



# INTER OFFICE MEMO

TO: ALL EMPLOYEES

AT:

DATE 1/27/89

FROM: W. H. DODD

*Bill*

AT: EXECUTIVE, 20T

SUBJECT: MANAGEMENT APPOINTMENT

I am pleased to announce the promotion of Rick Kibler as Director of Internal Audit/Corporate Data Security Officer effective immediately.

Rick joined the Florida Plan in 1976 as an Auditor I in the Internal Audit Department. Since that time, he has held various positions within the department including Manager of the Fraud Investigation Unit and, most recently, Manager of Financial Operational Audits. Rick has an accounting degree from Auburn University and is a Certified Internal Auditor as well as a Certified Fraud Examiner.

Reporting to Rick are Joe Gilfus, EDP Audit Manager; Nancy Bradford, Manager, Fraud Investigation Unit; and Rick Sapp, Manager, Computer Security Administration.

Please offer Rick your support and cooperation as he assumes his new responsibilities and continues to contribute to the success of the organization.

Distribution A-F