



JEAN HULL

Q5C

OFFICE MEMO

TO:

DATE 08/28/89

FROM: *MC* Mike Cascone/*Bill* Bill Dodd AT: Executive

SUBJECT: ORGANIZATIONAL CHANGE

One of the HMO improvement objectives was to identify, develop, and implement an Information System for HOI. This was to be accomplished in such a way as to provide adequate data capabilities needed to deliver superior customer service and meet business needs, through reconfiguring computer hardware, application software, and personnel. After reviewing many HMO systems over several months, the SEAKO system was selected as best meeting our requirements. This recommendation was presented to ASPC in May and approval was granted to proceed with SEAKO on a pilot basis.

As you know, Bill Dodd has been leading this HMO improvement objective but will be retiring next year. To preserve the continuity of the crucial pilot testing, and the potential implementation of SEAKO, it was agreed that:

1. Overall project accountability to ASPC will be Mike Cascone's responsibility.
2. HMO Strategic and business issues would report in a matrix arrangement to Ken Otis.
3. Steve Davis will take leadership of this HMO improvement objective and the SEAKO project. This includes the HMO system implementation in a pilot environment and the PPO/Traditional pilot, both of which are in the Sarasota region. Steve will report directly to Mike Cascone.

The Health Care Administration Project Team (HCAP) that Steve formerly led, will continue in their role of developing a corporate business model and providing operational support, under Joe Grantham's leadership.

Please ensure that these changes are communicated to your organization and please continue your support to these projects.

MC/lp

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