



# INTER OFFICE MEMO

All Employees

7/12/85

TO: Antonio Favino AT: Operations, 20T DATE

FROM: MANAGEMENT ANNOUNCEMENT AT:

SUBJECT:

Effective August 1, 1985, Odis Powell, Vice President Customer Relations, has made a personal decision to leave the company.

Odis has been with the plan for eighteen years. During this time he has held a number of positions, each with increasing responsibility. His contribution and success in each position is noteworthy and his overall contribution to the Company is recognized and appreciated by all. His dedication, loyalty, development of others as well as his own self-development is a credit to him personally and to our Company. His contributions and those of his managers and employees have played a major role in our recent progress.

Odis is an outdoorsman and an avid fisherman. He says he has found a way to combine his hobby with business. He plans to open his own fishing headquarters. As Odis describes it, the summer is here, the fish are biting and time is of the essence.

Please join with me in extending best wishes and support to Odis for success in his new business venture.

*A Favino*

AF/cb