



TO: All Management

AT:

DATE 4/30/82

FROM: Al Celio

AT: Legal Affairs

SUBJECT: HOWARD SOLOMON
ACTING DIRECTOR, LEGAL AFFAIRS

As each of you is aware, the reorganization of Blue Cross and Blue Shield of Florida, Inc., into a not for profit, mutual insurance company is a major corporate effort to which significant corporate resources are being allocated.

I have been asked to provide the leadership for the Task Force which has been formed to help guide the Corporation through the Mutualization process. Since this project will require my undivided attention and energies, I have asked Howard Solomon to function in the capacity of Acting Director, Legal Affairs, for the next four to five months.

Howard and I are both excited about the challenges and self-development opportunities which these temporary assignments will provide to us.

I am requesting that you provide Howard with the same level of fine support and excellent cooperation which I have traditionally experienced from the Plan's Management Team.

Thank you.

ADC:jr

A handwritten signature in black ink, appearing to be 'A. Celio', written over the typed name 'ADC:jr'.