



INTER OFFICE MEMO

TO: All Employees

AT:

DATE 6/08/83

FROM: R. H. Endriss

AT: Sr. V.P. Administration

SUBJECT: MANAGEMENT APPOINTMENT

I am pleased to announce the appointment of Joseph P. Butler to the position of General Auditor, effective June 6, 1983.

Mr. Butler will report directly to me and be responsible for managing our broad, comprehensive program of internal auditing to ensure the adequacy and effectiveness of systems and controls throughout the corporation. These will include financial, operational, electronic data processing and management controls. He will also be responsible for coordinating all "outside" audit reviews conducted for our Private Business Operations.

Prior to joining Blue Cross and Blue Shield, Joe was associated with the Florida Publishing Company for six years where he held the position of Vice President, Finance. Acting as principal business advisor to the publisher, he was also directly responsible for the financial planning, accounting, treasury, credit and collection, purchasing and the general services functions of the company. From 1970 to 1976 he was affiliated with Arthur Young and Company in their Tampa and Jacksonville offices. Starting as an auditor, he progressed to senior auditor, consultant and consultant manager, servicing a wide variety of public and private sector companies throughout the Southeast. Joe holds a degree in Business Administration from the University of Florida and is a Certified Public Accountant.

Please join me in welcoming Joe Butler to Blue Cross and Blue Shield of Florida. I know you will give him your full cooperation and support in his new responsibilities.

RHE/pj