



ORGANIZATION ANNOUNCEMENT -- GOVERNMENT PROGRAM OPERATIONS

April 9, 1991

Page 2

The basis of the initial reporting relationship to Mike Cascone is two-fold:

1. We have been using the Corporate Systems area (IS&O), who report to Mike Cascone, to support Government Programs in such efforts as the Common Working File (CWF), the Medicare Part B Systems Alternatives Study and the Part A Shared System Development.
2. Mike has previous experience in Government Program Operations at BCBSF.

Please join me in lending your support to Bruce and Tony during this transition period. Also, I especially request the support of Government Program Operations in implementing an effective organization planning phase; making a smooth transition from Tony to Bruce; and orienting Bruce and Mike.

Finally, I would like to express my gratitude to Tony on behalf of the corporation for the leadership and management he has provided, and to him and his staff for their hard work and dedication to Blue Cross and Blue Shield of Florida.



-- W. E. Flaherty

WEF/jr