



Blue Cross
Blue Shield
of Florida

INTER OFFICE MEMO

TO: ALL EMPLOYEES

AT:

DATE 6/02/86

FROM: James W. Hart, Jr.

AT: 20T

SUBJECT: ANNOUNCEMENT OF ADDITIONAL POSITION - HARVEY E. PIES

Effective June 1, 1986, Harvey E. Pies is named Vice President and General Counsel of Health Options, Inc., the HMO subsidiary of Blue Cross and Blue Shield of Florida. In that capacity, Harvey will be responsible for all legal support for Health Options. In addition, he will continue to serve as Special Counsel for Health Industry Services to Blue Cross and Blue Shield of Florida. In this role he has responsibility for providing legal support to divisions within the Health Industry Services Group, including those involved with the development and operations of the Preferred Patient Care Program, and Utilization and Benefits Management.

Harvey will continue to be a part of the Corporate Legal Division of Blue Cross and Blue Shield and will report directly to me. He also will work closely with the attorneys and other personnel in the Legal Division, to ensure appropriate coordination and communication in providing legal services to HOI management.

Harvey received a Bachelors of Arts degree in Government from Cornell University in 1965, a Juris Doctor degree from Harvard Law School in 1968. In 1975 he received a Master's degree in Public Health with a concentration in Health Services Administration from the Harvard School of Public Health.

Prior to coming to Blue Cross and Blue Shield in 1983, Harvey was engaged in the private practice of law in Boston from 1969-74. He served as Minority Health Counsel to the U.S. House Ways and Means Committee from 1975-82, and then returned to private practice as a partner in a Washington, D.C. law firm, where he specialized in health law. Harvey serves on the Board of Directors of the National Health Lawyers Association, and is a former Director of the American Society of Law and Medicine.

I know Harvey will continue to receive your cooperation and support in connection with carrying out his responsibilities.


James W. Hart, Jr.

JWHJR:lds

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