percent being African-American and less than 2 percent being Hispanic. More than 66 percent of the students were between the ages of 19 to 30.

Today the picture is quite different. In the 1996-97 term, the male-to-female ratio has reversed, with 60 percent of the students being female, and 40 percent male. This year, 20 percent of the students are minorities, with 10 percent being African-American, and 4 percent Hispanic. More than 65 percent of students are between the ages of 19-30.

To further enhance the cultural diversity, there are currently 485 international students enrolled representing 100 countries. The students profiled in this article represent the dramatic changes in UNF’s student body.

Name: Lynn Edwards
Age: 24
Hometown: Jacksonville

Lynn Edwards wasn’t crazy about the University of North Florida at first. He originally came here two years ago only because his best friend was a UNF student. Now he says it was probably one of the best decisions he ever made.

A native of Syracuse, N.Y., Edwards moved to Jacksonville at age 15 and graduated from Nathan B. Forrest High School. After a year of active duty in the Army, Lynn went into the Reserves and has been in the Florida National Guard for the last five years. He received his associate’s degree from Florida Community College at Jacksonville and enrolled at UNF in 1994. Now Lynn is a senior majoring in psychology and sociology. He and his wife, Cherron, are the full-time caretakers for his 2-year-old nephew, Elijah Edwards. Lynn and Cherron were chosen Homecoming king and queen for 1996.

Lynn became involved in the Office of Minority Student Affairs and a number of other activities on campus including serving as vice president and later president of Kappa Alpha Psi Fraternity; director of the Black Men’s Focus Group; an intern with the 100 Black Men of Jacksonville, Inc.; and managing the Faculty Mentor program for freshmen and transfer students.

In the short time that he’s been here, both UNF and Lynn have changed. “The University has made a lot of strides toward diversifying the student body, not just through the athletic programs, but all the programs. I love UNF... It has helped me develop in ways I probably never would have.”

Name: Janet Higgins
Age: 34
Hometown: Lake City

Janet Higgins knows the road between Lake City and the University of North Florida all too well. For the past three years, she has made the trek at least three days a week in pursuit of her bachelor’s degree in business management. She graduated in December and plans to pursue her master’s in human resources management.

A former Marine, Janet might best be described as a student with a full plate. In addition to her classes, she works at the dean’s office in the College of Business Administration; is married to a Columbia County sheriff’s deputy; and is the mother of three children — Heather, age 13, Colby, age 8, and Ethan, age 5. She’s also a member of the Presidential Envoys, a student ambassadors group, and president of the UNF chapter of the Student Human Resources Management Association.

Though Janet’s schedule is hectic, she says the support of her husband, Dale, and other family members keep her going.

After she receives her master’s, Janet says she hopes to become a corporate recruiter. While she says the business program at UNF is excellent, it was the special treatment that lured her here.

When the decision was made to return to school, Higgins says she originally talked with advisors at the University of Florida. "I had my AA degree in hand. They basically treated me as if I wasn’t a desirable student," Janet says. The reaction at UNF was completely different. "I called on the phone and the next day an advisor called me back. That’s the reason why I go here. They are very supportive," Janet says.
lovely smile and an air of confidence are two obvious characteristics of 19-year-old sophomore Marina Kostyleva. She first came to Jacksonville three years ago as an exchange student and is a graduate of First Coast Senior High School.

Instead of returning home to continue her education, Marina chose to come to UNF. Choices for higher education are very limited at home. "There are not many options. I was a straight ‘A’ student but it is very difficult to get into universities," Marina explains. Such an opportunity is usually only available to exceptional students or the very rich.

Among the adjustments she has had to make, Marina mentioned living conditions and lifestyle. "There is very little personal space (in Russia), people usually live in apartments and we have lots of neighbors. Many times you’ll have three generations living together. We also mostly walk wherever we need to go."

Marina, who works as a student assistant in the Office of International Student Affairs, says her experience at UNF has been fulfilling. "Everyone here is so culturally aware. I’m meeting people from all over the world. You feel like it’s a huge family. There are different cultures but you learn to respect more all of the cultures."

Although it is difficult being away from her family, Marina says they are supportive of her decision to stay here even after graduation. "They feel this is such an incredible opportunity. They are really happy for me that I’m here."

Joshua is making the most of his college experience by getting involved in many aspects of college life. He is employed both on campus in the Office of Institutional Advancement and off campus. He is president of both the Presidential Envoys and the Lambda Chi Alpha fraternity chapter and participates in intramural athletics.

Although there are numerous off-campus residence options for students, Joshua says it was important to him to live on campus. "I think living on campus is more conducive to school studies and you’re more attune to the information highway and social activities."

Inspired by an uncle who serves as a police officer, Joshua hopes to become an FBI agent or to attend law school. He says he believes the criminal justice curriculum and faculty are providing him with a good foundation. "The UNF faculty is well qualified. They bring experience, not only the college (academic) experience but the field work as well."
The kickoff gala of the University of North Florida's 25th anniversary was a rare opportunity for UNF's three presidents to assemble. Participating in the evening's activities were (from left) Dr. Thomas Carpenter (1969-80), Dr. Curtis McCraw (1982-88), and current president Dr. Adam Herbert.

The First Coast Pipe Band provided a rousing start to the evening's program when they led the procession of founding faculty into the UNF Arena.

Pam Paul of Mayor John Delaney's office reads a proclamation declaring 1997 UNF's silver anniversary year in Jacksonville.

Businessman J. F. Bryan IV provided wit and wisdom as the evening's master of ceremonies.

Other dignitaries attending the evening's activities included Charles Reed, chancellor of the State University System, seen here speaking with Dr. McCraw.

The evening's festivities started with a reception in the lobby of the UNF Arena.

The UNF Jazz Ensemble (below) directed by Don Zentz provided a musical interlude while Barry Greene (right) presented A Prelude to Greatness, which he composed.

Dr. Karl Haas, who has entertained millions through his National Public Radio show, entertained gala guests. He concluded his presentation by joining Music Department Chairman Dr. Gerson Yessin in a duet on the piano.

Bunky Green hits a high note of the evening as part of the musical entertainment.
Students Come Back To UNF As Teachers

By Melissa Allen
Freelance Writer

The University of North Florida has experienced numerous changes since its doors first opened. It has changed its appearance, its size, the number of students, and types of courses. Who better to talk about that change than former students themselves? Students who have come back to UNF to make changes as teachers.

John McEldowney

John McEldowney received his master’s in business administration at UNF in 1978. While he was attending UNF, McEldowney worked as a graduate assistant in the Department of Economic Research. After graduating, McEldowney did go on to receive his doctorate at Mississippi State, but then came back to UNF to teach.

His experiences at UNF have been both emotional and influential. This past year, McEldowney was treated to a surprise dinner and reception by his fall 1996 accounting students. At this dinner, he received a plaque, which now hangs from his wall, reading: “Your guidance makes the way easier; Your enthusiasm makes work fun; Your encouragement spurs us on; In appreciation, your inspired students.” This is what makes teaching worthwhile.

McEldowney feels that it is natural that UNF would expand, and that we are in the best land position in the state to do that. Plus, we have the programs that are expanding with our buildings. “Students don’t like taking classes cramped in an auditorium with a video for an instructor. They, or their parents are paying for a good education, with one-on-one attention. They can get this here at UNF, so they will keep coming,” says McEldowney. “Also, the teachers are here because they want to teach — not to do research as their primary goal. UNF offers that.”

“Even though the big universities have attracted attention the last 100 years — we will see a shift in that. Jacksonville is a major metropolitan area. With it growing, UNF will continue to grow,” says McEldowney. “One thing we must keep doing is emphasizing that the most important thing is the student. Keep supplying them with the right tools, and we will ensure the quality of the past and build for the future.”

Janice Seabrooks

Janice Seabrooks was an undergraduate at UNF in the late ’70s. She received her bachelor’s degree from UNF in special education. Then, in 1989, Seabrooks received her master’s degree in guidance and counseling, also from UNF.

To her, UNF was a lifesaver. Seabrooks attended the University of Florida before coming to UNF. However, when it was time to start on her major, Seabrooks had not heard if she would be accepted into UF’s major program. Since she wanted to finish her undergraduate studies in four years, Seabrooks started to talk about alternatives with her mentor. The alternate plan was to come back home to Jacksonville and apply to UNF. And though Seabrooks did eventually hear from UF, she choose to come back home.

UNF was not the only lucky institution to have Seabrooks return — so was the Duval County School System. She taught for 12 years in Duval County — two years as a guidance counselor and 10 years as a special education instructor. In 1995, Seabrooks received her doctorate from Florida State University and went on to teach at Georgia Southern for the 1995-1996 school year.

Then in the spring of 1996, Seabrooks received the opportunity to teach at UNF. Her first semester as a UNF teacher was the fall 1996 term. “I didn’t realize how much I missed the support that is here at UNF, until I came back,” says Seabrooks.

“UNF is just starting to spread its wings,” comments Seabrooks. “We really want to be more than just a power house in Jacksonville, but also a power house in the region — a power house of learning. The quality of our programs, and the great recommendations that our past graduates get, are just a confirmation of the type of education our students get — and what they expect from UNF,” says Seabrooks.

“For me, being in such a personable and supportive environment, I feel free to express my ideas and support for research and personal growth,” she says.

To Seabrooks, the personal growth and development of UNF has been a mainstay to why students are attracted to the University, and why they are now returning to teach.

Victoria Kopman

Victoria Kopman graduated from UNF with her bachelor’s in business administration in 1985. In May 1996, she received her master’s degree. This is Kopman’s fifth
year as a faculty member at UNF. She started out as an adjunct professor of accountancy at Florida Junior College, now known as Florida Community College at Jacksonville. Once she heard of the opening at UNF, "I took a chance," laughs Kopman. There were more opportunities for her here at UNF than at FCCJ.

"I have always tended to lean toward helping others," says Kopman. "It is great to be able to get through to someone and have them understand a difficult subject, just by being able to explain things in a different way. This is something that I am doing here at UNF."

Kopman came to UNF as a student because of the great things that she had heard about the accounting program. When she compared UNF to other universities, Kopman selected UNF for the quality of program and its personal approach. She feels this is still one of the reasons both students and teachers are returning to UNF. "The drawing card for individuals is that, while there is the traditional competition between students, it is different. The students get along well with each other and develop relationships," comments Kopman.

According to Kopman, the quality of the programs and UNF's reputation in the community, are the reasons that students are coming back to UNF and why the faculty stays. "There is a core faculty that has been here since UNF opened," comments Kopman. "These faculty members and our programs are what has given us such a good reputation in the business community in Jacksonville."

All three former students agree that UNF will keep moving forward. In the future, more students who get their undergraduate degrees at UNF eventually will return to teach. This will further enhance the quality of the academic programs offered as the University embarks on its second quarter century of progress.

25th Anniversary Events Calendar

**MAY**

15 Andrew Farkas lecture on Enrico Caruso, at The Cummer Museum of Art and Gardens, 7 p.m.

18 College of Arts & Sciences UNF Day at the Cummer Museum of Art and Gardens in honor of UNF's 25th Anniversary Year - Concert of Contemporary Music with UNF faculty and students, 3 p.m.

22 Jacksonville Chamber of Commerce After Hours, 5:30 - 7:30 p.m., Boathouse Deck

**AUGUST**

12 Jacksonville Chamber of Commerce Morning Network, 7:30 - 9 a.m. College of Business Administration building.

18 Rotary International luncheon, noon, UNF Arena.

23 Percussion Concert by Charlotte Mabrey and Friends, Theater, 8 p.m., free.

**SEPTEMBER**

20 College of Health symposium on rehabilitation health. Special ceremony honoring donors and volunteers. (Time TBA).

25 College of Business Administration Corporate Executive Program (Site, date, time TBA).

**OCTOBER**

2 Birthday celebration for faculty, staff and students, including recognition ceremony for founding faculty and staff, 10 a.m. to 2 p.m., UNF Library Atrium.

8 Second annual College of Education Conference "25 Years of School Success" (Time & site TBA).

9 Tom Peters and Lessons in Leadership Series, Division of Continuing Education. (Site & time TBA).

18 James Weldon Johnson Festival, "God's Trombones." Sponsored by the African-American Music Program, 8 p.m., Theater, free.

25 Parents' weekend featuring entertainment, sports activities and refreshments for the entire family at various locations on campus. (Schedule and times TBA).

**NOVEMBER**

8 International Student Association Dinner Dance, 7 p.m., Arena.

15-22 Nest Fest, fun-filled week of entertainment, student activities, games and food at various campus locations (Complete schedule TBA).

**DECEMBER**

3-4 "The Next 25 Years," a major symposium to discuss the future of the First Coast region. (Site and time TBA).
Charter faculty and staff members who attended the 25th Anniversary Gala on Jan. 25:


(Second Row, From Left) James Mittelstadt, Tom Healy, Linda Smith, Mary Grimes, Mary Davis, Dale Clifford, Janice Nowak, Carol Ann Boyles, Helon Evans, Betty Flinchum and Donna Rawlins.


Charter Faculty & Staff

The opening of University of North Florida would not have been possible without the commitment of a dedicated group of faculty and staff. Over the years, these charter employees have guided new faculty and staff as the University grew and prospered. We salute those individuals who opened this University and are still among us today helping to make UNF the best 25-year-old university in America.

John Anderson — University Police

Department

Ruby Bangs — Physical Facilities
Richard Bizot — Language & Literature
Arthur Bloomer — Music
Ray Bowman — Natural Sciences
Carol Boyles — Experiential Learning
William Brown — Music
Joseph Capitanio — Curriculum & Instruction
Minor Chamblin — Psychology
Charles Charles — Communications & Visual Arts
Dale Clifford — Arts & Sciences
Frederick Cole — Accounting & Finance
Eddie Collins Jr. — Sociology & Criminal Justice

George Corrick — Education
James Crooks — History
Richard Crosby — Administration & Finance
Larry Davis — Communication Services
Mary Davis — Library
Carole DeMort — Natural Sciences

Marsha Dukes — Administration & Finance
Paul Eggen — Curriculum & Instruction
Helon Evans — Human Resources
Andrew Farkas — Library
Betty Flinchum — International Education
Jack Funkhouser — Instructional Communications
Donald Graham — Business Administration
Mary Grimes — Curriculum & Instruction
Bruce Gusknecht — Curriculum & Instruction

Gary Harmon — Language & Literature
Edward Healy — Natural Sciences
Thomas Healy — President's Office
John Hein — Library
William Herrold, Jr. — Curriculum & Instruction
Jay Huebner — Natural Sciences
Jack Humphries — Natural Sciences
David Jacobsen — Curriculum & Instruction
Robert Jones, III — Library
Sybil Jones — Computing Services
Sudarshan Kuthiala — Sociology & Criminal Justice

Leonard Lipkin — Mathematics & Statistics
Richard McAuslin — Physical Facilities
Frank McLaughlin — Business Administration
Kenneth McMillan — Communications & Visual Arts
James Mittelstadt — Curriculum & Instruction
Jo Mobley — Experiential Learning

Thomas Mongar — Political Sciences & Public Administration
Mary Mormino — Postal Services
Janice Nowak — Financial Aid
Satya Pachori — Language & Literature
Joseph Perry — Economics
Christine Rasche — Sociology & Criminal Justice
Donna Rawlins — Ticket Box Office
Lowell Salter — Small Business Development Center
Daniel Schafer — History, Philosophy & Religious Studies
Stephen Shapiro — Economics
Roy Singleton Jr. — Curriculum & Instruction
Robert Siudzinski — Special Education
William Slaughter — Language & Literature

Linda Smith — Library
Martha Solomon — Library
Gerald Stine — Natural Sciences
Terry Tabor — Health Science
William Tomlinson — Management, Marketing & Logistics
M. Reza Vaghefi — Management, Marketing & Logistics
Dianna Wilson — Physical Facilities
Doris Wilson — Business Administration
Janice Wood — Curriculum & Instruction
Louis Woods — Economics
Gerson Yessin — Music
1974

DEAN MEDLEY (MED) and Jennifer Famin were married in September 1996. He is employed by Gayfers as a department manager. She is employed by the Duval County School Board as a third grade teacher. The couple reside in Jacksonville, Fla.

BILL MEDLIN (BA) has retired from federal service. He is now a human resource consultant with IHS Denver. He resides in Jacksonville, Fla.

1975

RONA F. FLIPPO (MED) a professor of Reading Education at Fitchburg State College, has published two new textbooks: Reading Assessment and Instruction: A Qualitative Approach to Diagnosis (1997), and Reading for Success in Elementary Schools (1997). She resides in Cambridge, Mass.

1976

JAMES FORTENBERRY (MAC) and Christy Long were married in October 1996. He is retired from the Jacksonville Electric Authority and the U.S. Army. She is a retired licensed optician. The couple reside in Orange Park, Fla.

JOHN E. JOLLY (BBA) Capt. completed the Reserve Officer Joint Military Operations Course at the Naval War College in Newport, R.I. The topics covered were operational levels of war, the challenges of joint warfare, the use of military forces in support of national security strategy in crisis and war, and the operational military planning process. He joined the Navy in 1970.

WALTER G. SQUIRES (MED) is the author of Truth or Deception published by Vantage Press, Inc. He is a retired commander from the U.S. Navy. He has also received an award for Excellence in Research from the Phi Delta Kappa International Society.

1977

KEITH GOLD (BA) president of Gold & Associates, recently created and marketed a package of twenty compact disks of hit music from the '60s and '70s entitled A.M. Gold for Time-Warner. The company has designed numerous award winning C.D., video, and computer disk packages for Time-Warner, as well as for Sony Music, MCA, Mercury Records and others. He resides in Ponte Vedra Beach, Fla.

WALTER KNIGHTEN (MBA) and Evelyn Anchondo were married in September 1996. He served in the U.S. Navy as a supply officer and is employed by the Jacksonville Sheriff's Office as a security officer. She is employed by the U.S. Department of Justice as a group assistant. The couple reside in Jacksonville, Fla.

CYNTHIA A. THELEN (BBA) and Carl W. Cline were married in November 1996. She is employed by Blue Cross/Blue Shield of Florida as a project analyst. He is employed by Wickes Mortgage Lending. The couple reside in Jacksonville, Fla.

1978

WILLIAM H. BROWN (BBA) and Eileen Riviera were married in September 1996. He is employed by Independent Life Insurance Company as a programmer analyst. She is employed by Reed Jewelers as an associate. The couple reside in Jacksonville, Fla.

1979

BURTON L. MASTERS (BA Maj. with the U.S. Army Reserve serving on active duty at the U.S. Army Europe Mobilization Support Center in Schweinfurt, Germany. He is mobilized as part of the 270-day Presidential Selective Reserve Callup in support of the Bosnia relief mission. He works as the deputy public affairs officer providing support to mobilized Army Reserve and National Guard soldiers serving in Germany, Bosnia, Croatia, and Hungary. He resides with his wife, Jolanda, in Heppenheim, Germany.

LEWIS "JON" MCEWEN (BA) was recently cited for 20 years outstanding service to the railroad community of northern Florida as a senior contact representative with the U.S. Railroad Retirement Board, Chicago, Ill. In addition he was also recently promoted to the rank of Lt. Col. in the U.S. Army Reserve with a mobilization designee assignment to Washington, D.C.

1980

DEE MILLER FIX (BBA) is the recipient of Prudential Community Champions Rookie Award in recognition of outstanding volunteer services performed with Habitat for Humanity St Augustine/St. Johns County. She resides in St. Augustine Beach, Fla.

CHRISTINE H. MIDDLETON (BAE) is the assistant principal in curriculum with the Duval County School Board. She is president of the Alpha Delta Kappa Honor Society and treasurer of the Alpha Delta Kappa President's Council of Jacksonville. She resides in Jacksonville, Fla.

1981

LES POTTER (MED) is a professor of Educational Leadership at the University of West Georgia. He currently resides in Douglasville, Ga.

1982

JAMES T. RICE (BBA) was promoted to chief executive officer and chief financial officer at Taylor Residences in Jacksonville. He resides in Jacksonville, Fla.

1984

STEVEN BAKER (BBA) and Jean Senesac Parker were married in August 1996. He is employed by United Parcel Service. She is employed by Realco Recycling Co. The couple reside in Jacksonville, Fla.

EDWARD JOHN BEACH III (BBA) and Paige Elizabeth Kopecksi were married in October 1996. He is employed by Sun Trust Bank as a mortgage originator and builder specialist. She is employed by AT&T Universal Card Services as a customer assistance associate. The couple reside in Neptune Beach, Fla.

VIRGINIA S. MILLETT (MED) was a 1996 finalist for the National Head Start Fellowship Program. She is a curriculum specialist/trainer for the Hillsborough County School Board. She resides in St. Petersburg, Fla.

1985

VANESSA JEAN BRUNDIDGE (BBAE) has been named vice president and office manager of Barnett Bank, Iona office in Fort Myers Beach, Fla. She is married to 1st Sgt. Ralph W. Holbrook, U.S.M.C. Retired. The couple resides in Fort Myers, Fla.
1986

NINA F. CABALLERO (BBA) and Craig R. Carpenter were married in November 1996. She is employed by Customized Transportation Inc. as a telecommunications analyst. He is employed by AllTel Information Services. The couple reside in Jacksonville, Fla.

PAMELA JOHNSON (BSH) and Brian Suydam were married in August 1996. She is employed as a registered nurse. He is employed by Liberty Ambulance Company as an EMT. The couple reside in Jacksonville, Fla.

ADRIAN LILBURN (BSH) and Bryan Crement were married in October 1996. She is employed by Barnett Banks Inc. as a human resources director. He is owner of Bryant and Associates Financial Planning. The couple reside in Jacksonville, Fla.

1987

CAROLYN H. BALLOU (MSH) was promoted from EEU counselor to a senior training specialist with the U.S. Postal Service. She resides in Jacksonville, Fla.

JOSEPHINE BOWMAN (MBA) and Jonathan Bryant were married in September 1996. She is employed by Barnett Banks Inc. as a human resources director. He is owner of Bryant and Associates Financial Planning. The couple reside in Jacksonville, Fla.

JOSEPHINE BOWMAN (MBA) and Jonathan Bryant were married in September 1996. She is employed by Barnett Banks Inc. as a human resources director. He is owner of Bryant and Associates Financial Planning. The couple reside in Jacksonville, Fla.

SHARON PATRICIA JOHNSON (BBA) and Bill Johnson had a baby girl, Taylor Elizabeth Johnson, on November 28, 1996. The family resides in Jacksonville, Fla.

1988

BARBARA DULKE (B.AE) and Donald DeLong were married in September 1996. She is employed by the Clay County School Board as a special education teacher. He is employed by McDowell and Ariail. The couple reside in Jacksonville, Fla.

CAMERON JOLLY (BT) and Donna Gray were married in October 1996. He is employed by Farm Bureau Insurance as an insurance agent. She is employed by University Medical Center as a pharmacist. The couple reside in Jacksonville, Fla.

MARCO LONG (BS) and Tonya Rigdon were married in November 1996. He is employed by Wescorn as software manager. She is employed by America Online as a technical support supervisor. The couple reside in Jacksonville, Fla.

MINDY ROTSTEIN (BBA) and Dale Eisman were married in August 1996. She is employed by the Duval County School Board as a finance specialist. He is employed by Eisman and Russo Inc. as a civil engineer. The couple reside in Jacksonville, Fla.

1989

ERRETT GUNN (BT) has been named an assistant project manager with 3D/International, Inc., a construction management and architectural/engineering firm. He is working in downtown Washington, D.C. on the new FBI Washington Field Office, due for completion in April. He resides in Alexandria, Va.

MARY STRAIN SWITSKY (MPA) has been promoted to captain, Navy Nurse Corps, and is now the associate director of Managed Care at the National Naval Medical Center in Bethesda, Md. She has a master’s degree from Baylor University. She resides in Montclair, Va.

MELISSA VILLALOBOS (BA) and Ariel Berroa were married in December 1995. She is employed by the Department of Juvenile Justice as senior delinquency case management counselor. The couple reside in Miami, Fla.

1990

SCOTT ECHELBERGER (BBA) and his wife Jackie, are parents of a baby boy, David Foster, born on September 10, 1996. Scott is an assistant hospital director of operations at the Medical College of Georgia Hospital and Clinics. The family resides in Augusta, Ga.

ALICIA CYRUS FELLURE (BA) has been promoted to senior technical writer at AllTel Information Services. She resides in Jacksonville, Fla.

BRENDAN HODGES (BBA) and LORI ANN LAMUSGA HODGES (B.Ae) have two children, Courtney and Ross. He completed the Certified Internal Auditor (CIA) Exam in May 1996. She is employed as a teacher at Biltmore Elementary. The family resides in Jacksonville, Fla.

SHANNON ROBERTS (BA) and Tracy Hopkins were married in November 1996. He is employed by Baptist/St. Vincent’s Health Systems. She attends UNF. The couple reside in Jacksonville, Fla.

1991

RON L. AKINS (BBA) received his MHA from Georgia Southern University in May 1995. He is employed by Health Management Associates of Naples, Fla. He holds the assistant controller’s position at Biloxi Regional Medical Center. He resides in Biloxi, Miss.

SHERRI DODSWORTH (BA) is a realtor for Anchor Realty and Mortgage Co. in Cape San Blas, Fla. She resides in Port St. Joe, Fla.

GARY FIERRO (BBA) has been named the president of Image Management Systems, a document imaging and archiving service company. He resides in Jacksonville, Fla.

MICHELLE GAYNOR (BA) and Allan Carter were married in October 1996. She is employed by the Florida Highway Patrol as a state trooper. He is employed by the Florida Highway Patrol as a state trooper. The couple reside in Wesley Chapel, Fla.

Marilyn V. Lewis, '91

with U.S. Senator Bob Graham

MELISSA V. LEWIS (BA) has been named deputy press secretary in the Washington, D.C. office of United States Senator Bob Graham.

GREGORY S. LIECHTY (BBA) and Kara Eshelman were married in August 1996. He is
employed by First Union National Bank. She is employed by Family Care Associates of Mandarin. The couple reside in Jacksonville, Fla.

ERIN O'LEYAR (BA) and Monty Cumms were married in August 1996. She is employed by Compaq Bank as a relationship banking officer. He is employed by CSX Transportation as a floating relief bridge tender. The couple reside in Jacksonville, Fla.

SEAN SEIFR'IED (BS) and Tara Ballard were married in October 1996. He is employed by AllTel Information Services as a senior business analyst. She is employed by Poe & Brown Inc. as a staff accountant. The couple reside in Jacksonville, Fla.

BRETTON R. TORRANCE (BA) and Melinda P. Lewis were married in November 1996. He is employed by General Electric Capital Modular Space as a territory manager. She is employed by Hardage-Giddens Funeral Home and Scott Jones School of Dance. The couple reside in Jacksonville, Fla.

WILLIAM A. CHRISTMAS (BSN) has accepted a position with the State of Florida - HRS Department as a registered nurse specialist. He passed the ANA Psychiatric and Mental Health Nurse Examination (Certification). He resides in Gainesville, Fla.

MIA M. GRIFFIN (BAE) and Timothy L. Jenkins were married in November 1996. She is employed by the Duval County School Board as a teacher. He is employed by VA.W. Aluminum of America. The couple reside in Jacksonville, Fla.

ROSALIND MARNEASE HARMON (BA) and Lawrence Reginald Robinson were married in October 1996. He is employed by Coggin Pontiac-GMC Truck Recondition Center and the United Parcel Service. The couple reside in Jacksonville, Fla.

JARROTT HEATH (BBA) and MICHELLE SANDERS (BBA '93) were married in September 1996. He is a sales representative of the Heath Co. She is employed by Kelly Services as a staffing coordinator. The couple reside in Cincinnati, Ohio.

BERNARD H. HOFMANN (BS) Navy Lt., has completed the Officer Induction Course. He was prepared for duty in the naval staff field correspond-

1992

1993

STEPHANIE LYNN ATKINS (BA) and David Chapman Green were married in September 1996. She is employed by Gateway Girl Scout Council as a communications manager. He is employed by Pablo Creek Golf Course as a turf equipment manager. The couple reside in Jacksonville, Fla.

ROSALIND BELL (BBA) and Alonzo Dye were married in August 1996. She is employed by Barnett Bank Inc. as a financial analyst. He is employed by Sears Logistics Services. The couple reside in Jacksonville, Fla.

CATHLEEN BURNS (MBA) had a son, Andrew Joseph, on September 27, 1996. She is employed by Fuller Financial Services, Inc. The family resides in St. Augustine, Fla.

MITCH FANt (BA) has been promoted to manager of valuation services in the Atlanta office of Arthur Andersen, LLP.

VICTOR FETTES (BA) and JENNIFER CURTIS (BA '94) were married in October 1996. She is employed by HomeSide Lending Inc. as a customer service representative. The couple reside in Jacksonville, Fla.

ANNA HARTLOGE (BBA) and Danny Kovach were married in October 1996. She is employed by Ernst & Young LLP. The couple reside in Jacksonville, Fla.

BERNARD H. CHRISTMAS, '92

MARC KIMBALL (BBA) and Elizabeth Yates were married in November 1996. He is employed by Cain and Bultman. She is employed by Barnett Bank as an operations manager. The couple reside in Jacksonville, Fla.

DEBRA LERCH (BBA) and David Baskin were married in August 1996. She is employed by Brooks Air Systems, Inc. as an accountant. He is attending the University of Florida College of Electrical Engineering. The couple reside in Jacksonville, Fla.

DAVID McCLELLAN (BBA) is senior accountant with Coopers and Lybrand, an accounting firm. She was the SGA Comptroller at UNF for two years starting May 1991.

JANICE MONROE (MED) is a teacher to the emotionally handicapped middle school students in Pinellas County. She is hoping to begin working towards her doctorate and proceed on to Law School. She resides in St. Petersburg, Fla.

GEORGE NAU (BA) and Dawn Collins were married in October 1996. He is employed by the Department of Justice. She is employed by Gayfers in the Human Resources department. The couple reside in Jacksonville, Fla.

KRISTEN OWRA (BS) and Carey D. Pafford were married in August 1996. She is employed by Comprehensive Outpatient Services. He is employed as a systems administrator. The couple reside in Keystone Heights, Fla.

BONNIE PETERSON (BAE) and Kevin Palmer were married in August 1996. She is employed by the Duval County School Board. He is employed by Liberty Furniture. The couple reside in Jacksonville, Fla.

STEPHEN ROBERTSON (BAE) and Ken Shaw were married in December 1996. She is employed by Asheville Christian Academy as a sixth grade teacher. He is employed by Asheville Christian Academy as a varsity coach and Assemb United Methodist Church as a youth pastor. The couple reside in Asheville, N.C.

VERD ROLLINS (BS) and Holly L. Hunter were married in January 1997. He is employed by Credit Strategy Management as a statistical analyst. She is employed by Wachovia Bank as a corporate account manager. The couple reside in Atlanta, GA.

HEATHER ROOD (BBA) and Daniel McCoy were married in October 1996. She is employed by Florida Hotel/Motel Workers Compensation Fund as
a staff accountant. He is employed by Barnett Technologies as a programmer analyst. The couple reside in Jacksonville, Fla.

SHELLEY YOUNG (BBA) and Charles Edward Tudor were married in September 1996. She is employed by Merrill Lynch as an analyst and is a member of the Jacksonville Jaycees. He is employed by WJXT-4 as a promotion producer/writer. The couple reside in Jacksonville, Fla.

1994

BERNIE J. BERANIA (BBA) has completed his master's degree in biblical studies. He is employed as a college/career pastor at the Seminole Baptist Temple. He has a baby boy. The family resides in Springfield, Mo.

R. SCOTT BRINTON (BA) 1st Lt., departed on a six-month deployment to the Mediterranean Sea with the 26th Marine Expeditionary Unit (MEU), embarked aboard the ships of the USS Nassau Amphibious Readiness Group (ARG). He is exercised in surveillance, rescue, humanitarian assistance, maritime interdiction, embassy support and non-combat evacuations. He joined the Marine Corps in 1986.

SAMUEL J.W.B. CARROL JR. (BBA) and Sharon Mitchell were married in August 1996. The couple reside in Jacksonville, Fla.

JENNIFER CONNORS (BA) and Edward Davies were married in December 1996. She is employed by SFX Broadcasting. He is employed by Jaguars Inside Report. The couple reside in Orange Park, Fla.

KIM DUNGEY (BBA) and Greg Stelle were married in August 1996. She is employed by Gln Corp. as an assistant manager. The couple reside in Jacksonville, Fla.

KATRINA A. EARNHARDT (BSN) and Matthew G. Magyar were married in November 1996. She is employed by Baptist Medical Center as a nurse. He is employed by EquiCredit Corp. The couple reside in Jacksonville, Fla.

ERIN EDWARDS (BA) and RACHEL JANKE (BA '93) were married in August 1996. He is employed by Big Brothers/Big Sisters as a case manager. The couple reside in Jacksonville, Fla.

NANCY FUENTES (BAE) and Gary Vargas were married in November 1996. She is employed by the Duval County School Board as a third grade teacher. He is employed by CSX Transportation. The couple reside in Atlantic Beach, Fla.

WILLIAM M. NAVIDI (BS) and LESLIE M. DANIELS (BS) were married in October 1996. He is employed by Adpen Laboratories as an associate chemist. She is employed by Adpen Laboratories as a data management and systems specialist. The couple reside in Ponte Vedra Beach, Fla.

SUZANNE MARIE PERNACI (BBA) and Jeremy Michael Groover were married in October 1996. She is employed by the Clay County School Board as an elementary school teacher. He is employed by Rowland Powertrain as a purchasing agent. She is employed by SunTrust as an assistant vice-president. The couple resides in Orange Park, Fla.

AMY TANNER (BA) and Richard D'Olimpio were married in October 1996. She is employed by Barnett Technologies. He is employed by River City Brewing Co. as general manager. The couple reside in Jacksonville, Fla.

LISA WADLER (BS) and Michael Allen were married in October 1996. She is employed by Barnett Technologies. He is employed by CSX Transportation. The couple reside in Jacksonville, Fla.

1995

TRACY BARROW (BBA) and Jennifer Sprague were married in November 1996. He is employed by the Clay County Fire Department as a firefighter/paramedic. She is employed by Arbors of Orange Park. The couple reside in Jacksonville, Fla.
MARYCLAIRE BOYER (BA) and Robert Andres were married in September 1996. The couple reside in Atlanta, Ga.

MARK CAMPANARO (BA) and April Hancock were married in August 1996. She is employed by St. Luke's Hospital as a registered nurse. The couple reside in Jacksonville, Fla.

ANNIE R.M. CARROL (MACC) has been named by the Accountant General's Department as senior accountant of the Treasury Unit. She resides in Banjul, The Gambia, West Africa.

MEREDITH CHRISTINE CARTER (BSH) and Christopher Nenion Conley were married in August 1996. She is employed by the Medical Program for Weight Stabilization, Augusta, as director of the nutrition program. The couple reside in Augusta, Ga.

CHRISTINE T. CLIFFORD (BBA) is a project analyst for Blue Cross/Blue Shield of Florida. She married Stephen L. Moore on May 18, 1996 in Ireland. The couple reside in Jacksonville, Fla.

MICHAEL ALBERT COOPER (BBA) and PAMELA ANNETTE OSS (BBAE) were married on October 6, 1996. The couple reside in Jacksonville, Fla.

C. BRIAN DEVINNEY (BA) will be a featured speaker at the 1997 Association for Theatre in Higher Education Conference (ATHE) in August 1997. He will be presenting his paper, "A Chorus Line: The Emotional Connections and Catharsis." He currently serves as the president, executive producer, and head writer of Dueling Crab Productions.

ROBERT D. DUNSTON (BBA) 2nd Lt., reported for duty with Marine Aviation Logistics Squadron 12, 1st marine Aircraft Wing, Marine Corps Air Station, Iwakuni, Japan. He joined the Marine Corps in 1985.

ELAINE FLORO (MEd) is a teacher/professional development facilitator at Matthew Gilbert Middle School. She was chosen to represent the Ponte Vedra Rotary Club and Rotary International as one of their Ambassadorial Scholars. She resides in Jacksonville, Fla.

MARIA FRANCISKATO (BSH) and Charles R. Freeman were married in October 1996. She is employed by Landstar Corporate Services. He is employed by ATS Intermodal. The couple reside in Jacksonville, Fla.

JUSTINA E. JUDGE-STEVENSON (MPA) was a 1996 presidential management intern with the Health Care Financing Administration in Baltimore, Md. The internship is for a two-year period, after which a PMI becomes a full-time federal employee. She resides in Jacksonville, Fla.

DEBRA ANN LESTER (MBA) is employed as an operations analyst at Gottlieb's Financial Services. She resides in Jacksonville, Fla.

RUSSELL E. NAIL (BBA) Petty Officer 1st Class, was recently promoted to his present rank while serving at Naval Hospital, Rota, Spain. His promotion was based on sustained superior job performance and proficiency in his designated specialty. He joined the Navy in 1988.

JULIE ANN OWENS (BBA) and Jathan Riley Elliot were married in November 1996. Both are employed by Walt Disney World. The couple reside in Kissimmee, Fla.

NATALIE RUTH PENN (BSH) and Jacob Wade...
Blanton were married in August 1996. She is employed by Baptist Medical Center as an exercise specialist. He is employed by Jacksonville Fire/Rescue as a 911 dispatcher. The couple reside in Jacksonville, Fla.

ANGELA SHAVERS (BS) and Anthony Ross were married in September 1996. She is employed by Blue Cross and Blue Shield of Florida. He is employed by International Longshoremen’s Association. The couple reside in Jacksonville, Fla.

ASHLEY TANT (BA) and Don Halil were married in November 1996. She is employed by Northeast Florida Builders Association as activities director. He is owner of American Homebuilders. The couple reside in Jacksonville, Fla.

NATASCHA TERRY (BA) and Anthony Willis were married in August 1996. She is employed by Daniel Memorial as a case worker. He is employed by United Stationers as a distribution specialist. The couple reside in Jacksonville, Fla.

STEPHEN TREPAGNIER (BBA) and Ronda Echevarria were married in October 1996. He is employed by Star Enterprises. She is employed by Bowditch Insurance Corp. as a customer service representative. The couple reside in Jacksonville, Fla.

RON A. WALTON (BBA), Petty Officer 1st Class, returned from a six-month deployment to the Mediterranean and Adriatic seas and Arabian Gulf aboard the guided missile cruiser USS Gettysburg. His ship helped enforce the U.N. sanctions against Bosnia-Herzegovina in the Adriatic Sea, and in Iraq in the Arabian Gulf. He joined the Navy in 1982.

AMY M. WHITE (BA) and Derrick L. Jefferson were married in October 1996. She is the owner of Whispering Dog Design. He is employed by First Union Bank and is self-employed as a musician. The couple reside in Neptune Beach, Fla.

CLAUDIA WHITTLE (BAE) and Michael Muhlbauer were married in October 1996. She is employed by the Duval County School Board as a special education teacher. He is self-employed as owner of Allstate Services. The couple reside in Jacksonville, Fla.

JENNIFER YOUNAN (BBA) and Mike Roberts were married in October 1996. He is owner of Ace Hardware of Gulf Breeze. The couple reside in Gulf Breeze, Fla.

1996

DAWN DENISE BAKER (BA) is attending the University of Kansas to complete her MPA in Public Administration. She is employed with Sprint Governmental Affairs as a public affairs assistant. She resides in Topeka, Kan.

DEBRA ANNE BULLOCK (BSH) and Kevin Patrick English were married in August 1996. She is employed by Pomeroy Computer Resources as an accounts administrator. He is employed by Physician Sales and Service as a senior accountant. The couple reside in Jacksonville, Fla.

CATHERINE CUBBAGE (BBA) and Scott Fisher were married in September 1996. She is employed by Prudential Insurance Co. He is employed by Teneco Packaging. The couple reside in Jacksonville, Fla.

STEVEN FARMER (BS) and LISA FRANK (BS) were married in November 1996. He is employed by The Prudential as a medical claims examiner. She is employed by The Prudential as a dental claims examiner. The couple reside in Jacksonville, Fla.
SHERRILL FURNANS (BAE) and David Anderson Day III were married in November 1996. She is employed by the Duval County School Board. He is employed by BTM Refinishing. The couple reside in Jacksonville Beach, Fla.

TADD H. GORMAN (BA) Ensign, received his commission as a naval officer after completing Officer Candidate School (OCS) in Pensacola, Fla. He received extensive instruction on a variety of specialized subjects including navigation, ship handling, engineering, naval warfare and management.

JENNIFER HUGHSON (BBA) and Jeffrey Stephens were married in October 1996. She is employed by MurphyCo of Florida. He serves in the U.S. Navy. The couple reside in Jacksonville, Fla.

CARRIE KAISER (BAE) and Jason Brooks were married in August 1996. He is serving in the Army National Guard and is employed by Beach Marine as a dock worker. The couple reside in Jacksonville, Fla.

GREGORY R. LUKACH (BS) and ANGELA C. CHAPMAN (BSN) were married in October 1996. He is employed by Tree Hill Nature Center as the program director. She is employed by Memorial Medical Center as a registered nurse. The couple reside in Jacksonville, Fla.

SADIE K. MILLINER (MSCJ) and Steven D. Smith were married in September 1996. She is employed by the Department of Corrections. He is employed by WTLV TV-12. The couple reside in Jacksonville, Fla.

JUDITH "JODIE" ALLISON RAWLINS (BAE) and Brian David Reeves were married in November 1996. She is employed by the Duval County School Board as a second grade teacher. He is employed by The Stellar Group as an engineer. The couple reside in Jacksonville, Fla.

JACK VIERLING (BA) and SUZANNE PREGMEN (BAE '93) were married in November 1996. He is employed by CSX Transportation Inc. She is employed by the Duval County School Board as a fifth grade teacher. The couple reside in Jacksonville, Fla.

PAULA WOOD (BSN) and Scott Winstead were married in October 1996. He serves in the U.S. Navy as a lieutenant and intelligence officer. The couple reside in Key West, Fla.

Support the University of North Florida

The University of North Florida tag is now available at your local tag agency for $25 plus a nominal processing fee. The $25 will help strengthen student scholarships at the University of North Florida. Contact your local county tag agency to find out exact costs, and mail the correct amount with your annual registration renewal, proof of insurance, and a note saying that you wish to purchase a University of North Florida collegiate license tag.
A Thank You to Volunteers

Each month in Gifts and Givers, we highlight the generosity of the University of North Florida's special friends. These individuals, corporations and foundations contribute the supplemental dollars that enrich UNF's academic offerings, expand scholarship opportunities, and provide sophisticated technology and library resources.

However, generosity to this institution is not limited to writing checks or donating computers. Some of UNF's most appreciated gifts take the form of time and talent contributed by our many volunteers. These dedicated men and women serve in a variety of ways: Foundation trustees, advisory council members, Osprey Club supporters, and alumni leaders. The value of their participation is incalculable.

UNF volunteers choose to be involved with this institution. There are many other organizations to which they could contribute their time. They have different strengths and — more importantly — different perspectives. Their contributions range from providing sophisticated technical advice to pursuing fund-raising prospects; handing-addressing envelopes to handling the logistics of a formal dinner for hundreds; from serving punch at commencement addresses to handling the logistics of a formal dinner for hundreds; from engineers and accountants as representatives in the larger community.

Our volunteers come from all walks of life, from engineers and accountants to physicians and publishers. On the UNF Foundation Board alone, more than 125 individuals have served since 1979. Alumnae and community leader Ohlyne Coble, who passed away late last year, was a trustee on the UNF Foundation Board for more than 18 years. Every college and unit at UNF is fortunate to have volunteers who believe in this institution and put their belief into action on our behalf.

As the University celebrates its silver anniversary year, it seems most appropriate to thank our volunteers whose hard work has made UNF the truly outstanding institution it has become in just 25 years. We couldn’t have done it without you!

CSXT Partnership Supports Formation of Railroad Institute

With support from CSX Transportation, UNF has launched a Railroad Institute, which is designed to meet the growing need for trained railroad workers in the area.

The Institute, which is operated by the University's Division of Continuing Education, is an intensive, five-week program providing training for freight railroad conductors and brakepersons.

CSXT provided the University with a start-up grant of $100,000 as well as technical assistance.

"The quality of employees in any company is a major competitive advantage," said A.R. "Pete" Carpenter, president and CEO of CSXT. "Partnerships between industry and educational institutions are key to producing qualified candidates for employment. This partnership benefits not only CSXT and the University, but will provide opportunities for good jobs to members of our community. We're delighted and honored to affiliate with the high ideals and excellent reputation enjoyed by the University of North Florida and appreciate the quality of education it provides under the leadership of Dr. Adam Herbert and its faculty."

UNF President Adam W. Herbert said the partnership between the University and CSX is an ideal example of how corporate America can cooperate with institutions of higher learning to produce the trained workforce of the future. "We are proud to play a role with CSXT in this important venture. This institute will not only provide trained candidates for positions in the railroad industry, it also will enhance the contributions of the University to the economy of the First Coast."

Marcelle Lovett, dean of UNF's Division of Continuing Education, said the Railroad Institute is a major addition to the University's growing list of top quality continuing education programs. "These programs add qualified professional workers to the north Florida region and beyond. We are grateful to CSX's support of this educational effort," she said.

The goal of the program is to provide railroads with a qualified pool of potential employees trained for selected positions. Many railroads, including CSX, are currently experiencing a shortage of qualified employees and are expecting the need to continue as market share increases and more current workers retire in the next few years. To keep up with the demand, railroad officials expect to hire 500 train and engine workers each year for the next five years.

The first course began in February and was limited to a dozen students. The course will consist of five weeks of classroom work and hands on training. The classes run five days a week for eight hours a day.

Graduates of the program are guaranteed a job interview with a major railroad. Annual salaries start from the mid-20s to low 30s.

The $100,000 grant from CSXT to support UNF's Railroad Institute is in addition to the railroad's recent pledge of $250,000 to the University's College of Business Administration to fund a technological training center.

CSXT employs nearly 30,000 workers providing rail transportation and distribution services over a 18,600 mile network in 20 states, the District of Columbia and Ontario, Canada. CSXT is a business unit of CSX Corporation, headquartered in Richmond, Va.
UNIVERSITY OF NORTH FLORIDA JOURNAL

GIFTS & GIVERS

UNF Announces Pathways to Success Program

Inner-city students in Jacksonville with financial aid needs will be the primary beneficiaries of a new $10 million scholarship initiative announced in December by UNF President Adam W. Herbert and Jacksonville Mayor John Delaney.

The new program, titled Pathways to Success, is designed to offer high school seniors from inner-city neighborhoods an opportunity to complete a college education and improve their quality of life.

Pathways to Success is another example of a public-private partnership at UNF that will enhance the quality of life for many Northeast Florida residents, Dr. Herbert said.

“Our goal at UNF is to encourage high levels of academic achievement and break poverty cycles by providing students from low-income families with the opportunity to earn a college degree. This community partnership reflects the generosity of families, businesses and organizations throughout the First Coast who share our belief that the economic background of students must not limit their aspirations or access to a college education,” said Dr. Herbert.

Mayor Delaney described the program as a vital component of the City’s efforts to expand educational opportunities for Jacksonville’s youth, particularly those from poverty-stricken neighborhoods.

“We have been working hard on several fronts to make Jacksonville a better place to live, work and raise a family. To make Jacksonville stronger, we must lift people out of poverty, and offering disadvantaged youth a quality education at UNF is an important step toward accomplishing this goal.”

The name of the program was chosen to illustrate its far-reaching implications, said UNF Assistant Provost Lynda Lewis. “The program is called Pathways to Success because it is designed to help students break out of the poverty cycle and become future contributing leaders of our community and their families.”

Prospective recipients will apply to the program through UNF’s Office of Admissions with priority given to those who are eligible for federal, state or institutional grant funds. All recipients must meet regular admission standards.

The University of North Florida is continuing an aggressive fund-raising drive to raise at least the $10 million needed to fund this program over the next three to five years. Commitments have already passed the halfway mark, totaling more than $5.3 million. Of that amount, $1,753,000 has been received as part of the State University System Challenge Grant — Trust Fund for Major Gifts Program.

Donors for UNF’s Pathways to Success initiative include: David and Ann Hicks; Ernest and Deon Ferrell; Gary and Susan Pajic; Steve and Anne Pajic; Jim and Ginny Cobb; ALLTEL Information Services/Jim Milligan; Premier Water & Energy/Thomas Brandvold; UNF Foundation/Charles E. Commander III; Leonard and Eleanor Blanchart; Jake Godbold; BellSouth/Jim McCollum; and Bert Dearborn/Ron Koutsche.

University President Adam W. Herbert, Jacksonville Mayor John Delaney and UNF student Susan Sanborn at the press conference announcing the Pathways to Success program.

COBA Partnership Initiative Receives Largest Pledge

The College of Business Administration’s Partnership Initiative has received its largest pledge to date — $350,000 from the family of Martin E. Stein, Sr. — to assist in the completion of the College’s new state-of-the-art facility.

In recognition of the gift the auditorium in the new building will be named in memory of Mr. Stein. The Partnership Initiative is an ambitious campaign to raise $2.5 million needed to fund equipment, technology and most of the furnishings in the College’s new home. Construction of the building was funded by a $5.3 million allocation from the state.

Launched in 1993, the Partnership Initiative has raised more than $2.6 million, more than its original goal. The campaign will continue through June 1997 to allow all alumni and friends the opportunity to contribute.

Recent pledges include: the family of Martin E. Stein, Sr. ($350,000), Florida Rock Industries, Inc. ($100,000), The Florida Times-Union ($100,000), William E. Sheffield ($90,000), David A. Smith ($50,000), and Deloitte & Touche LLP ($15,000), as well as the following individuals who pledged at the $1,000-$5,000 level: Michael J. Bono, Dr. and Mrs. Charles H. Calhoun, Dr. Edward A. Johnson, John E. Newton, Steven D. Oehler, Tempus Software, Inc., David R. Trigghman, J. Michael Welborn and Dr. and Mrs. C. Donald Wiggins.

Ann & David Hicks Increase Endowment Commitment

Jacksonville benefactors David and Ann Hicks have increased their scholarship endowment commitment by another $1.4 million to $2 million.

Last year, the Jacksonville couple kicked off a new chapter in the University of North Florida’s scholarship programs when they announced a $600,000 contribution to the UNF Foundation. At that time, their contribution was to be matched with $420,000 in state funds to generate a total of $1.1 million.

Under the new $2 million commitment, the Hicks donation will generate another $2 million in state matching funds, resulting in a $4 million scholarship endowment.

The endowment funds will be distributed through two scholarship programs: Gray Scholars Program and the Hicks Scholars Program. The Gray Scholars Program is named after the Rev. Neil Gray, an Episcopal priest and UNF adjunct instructor who is a former instructor of Ann Hicks (BA ‘95 Summa Cum Laude). It is expected that about 60 scholarships will be made available each year when both scholarships are fully operational. The first scholarships were awarded last fall.

The Hicks Scholarships are part of Pathways to Success, a $10 million campaign to raise scholarship funds primarily for students from inner-city areas with financial need.

The Gray Scholars Program is centered in the College of Arts & Sciences. To qualify, students must pursue studies in humanities (visual arts, history, philosophy, religious studies, language or literature).
Reality Unfolds

As the University embarks upon its yearlong celebration of its 25th anniversary, the UNF National Alumni Association works aggressively to make new programs a reality. You may remember hearing that the alumni association was taking on several new projects like a commemorative alumni directory, an alumni association credit card and a Seiko watch program. In addition to these affinity programs, the association has been actively expanding current programming within each regional and constituent chapter as well as increasing the number of people serving on the national board of directors and its committee structure.

Most of you have received information, on more than one occasion, about the alumni directory. The information process is almost complete and the directory is due to be released in late June or early July. Our alumni association credit card, administered through MBNA, will feature attractive rates and benefits and will be hitting your mailbox soon. The UNF Seiko watch, although published before the holiday season, is still available and you may order your watch by calling 800-523-0124 and requesting operator A38BB.

One new program that will be introduced this spring is Skill Search, a career assistance program that allows alumni to file their resume information nationally and be matched with companies requesting certain skill sets. Additionally, a UNF merchandise catalog will be offered to alumni in the Fall of 1997.

Chapter programming remains a priority for the National Alumni Association. In its March 1 meeting, the UNF National Alumni Association board of directors discussed several ways of increasing chapter programming. Among the ideas discussed were the formation of a student alumni association and a visitation program by members of the association's executive committee to chapter events. The student alumni association will bridge the gap between students and the alumni association while they are on campus as well as provide the alumni association with increased human resources in sponsoring events like homecoming, commencement, etc. The executive committee visitation program allows chapters the opportunity to meet with alumni leadership and hear about current events and future plans of the association.

If you are interested in becoming involved in the National Alumni Association or if you have comments or suggestions, call me at (904) 646-2728 or 1-800-UNF-GRAD. You may also e-mail me at rnathers@gw.unf.edu. Please take time to visit the UNF National Alumni Association web page at http://www.unf.edu/alumni.

UNF Alumni Gatherings

Atlanta Alumni Chapter President, Brett Lockwood, greets alumni as they arrive. The chapter social, held at Rio Bravo Cantina in Buckhead, allowed a group of more than 30 Atlanta-area alumni to share good cheer and camaraderie.

New Quarters for Alumni Office

The Office of Alumni Services, formerly located on the second floor of J.J. Daniel Hall, has moved to its own suite of offices on the second floor of the Communications and Visual Arts building. The office handles all alumni matters as well as the Parent Relations Program and the Presidential Envoys.

"The move will give us more visibility on campus and will make us more accessible to alumni and friends," says UNF Alumni Director Ron Natherson. "We invite alumni, students and friends to visit our new location."

Last Call for the UNF Alumni Directory

The telephone verification phase of our alumni directory project, in which each alumnus can make a final change to his or her listing, is almost complete. Representatives from Bernard C. Harris Publishing Company, Inc., the official publisher of our directory, have just a few more calls to make before final proofreading begins.

Since we are publishing only enough directories to cover prepublication orders placed at this time, please let the Harris representative know if you are interested when he or she calls. This will be your only opportunity to reserve a copy of the University of North Florida Alumni Directory.

If for any reason you have not heard from our publisher by June 2, 1997 you may contact the company directly at: Customer Service Department Bernard C. Harris Publishing Co., Inc. 16 Koger Center, Suite 103 Norfolk, VA 23502 Phone: (800) 877-6554
Alumni Recognition Dinner a Success

On Friday, February 28, the Jacksonville Chapter of the UNF National Alumni Association hosted its annual alumni recognition dinner. The event, held during Ozzie's Silver Celebration Homecoming, was a sell out and attracted over 175 people.

Outstanding alumni from each college and the Division of Continuing Education were honored and the National Alumni Association presented its 1996 Distinguished Alumni Achievement Award to Diahann W. Lassus (MBA'77), for significant accomplishments in career, community and society. The award is the highest recognition given by the national alumni association to a graduate of UNF.

Lassus is a Certified Financial Planner and a Certified Public Accountant who has had significant management experience with several companies including Xerox and AT&T. In 1985 she formed her own company, Lassus-Wherley and Associates, a financial planning and accounting firm located in New Providence, New Jersey. As co-owner of Lassus Wherley and Associates, she has built a nationally recognized financial services firm.

She has taught at the University of New Orleans, Upsala College and the College of Saint Elizabeth. She has published articles and been quoted in national periodicals including Fortune, Money magazine, USA Today, the Journal of Financial Planning, The Wall Street Journal, and The New York Times. She has appeared on CNN and is a regular guest on CNBC's The Money Club. In 1994 and 1996, Lassus was named as one of "America's Top Financial Advisors" by Worth magazine.

Lassus is past state president of the New Jersey Association of Women Business Owners, and past treasurer of the National Association of Women Business Owners. She serves on the Board of Governors of the Certified Financial Planners Board of Standards and is serving her second term as chair of the Certification Committee. She also serves on the Board of Directors for the National Foundation of Women Business Owners, was selected as the 1995 U.S. Small Business Administration's New Jersey Women in Business Advocate, was elected as a New Jersey delegate to the White House Conference on Small Business and was recently appointed to the New Sources of Capital Board by New Jersey Gov. Christie Todd Whitman.

Donnelly Rembert (BA'74) and Elaine Coffman (BA'88 and MHRM'91) were finalists for the 1996 Distinguished Alumni Achievement Award.

Rembert has had an impressive volunteer record in the health services industry. She served as project manager for the nationally recognized Jacksonville AIDS Action Task Force which later became the Northeast Florida AIDS Network. She has also served as an advocate for victims of domestic violence, served as the executive director of Hubbard House and was founding executive director of the Betty Griffin House for domestic violence victims in St. Johns County. Rembert was a finalist for the Florida Times-Union EVE award in 1991.

Coffman was recognized for her outstanding work in the human resources as the recipient of the 1996 Florida Times-Union EVE award in employment. As the director of Human Resources for Florida Wire and Cable, Coffman has been a leader in human resource issues for the manufacturing industry at the local and state level. She is committed to providing Jacksonville with a better quality workforce through higher education standards and has lead an effort to provide construction and technology training to Jacksonville residents.

Other UNF alumni honored that evening were: College of Arts and Sciences - Steven J. Borowiec (BA'93), Kathy G. Chinoy (BA'79), Christine Fouts (BA'82), Erik Kaldor (BA'94), Kelly K. Otte (MPA'94), Janet T. Ruscak (BA'84), Margery Serkin (MA'86); College of Business Administration - Walter Bussells (BBA'73); College of Computer Science and Engineering - Bob Touchton (MS'95); College of Education and Human Services - Sylvia Johnson (M.Ed.'92), Barbara Langley (M.Ed.'82), Peggy Ware (BA'E80, M.Ed.'87), June Main (BAE'74, M.Ed.'79, M.Ed.'83); College of Health - Adrian Crement (BS'86), Doreen Perez (BSN'91, MSH'94); Division of Continuing Education and Extension - Tara Said (Paralegal Certification'95), Tana J. Stringfellow (Paralegal Certification'91), Laurinda L. Walls (Paralegal Certification'90).
Ospreys Switch to Peach Belt Athletic Conference

University intercollegiate teams will be heading north later this year instead of south as they take on opponents in a new athletic conference.

Last fall, the Florida Board of Regents approved the University's application to switch from the Sunshine State Conference to the Peach Belt Athletic Conference. Following the Regents approval, the Peach Belt officially accepted UNF's application to join as the 12th institution with competitive play to begin this fall.

"The University of North Florida is honored to accept the invitation to become a member of the Peach Belt Athletic Conference," said UNF President Dr. Adam Herbert. "We look forward to competing fully in all conference sports. The conference is an ideal home for UNF," Dr. Herbert continued. "It is composed of public institutions with similar governance structures and operating parameters. It places a high priority on academic quality and athletic program integrity. The conference shares UNF's institutional commitment to gender equity and also is clearly committed to becoming one of the most competitive athletic conferences in the nation."

A number of reasons were presented to the Board of Regents for the move:

♦ UNF is the only state institution among seven private schools in the Sunshine State Conference. By contrast, the Peach Belt Conference is composed of public institutions.

♦ A scholarship cap was imposed on UNF upon its entrance into the Sunshine State Conference and this cap has restricted program growth as well as hindered UNF's ability to meet gender equity goals. UNF was the only member of the Sunshine State Conference operating under an absolute scholarship cap of 40 scholarships for eight core sports. The Peach Belt Conference imposes no scholarship restrictions.

♦ The Peach Belt Athletic Conference is controlled by the presidents of each of the member institutions allowing for academic issues to be given the same weight as athletic issues. The Sunshine State Conference is controlled by athletic directors.

UNF Athletic Director Dr. Richard Gropper said the move to the Peach Belt Athletic Conference represents yet another step in the continuing development of UNF Athletics. "Freed of program restrictions beyond the standard maximums imposed on all programs by the NCAA, UNF Athletics will continue to move forward competitively while moving closer to achieving all gender equity goals without compromising our academic standards," he said.

Conference members include: Armstrong Atlantic State University, Augusta State University, Clayton State College, Columbus State University, Francis Marion University, Georgia College & State University, Kennesaw State University, Lander University, University of North Carolina-Pembroke, University of South Carolina Aiken and University of South Carolina-Spartanburg.