



INTER OFFICE MEMO

TO: All Employees *RM* **AT:** **DATE** 2/4/86
FROM: Ronald W. Marley *RM* **AT:** Facilities Utilization and Development
SUBJECT: MANAGEMENT ANNOUNCEMENT

I am pleased to announce the appointment of Buddie Cosby to the new position of Manager, Safety and Security, and the promotion of Lanny Felder to the new position of Manager, Real Estate Operations. Both Lanny and Buddie will report to the Director of Facilities and Office Services.

The Safety and Security responsibilities have been broadened, and we are looking to Buddie to provide the leadership to meet these challenges. Billy Alsbrook as Supervisor of Safety and Security, will report to Buddie and will continue to take care of our day-to-day security and parking needs. Buddie brings an intensive background in Safety and Security to his position, with over 24 years in the Safety and Security field. His experience includes more than 20 years with the Secret Service and more than two years as a New Mexico State Trooper. He is currently finishing work on an M.S. degree in Criminal Justice at U.N.F. Buddie is married and has resided in Jacksonville for the past several years. He can be reached at extension 8394.

Lanny Felder will be organizing and leading the new Real Estate Operations section. He will be responsible for exploring real estate issues and supporting off-site locations with selection, leasing arrangements, space planning, and maintenance support. He will have a Space Planner and a Real Estate Specialist reporting to him to support the effort. Lanny has been with BCBSF over five years and is moving from the position of Manager, Facilities Utilization and Development. He is a Jacksonville native and a University of Florida graduate in Business Administration. He also has a law degree from the South Texas College of Law. Lanny can be reached at extension 6756.

Fred Gatlin is replacing Lanny as Manager of Facilities Utilization and Development, in charge of office space allocation and design. Fred has been with BCBSF thirteen years and has had a variety of professional assignments. Fred's technical experience and company knowledge will be useful to the company in this new assignment. Fred will be reporting to John Nunn, Manager of Facilities and can be reached at extension 6709.

Please join me in congratulating Buddie, Lanny and Fred on their promotions and in providing your full support and cooperation as they undertake their new responsibilities.

The chart on the reverse provides an overview of the organization. We in Facilities and Office Services view you as our customers and believe these changes will help us serve you better.

Ronald W. Marley
RM/JN/ses

FACILITIES AND OFFICE SERVICES DIVISION

**Facilities &
Office Services**
Ron Marley

