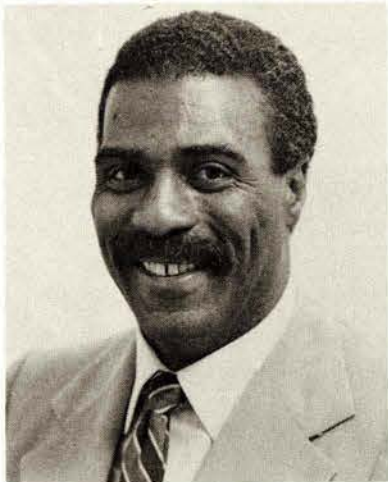


**To:** Distribution A - H

**Date:** 4/30/82

**From:** George Cassady, Director, Training and Development



Al Washington

# New Appointment



I am very pleased to announce the appointment of Al Washington to the position of Management Development Specialist in the Training and Development Department.

In this position, Al will have responsibility for assisting in the design and conduct of management development training modules. One of his major accountabilities will be to conduct an analysis of management training needs on an annual basis.

Before coming to Blue Cross and Blue Shield of Florida, Inc., Al worked with the Philadelphia Miniversity in Philadelphia, Pennsylvania. Past work experience also includes academic and research appointments with the University of Pittsburgh in Pittsburgh, Pennsylvania; program administrator and designer with the Columbus Metropolitan Area Community Action Organization in Columbus, Ohio; and counselor and facilitator with St. Stephens Community House in Columbus, Ohio.

Please join me in welcoming Al to the Plan. He can be reached at extension 6835.