




SUBJECT: ORGANIZATION CHANGES  
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Because of his interest in creative programs and his motivational approach to management, Charlie was able to provide leadership both to H.I.S. and later to the Public Affairs areas. His willingness to select talented management and to give them ample opportunity for self-directed work has resulted in major contributions to the organization.

Please join with me in congratulating Charlie Scott on his well-deserved retirement and in wishing him well in the years ahead!

  
-- W. E. Flaherty

WEF/jr