



“Thank you.”

Austin, 6, San Marco

Photography, Bradley Stookey



Together, we can do so much for so many.

United Way of Northeast Florida www.aboutunitedway.org

REPORT TO THE COMMUNITY

Allocations from United Way's Community Fund: July 1, 2000 to June 30, 2001

Dear Friends of United Way,

We would like for you to take a few moments to browse through this "Report to the Community" that was produced especially for you. These pages tell the story of how your generous contribution in 1999, when combined with others, is making some dreams a reality in the lives of more than 353,000 people in Northeast Florida.

In this report you will read about the mission, vision, and values of your local United Way. You will learn how volunteers, through their stewardship role, invested your dollars in the five Focus Areas of the Community Fund. Most importantly, you will actually meet Austin, the child whose face appears on the cover. During the coming months you will also learn the powerful stories behind the other faces featured here. You will see for yourself how many lives have been dramatically improved because of your caring.

The line-graph data that we have included in this report represents the most recent, verifiable statistics available on a sampling of key community health and human service needs. We share this data with you to clearly demonstrate the impact your contributions are having.

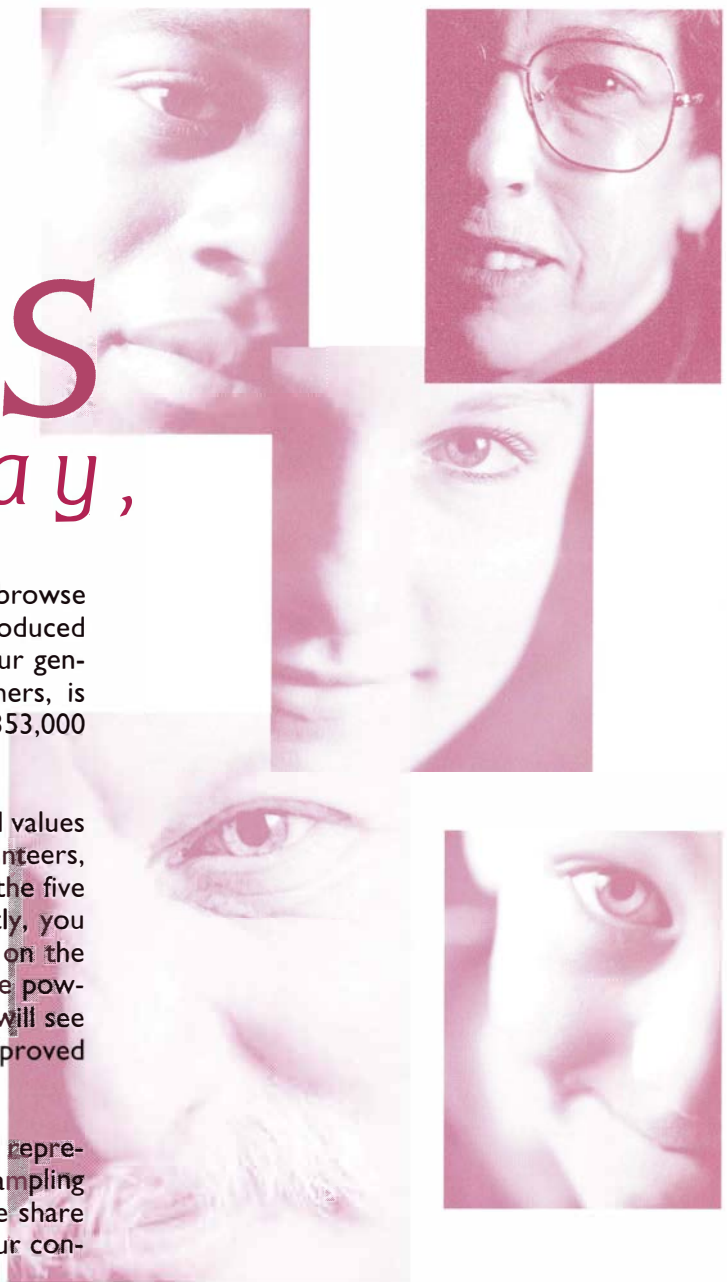
On behalf of all those whose lives you have touched and whose dreams you have made a reality, please accept our thanks as you read about how your contributions are making a difference every day.

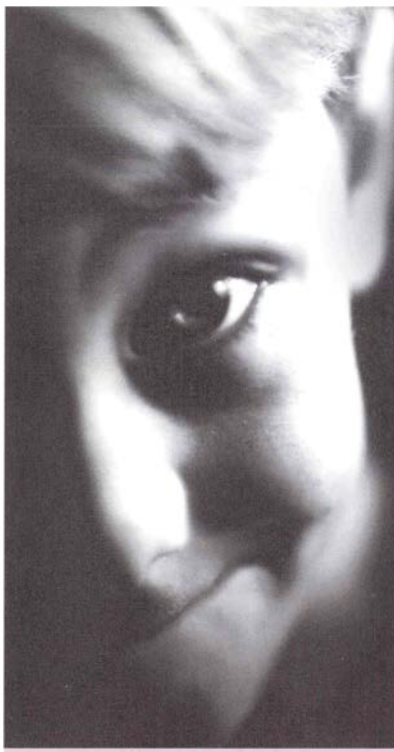
This is your United Way. If you have any questions about your contribution or the programs we support, please don't hesitate to call me at 904-390-3218. Thank you for doing so much for so many.

Sincerely,



Connie S. Hodges
President
United Way of Northeast Florida





Austin

Austin's mother thought he was the most beautiful baby she had ever seen—even with his cleft lip and palate. By the time he was nine months old, he had already undergone two surgeries that included repair of the soft palate, hard palate, lip and nose. After the second surgery, however, he was unable to swallow properly.

"I thought he was going to die," his mother remembers, "because he could only get down three to four ounces of formula per day and most children need at least 32 ounces."

At one year old, Austin became part of a United Way funded program where he learned how to drink from a straw. Learning something that was so simple for most people, was the turning point for Austin. He could finally receive the sustenance necessary for him to live and grow.

But as Austin was approaching his pre-school years it was evident that he was not developing neurologically. He was diagnosed with low muscle tone and his speech was not developing normally. Because Austin could not communicate effectively, his frustration led to behavioral issues.

Finally, his family heard about another United Way funded program where, according to Austin's mother, "They look at the whole child. They address all areas of Austin's development and this has made a world of difference to us. Austin receives speech, physical, occupational, kinesthetic, sound and play therapy." In the one year since joining the program, Austin is communicating. "He can tell you what he wants," his mother says, "but the most important thing is that he now has self-esteem."

“Thank You.”

Kimberly

After an exciting one-year courtship, Kimberly and John were married.

When John began having trouble keeping a job, the marriage started to suffer, but Kimberly had faith that everything would work out. As John grew more and more frustrated, he became very possessive and demanding with her. "I had no life," she said. "I went to work and then straight home. If I stopped at the grocery store, I had to show him the receipt with the time on it to prove that I had really been there."

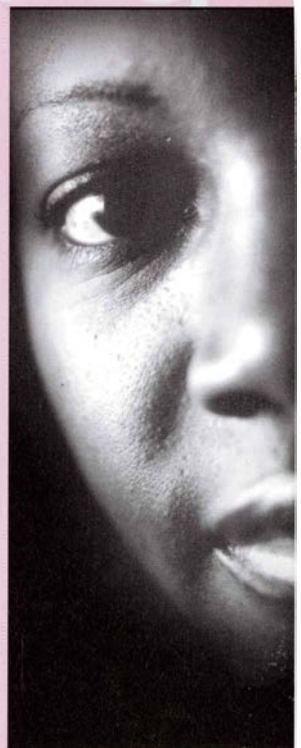
The relationship hit rock bottom when Kimberly was jolted out of bed at 2:00 a.m. and dragged down the stairs. John was screaming at her every step of the way. When Kimberly learned that a cup she had left in the sink had triggered this rage, she decided to end the marriage. John's reaction was violent. "He pushed me down the stairs and beat me as he pinned me down with his knees," Kimberly said.

Kimberly arrived at the Baptist Hospital Emergency Room and told the staff that she had fallen down the stairs. "They looked at me with disbelief, but I stuck to my story. When a sympathetic female doctor came in to see me, however, I blurted out, 'My husband did this to me.'"

Within minutes an advocate from a United Way funded domestic violence shelter arrived to talk with Kimberly. With the help she received from this program, she was able to get her life back together.

“I'm not afraid anymore.”

Kimberly is grateful to be a domestic violence survivor. Today, she helps others by working as a Domestic Violence Advocate.



Mission

To unite people and resources in building a stronger and healthier community.

Vision

United Way of Northeast Florida will build a stronger and healthier community by establishing lasting relationships that recognize and respond to the needs of every donor, by working with agencies and other partners, and by distributing increasing resources to address existing and emerging health and human service needs.

Values

In pursuing our mission, the following values guide our relationships with stakeholders including donors, volunteers, agencies, employees, and the communities we serve.

Compassion

We believe in the dignity and worth of every individual and place our highest priority on serving local people in need.

Inclusiveness

We involve and unite the local community knowing that diversity and collaboration make us stronger.

Integrity and Fairness

We resolve to maintain the highest standards of personal and organizational honesty in all our activities.

Accountability

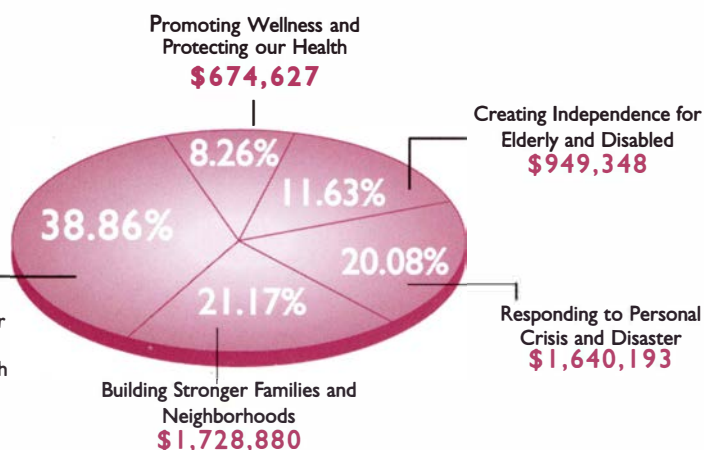
We honor our stewardship role and respond to our stakeholders through consistent communication, the delivery of relevant and high quality services, and the effective measurement of all programs.

Efficiency

We commit to use our resources in the most efficient and innovative manner possible.

How United Way Is Investing Your Contributions In Our Community

Last year, more than 353,000 lives (of which 112,000 were children) were touched, or perhaps saved through your contribution. Our community pledged another record increase over the previous year's campaign, enabling United Way to provide almost \$14.2 million in resources for health and human services. The chart below details how pledges made through United Way's Community Fund are being invested in improving the lives of children, adults, and families in Northeast Florida. Only **11.7%** of United Way's total revenue is expended for administration and fundraising costs.



In addition to the funds shown in the chart:

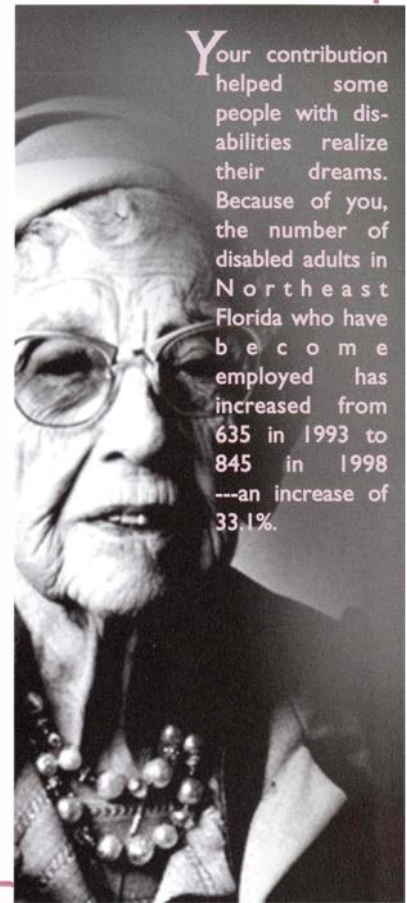
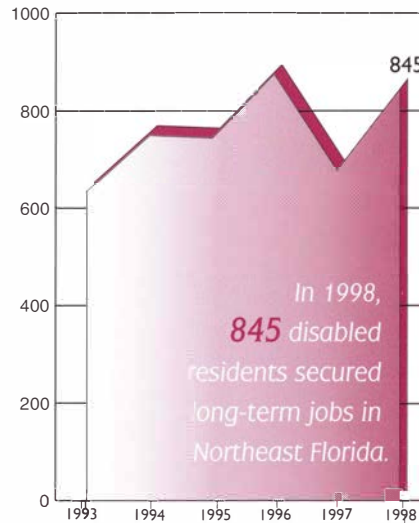
- \$3,523,850 was designated to agencies directly
- \$1,651,372 was allocated to United Way's First Call, Fund Distribution, and Community Service Programs
- \$834,813 was disbursed for human services from community grants.

Creating Independence for Elderly & Disabled

A disabled person dreams of being able to achieve or maintain independent living. One of the most important factors in being able to realize this dream is to become gainfully employed. Employment for the disabled is the most critical factor relating to the individual's self-respect and integration into the community. In addition, once a disabled individual is employed, the need for community training and support costs are decreased or eliminated. ■

United Way funded agencies

- Angelwood, Inc.
- The Arc Jacksonville
- Association for Retarded Citizens (ARC)-Nassau
- Baker County Council on Aging, Inc.
- Bridge the Gap, Inc.
- CCAR Services
- Cerebral Palsy of Northeast Florida
- The dePaul School of Northeast Florida
- DLC Nurse & Learn
- Goodwill Industries, Inc.
- Morning Star School
- Nassau County Council on Aging, Inc.
- ODI/Center for Independent Living
- Pine Castle, Inc.
- Speech & Hearing Center, Inc.
- Webb Center for Independent Living



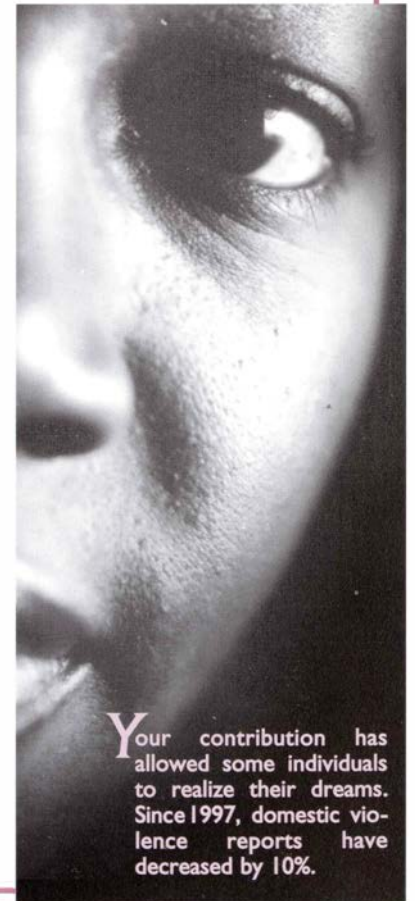
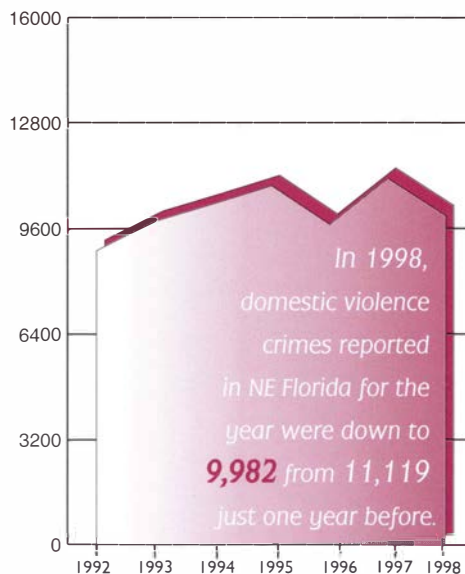
Your contribution helped some people with disabilities realize their dreams. Because of you, the number of disabled adults in Northeast Florida who have become employed has increased from 635 in 1993 to 845 in 1998 ---an increase of 33.1%.

Responding to Personal Crisis & Disaster

An individual in crisis dreams of the time when things will return to "normal." No one ever believes that "it could happen to me." For some individuals who are victims of domestic violence, temporary shelter, emergency basic needs assistance and counseling for themselves and any affected children, are essential services necessary to establish or re-establish stable and positive family relationships. ■

United Way funded agencies

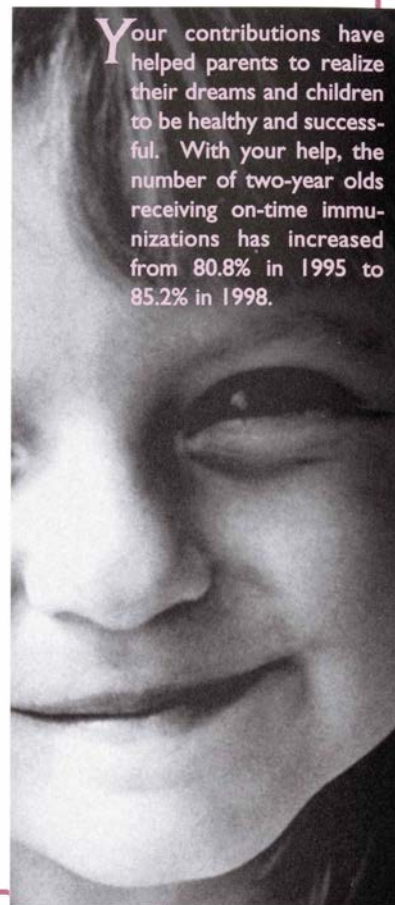
- American Red Cross
- The Barnabas Center
- Catholic Charities Bureau
- Children's Crisis Center
- Clara White Mission
- Community Connections
- Exchange Club Family Center and Children's Haven
- Hubbard House
- I.M. Sulzbacher Center for the Homeless
- Lutheran Social Services
- Quigley House
- The Salvation Army



Your contribution has allowed some individuals to realize their dreams. Since 1997, domestic violence reports have decreased by 10%.

Creating a Brighter Future for Our Children & Youth

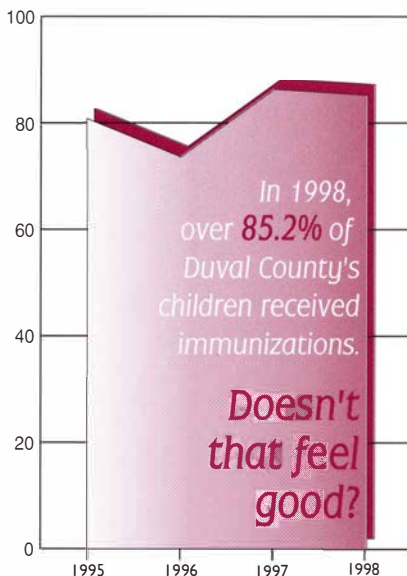
Parents dream of having their children be healthy and successful in life. A critical factor for a child's early health and success is for that child to receive on-time immunizations. Children who receive their full complement of shots in a timely manner are less susceptible to disease, developmental problems, and even death. On-time immunizations have been linked to school readiness, school success, and good child/adolescent health. ■



Your contributions have helped parents to realize their dreams and children to be healthy and successful. With your help, the number of two-year olds receiving on-time immunizations has increased from 80.8% in 1995 to 85.2% in 1998.

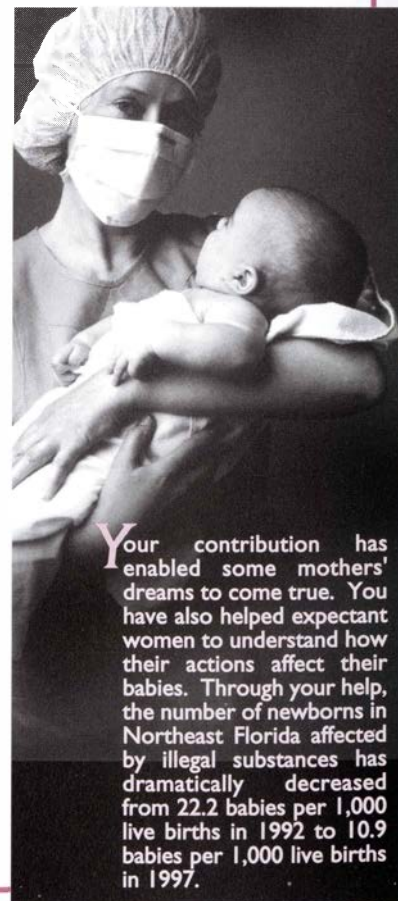
United Way funded agencies

- All Saints Early Learning & Community Care Center
- Big Brothers Big Sisters of North Florida, Inc.
- Big Brothers Big Sisters of Nassau County
- Boys & Girls Clubs of Northeast Florida, Inc.
- Boy Scouts of America North Florida Council
- The Bridge of Northeast Florida
- Child Guidance Center
- Communities in Schools of Jacksonville
- Communities in Schools of Nassau County, Inc.
- daniel
- Episcopal Children's Services
- First Coast Developmental Academy
- Gateway Girl Scout Council, Inc.
- Gateway Nursery & Kindergarten
- Girls, Inc.
- Jacksonville Marine Institute
- Jewish Community Alliance
- The National Conference of Community & Justice
- Normandy Village United Methodist Child Care Center, Inc.
- PACE Center for Girls
- River Region Human Services
- YMCA of Florida's First Coast
- Youth Crisis Center



Promoting Wellness & Protecting Our Health

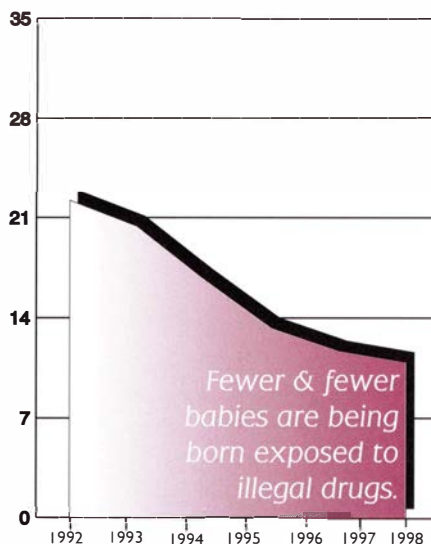
An expectant mother dreams of having a healthy baby. When the expectant mother uses illegal substances, however, there can be serious health consequences for the infant. In Northeast Florida, the use of crack cocaine, the most frequently used illegal substance by expectant mothers, has been linked to the birth of under-weight babies, babies with developmental disabilities, premature babies, and even infant deaths. This issue affects mother and child, and also the community in general, through overcrowding of hospitals and clinics and increased demand for assistance and support dollars. ■



Your contribution has enabled some mothers' dreams to come true. You have also helped expectant women to understand how their actions affect their babies. Through your help, the number of newborns in Northeast Florida affected by illegal substances has dramatically decreased from 22.2 babies per 1,000 live births in 1992 to 10.9 babies per 1,000 live births in 1997.

United Way funded agencies

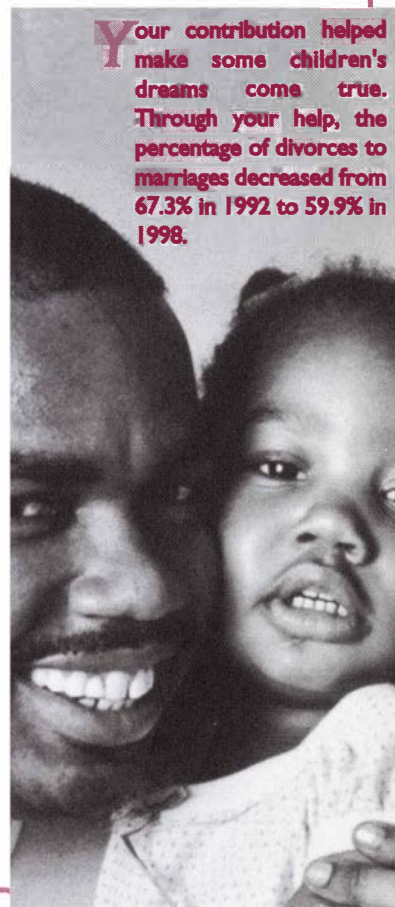
- American Lung Association
- Arthritis Foundation
- Aslan House
- Child Cancer Fund
- The Childbirth Education Association of Jacksonville
- Clay County Behavioral Health Center, Inc.
- The Help Center, Inc.
- Mental Health Association of Northeast Florida, Inc.
- Mental Health Resource Center
- Multiple Sclerosis Society, North Florida Chapter
- NE Florida Council on Alcoholism & Drug Abuse
- Northeast Florida AIDS Network, Inc.
- Northwest Behavioral Health Services, Inc.
- Prevent Blindness Florida, Northeast Region



Building Stronger Families & Neighborhoods

A child from a broken home dreams of having his parents reunited. Children and spouses alike suffer from not only the heartbreak of separation, but also the shock of a possible lower standard of living due to the loss of an income. In 1992, approximately 5,765 children in Northeast Florida were affected by the devastation of divorce. Since 1970, in fact, the percentage of children in this community living in single parent homes has more than tripled. ■

Your contribution helped make some children's dreams come true. Through your help, the percentage of divorces to marriages decreased from 67.3% in 1992 to 59.9% in 1998.



United Way funded agencies

- Chance, Inc.
- Children's Home Society of Florida
- Family Counseling Services
- Habitat for Humanity of Jacksonville
- Jacksonville Area Legal Aid, Inc.
- Jacksonville Chamber of Commerce, Workforce Preparation
- Jacksonville Community Council, Inc.
- Jacksonville Urban League, Inc.
- Jewish Family & Community Services
- Learn to Read, Inc.
- Nassau County Volunteer Center, Inc.
- Urban Ministries of Springfield
- USO of Greater Jacksonville Area
- Volunteer Jacksonville



Agencies are listed in their primary focus areas

The Community Fund



Have you ever wondered what happens to the dollars you donate to United Way once they leave your paycheck or pocket? Many people do. Approximately 150 of your peers in the community, however, know very well what happens to your contribution (and theirs) -- up close and personal. As unpaid volunteers, these 150 community leaders come together from all sectors of business -- government, education, the military, and civic groups -- to comprise the United Way Resource Management Group.

Each of these dedicated professionals donates approximately four hours per week for the entire three month allocation process (see chart for details). Once the review has been completed, the teams send their recommendations to United Way's Resource Management Cabinet, comprised of the Chairpersons and Vice-Chairpersons of the 14 health and human services area teams. The recommendations of this group are then presented to the Board of Trustees and Board of Directors for additional review and final funding approval.



United Way of
Northeast Florida

1300 Riverplace Blvd. Suite 500
P.O. Box 41428
Jacksonville, Florida
32203-1428
(904) 390-3200 ph.
(904) 390-3251 fax
www.aboutunitedway.org



United Way's First Call is a 24-hour crisis hotline that provides child and adolescent mental health information and referral.
1-800-346-6185
(904) 632-0600
www.firstcalljax.org

July 1, June 30,
2000-2001
Community Fund
Allocations &
Certified
Agency Funding

Community Fund Allocations

Program Name Agency Name Allocation

***Building Stronger Families & Neighborhoods* \$1,728,880**

Program Name	Agency Name	Allocation
Adoption	Catholic Charities Bureau	5,605
Adoption	Children's Home Society of Florida	177,232
Civil Legal Services	Jacksonville Area Legal Aid, Inc.	80,761
Community Partnership	Jacksonville Urban League, Inc.	177,575
Consumer Credit Counseling Service	Family Counseling Services	59,724
Counseling	Jewish Family & Community Services	46,882
Even Start	Chance, Inc.	5,857
Family & Individual Counseling Service	Family Counseling Services	243,722
Family Counseling & Substance Abuse Services	Catholic Charities Bureau	15,079
Family Life Education	Family Counseling Services	25,724
Human Services Council	Jacksonville Community Council, Inc.	40,112
Human Services Study	Jacksonville Community Council, Inc.	89,505
Learn To Read	Learn To Read, Inc.	22,958
Maternity Care	Children's Home Society of Florida	113,678
Military & Social Services	American Red Cross	96,513
New Life Management Skills	Jewish Family & Community Services	18,750
Parent Education	Children's Home Society of Florida	55,308
Parents as Teachers	Chance, Inc.	8,865
Partnership for Workforce Preparation	Jacksonville Chamber of Commerce (Workforce Preparation)	38,675
Promise House	Children's Home Society of Florida	15,747
Summer Camp	Chance, Inc.	14,831
Summer Program	Urban Ministries of Springfield	38,000
Support of Military Members & Families	USO of Greater Jacksonville Area	107,196
Supportive Assist. to Unwed Pregnant Females	Catholic Charities Bureau	19,200
United Way Community Agenda	Jacksonville Community Council, Inc.	49,394
Volunteer Center	Volunteer Jacksonville	151,737
Volunteer Center Basic Services	Nassau County Volunteer Center, Inc.	10,250

***Creating A Brighter Future for Our Children & Youth* \$3,173,063**

After School Academy	Jewish Family & Community Services	14,942
Aftercare	Jacksonville Marine Institute	45,872
Anger Control Intervention	The Bridge of Northeast Florida	29,430
Aquatics	YMCA of Florida's First Coast	19,747
B.E.A.R. Literacy Bags	Normandy Village United Methodist Day Care Center	82,875
Beaches Club	Boys & Girls Clubs of Northeast Florida, Inc.	67,764
Behavioral Services-Community	daniel	20,513
Behavioral Services-Englewood HS	daniel	18,067
BIGS in Schools - Englewood HS	Big Brothers Big Sisters of North Florida	8,685
BIGS in Schools - Ribault HS	Big Brothers Big Sisters of North Florida	3,898
Black Achievers	YMCA of Florida's First Coast	15,146
Bridge Urban Springfield Prevention Connection	The Bridge of Northeast Florida	77,793
Camping	YMCA of Florida's First Coast	41,886
Child Care	YMCA of Florida's First Coast	189,200

Allocations continued inside

Program Name

Agency Name

Allocation

Creating A Brighter Future for Our Children & Youth

\$3,173,063

continued

Child Care	Gateway Nursery & Kindergarten	24,000
Child Day Care	Jewish Community Alliance	44,324
CINS-FINS	Youth Crisis Center	56,773
Community Initiative for Dropout Prevention	Communities in Schools of Jacksonville	120,000
Counseling & Therapy Services	Child Guidance Center	53,040
Curriculum Development	Episcopal Children's Services	128,306
Dropout Prevention	PACE Center for Girls	35,989
Early Learning	All Saints Early Learning & Community Care Center	109,260
Field Services	Girl Scouts of Gateway Council, Inc.	216,801
Healthy Families	The Bridge of Northeast Florida	5,083
In-School Mentoring-DWRD	Big Brothers Big Sisters of North Florida	36,075
Kooker Park Club	Boys & Girls Clubs of Northeast Florida, Inc.	36,660
Lee Club	Boys & Girls Clubs of Northeast Florida, Inc.	67,764
Matching Program	Big Brothers Big Sisters of North Florida	141,073
Mentoring Resource Program	TBD	54,500
Metrotown Institute	The National Conference of Community and Justice (NCCJ)	22,534
Northside Center for Family Care/A.L. Lewis Branch	Community Connections of Jacksonville	154,753
Oceanway Club	Boys & Girls Clubs of Northeast Florida, Inc.	28,080
One-To-One Mentoring	Big Brothers Big Sisters of Nassau County	18,536
Outpatient Mental Health Counseling	Child Guidance Center	75,283
Partnership for Hope	Communities in Schools of Nassau County, Inc.	42,156
Positive Youth Development	Jewish Community Alliance	72,267
Project Prepare	daniel	49,392
Ramona Club	Boys & Girls Clubs of Northeast Florida, Inc.	39,635
Recreational Services	YMCA of Florida's First Coast	66,261
Relationship Abuse Prevention (RAP)-Englewood HS	Hubbard House, Inc.	7,000
Relationship Abuse Prevention (RAP)-Ribault HS	Hubbard House, Inc.	8,000
Relationship Abuse Prevention (RAP)-T.Parker HS	Hubbard House, Inc.	8,840
School Based Family Services	Exchange Club Family Center and Children's Haven	35,000
School-Based Outpatient Services-Counselor	Child Guidance Center	20,679
School-Based Outpatient Services-Englewood HS	Child Guidance Center	30,343
School-Based Outpatient Services-T.Parker HS	Child Guidance Center	41,597
School-Based Outpatient Services-Ribault HS	Child Guidance Center	14,668
Scouting	Boy Scouts of America North Florida Council	324,879
Social Development	YMCA of Florida's First Coast	50,760
Social Services	Episcopal Children's Services	83,715
Summer Camp	Girls, Inc.	27,382
Woodland Acres Club	Boys & Girls Clubs of Northeast Florida, Inc.	67,764
Youth Development and Education	Girls, Inc.	118,073

Creating Independence for Elderly & Disabled

\$949,348

Adult Day Care	All Saints Early Learning & Community Care Center	44,861
Adult Day Training	ARC Nassau	32,331
Adult Development Training	Cerebral Palsy of Northeast Florida	34,857
Baker County Senior Services	Baker County Council on Aging, Inc.	26,000
Basic Program	Webb Center for Independent Living	30,438
Children's Services Program	Cerebral Palsy of Northeast Florida	97,470
Compass Pals/Respite Care	Cerebral Palsy of Northeast Florida	16,835
Deaf Services	ODI/Center for Independent Living	24,000
Developmental Day Care & Learning Center	DLC, Nurse & Learn	56,476
Elderly Care	Bridge the Gap, Inc.	24,089
Extended Services	Pine Castle, Inc.	61,297
Group Home Services	Pine Castle, Inc.	52,297
Hearing Disorders	Speech & Hearing Center, Inc.	28,125
Independent Living	Webb Center for Independent Living	24,474
Lighthouse Learning Center	CCAR Services	30,000
Repair	The Arc Jacksonville	68,151
Rehabilitation	Goodwill Industries of Northeast Florida	40,400
Senior Adult Programming	Jewish Community Alliance	60,223
Sheltered Workshop	The Arc Jacksonville	29,378
Special Education School	Morning Star School	27,625
Speech/Language Services	Speech & Hearing Center, Inc.	83,125
Supported Employment	Cerebral Palsy of Northeast Florida	15,513
Title III-B Social Services	Nassau County Council on Aging, Inc.	41,383

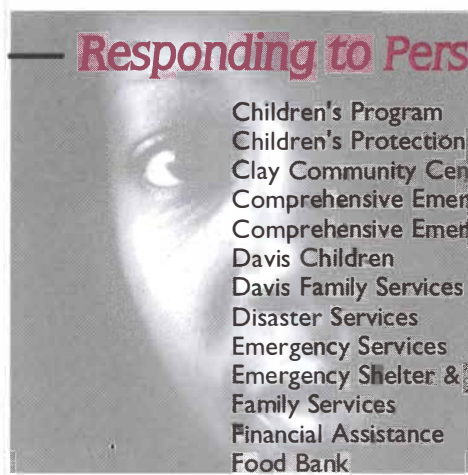
Promoting Wellness & Protecting Our Health \$674,627



Client Services
 Clinic
 Community Education
 Families of Substance Abusers
 Family Support Services
 Health & Safety Services
 Health Center
 Health Screening
 Healthy Pregnancy Program
 Help Center Core Program
 Mental Health Education
 Open Airways
 Patient Services
 Social Rehabilitation
 Supported Housing
 The Unpuffables

Multiple Sclerosis Society, North Florida Chapter 25,000
 Multiple Sclerosis Society, North Florida Chapter 14,188
 Northeast Florida Council on Alcoholism and Drug Abuse 5,801
 Clay County Behavioral Health Center, Inc. 17,459
 CHILD Cancer Fund 12,000
 American Red Cross 160,168
 I.M. Sulzbacher Center for the Homeless 35,195
 Prevent Blindness 24,999
 The Childbirth Education Association of Jacksonville 124,225
 The Help Center, Inc. 55,000
 Mental Health Association of Northeast Florida, Inc. 73,742
 American Lung Association 27,625
 Arthritis Foundation 25,000
 Clay County Behavioral Health Center, Inc. 22,100
 Northwest Behavioral Health Services, Inc. 24,500
 American Lung Association 27,625

Responding to Personal Crisis and Disaster \$1,640,193



Children's Program
 Children's Protection Team
 Clay Community Center
 Comprehensive Emergency Assistance
 Comprehensive Emergency Assistance Services
 Davis Children
 Davis Family Services
 Disaster Services
 Emergency Services
 Emergency Shelter & Support Services
 Family Services
 Financial Assistance
 Food Bank
 Homeless Center
 Housing, Utility, Immediate Need Assistance
 Parent Aide Program
 PATH
 Red Shield Lodge

Hubbard House, Inc. 29,554
 Children's Crisis Center 52,091
 The Salvation Army 19,086
 Clara White Mission 77,707
 Catholic Charities Bureau 45,797
 Community Connections of Jacksonville 56,796
 Community Connections of Jacksonville 168,357
 American Red Cross 465,270
 Hubbard House, Inc. 52,632
 Quigley House 85,160
 The Salvation Army 126,508
 Jewish Family & Community Services 22,100
 Lutheran Social Services 38,000
 I.M. Sulzbacher Center for the Homeless 140,603
 The Barnabas Center 32,872
 Exchange Club Family Center and Children's Haven 62,506
 Hubbard House, Inc. 10,730
 The Salvation Army 154,424

Certified Agency Funding

Agency Name	1999-2000 Total Agency Funding *	2000-2001 Total Agency Funding *	% Change
All Saints Early Learning & Community Care Center	167,889.38	175,906.77	4.78%
American Lung Association	63,057.32	70,488.79	11.79%
American Red Cross	739,926.36	830,929.20	12.30%
Angelwood **	3,387.26	3,274.13	-3.34%
ARC Nassau	42,132.00	44,821.97	6.38%
Arthritis Foundation	35,928.31	38,460.59	7.05%
Aslan House **	3,575.03	931.33	-73.95%
Baker County Council on Aging	31,881.37	33,957.42	6.51%
Barnabas Center, Inc.	38,007.55	42,545.02	11.94%
Big Brothers Big Sisters of North Florida	269,050.74	217,449.92	-19.18%
Big Brothers Big Sisters of Nassau County	25,884.95	25,903.27	0.07%
Boy Scouts of America North Florida Council	351,627.31	380,418.44	8.19%
Boys & Girls Clubs of Northeast Florida, Inc.	329,757.93	329,401.22	-0.11%
Bridge the Gap, Inc.	25,656.99	28,920.11	12.72%
Catholic Charities Bureau, Inc.	184,921.11	214,741.12	16.13%
CCAR Services, Inc.	34,725.82	35,021.08	0.85%
Cerebral Palsy of Northeast Florida	167,178.22	191,740.74	14.69%
Chance, Inc.	36,529.76	30,755.35	-15.81%
CHILD Cancer Fund	56,523.53	69,691.26	23.30%

Certified Agency Funding continued

Agency Name	1999-2000 Total Agency Funding*	2000-2001 Total Agency Funding *	% Change
Child Guidance Center, Inc.	216,436.20	240,462.44	11.10%
Children's Crisis Center, Inc	55,704.31	62,248.09	11.75%
Children's Home Society, Buckner Division	373,342.69	404,064.40	8.23%
Clara White Mission, Inc.	106,907.33	115,026.24	7.59%
Clay County Behavioral Health Center, Inc.	41,147.55	49,072.31	19.26%
Communities in Schools of Jacksonville, Inc.	120,837.23	128,093.01	6.00%
Communities in Schools of Nassau County, Inc.	40,020.79	44,877.64	12.14%
Community Connections of Jacksonville daniel	355,833.22	395,370.96	11.11%
The DePaul School **	104,602.98	117,374.84	12.21%
DLC, Nurse & Learn	4,937.96	6,926.26	40.27%
Episcopal Children's Services, Inc.	48,769.21	58,575.04	20.11%
Exchange Club Family Center and Children's Haven	214,961.96	235,791.89	9.69%
Family Counseling Services	99,346.71	110,284.72	11.01%
First Coast Developmental Academy **	312,079.89	338,211.46	8.37%
Girl Scouts of Gateway Council, Inc.	77,494.76	976.12	-98.74%
Gateway Nursery & Kindergarten	224,403.20	248,172.62	10.59%
Girls, Inc.	25,253.76	24,872.63	-1.51%
Goodwill Industries of Northeast Florida, Inc.	134,335.93	149,334.61	11.17%
Habitat For Humanity **	36,516.77	46,739.93	28.00%
Hubbard House, Inc.	36,675.72	41,668.07	13.61%
I. M. Sulzbacher Center for the Homeless	228,292.76	233,890.56	2.45%
Jacksonville Area Legal Aid, Inc.	196,962.90	220,678.53	12.04%
Jacksonville Chamber of Commerce-Workforce Preparation	83,514.98	94,339.97	12.96%
Jacksonville Community Council Inc.	35,094.80	38,675.00	10.20%
Jacksonville Marine Institute, Inc.	165,553.75	179,877.67	8.65%
Jacksonville Urban League, Inc.	52,674.59	53,839.93	2.21%
Jewish Community Alliance	185,467.00	185,508.67	0.02%
Jewish Family & Community Services	166,028.81	188,466.23	13.51%
Learn To Read, Inc.	101,564.91	111,846.00	10.12%
Lutheran Social Services of Northeast Florida, Inc.	41,774.67	45,480.78	8.87%
Mental Health Association of Northeast Florida, Inc.	58,649.73	62,581.53	6.70%
Mental Health Resource Center **	70,162.76	77,447.13	10.38%
Morning Star School	1,225.53	483.43	-60.55%
Multiple Sclerosis Society, North Florida Chapter	35,542.55	40,184.25	13.06%
Nassau County Council on Aging, Inc.	61,423.25	61,452.52	0.05%
Nassau County Volunteer Center, Inc.	46,258.38	51,502.77	11.34%
Normandy Village United Methodist Day Care Center	12,376.61	14,216.20	14.86%
Northeast Florida AIDS Network **	81,224.91	86,569.96	6.58%
Northeast Florida Council on Alcoholism and Drug Abuse**	19,769.84	9,736.05	-50.75%
Northwest Behavioral Health Services, Inc.	7,884.16	7,050.99	-10.57%
ODI/Center for Independent Living of Jacksonville	26,515.39	27,619.81	4.17%
PACE Center for Girls	18,720.36	24,937.05	33.21%
Pine Castle, Inc.	50,303.65	68,800.82	36.77%
Prevent Blindness	136,704.87	147,490.34	7.89%
Quigley House, Inc.	22,632.70	26,405.99	16.67%
River Region Human Services **	126,497.68	130,601.48	3.24%
Speech & Hearing Center, Inc.	2,469.74	764.27	-69.05%
The ARC Jacksonville	117,758.72	117,961.12	0.17%
The Bridge of Northeast Florida	114,074.40	122,031.41	6.98%
The Childbirth Education Association of Jacksonville	117,762.72	130,600.17	10.90%
The Help Center, Inc.	116,700.54	129,234.25	10.74%
The National Conference for Community and Justice, Inc.	52,507.13	57,900.29	10.27%
The Salvation Army	24,680.89	26,926.21	9.10%
Urban Jacksonville ***	320,011.60	348,980.34	9.05%
Urban Ministries of Springfield	54,500.00	0.00	-100.00%
USO of Greater Jacksonville Area Council, Inc.	30,571.76	40,737.29	33.25%
Volunteer Jacksonville, Inc.	117,666.47	124,295.20	5.63%
Webb Center for Independent Living	145,644.95	160,745.48	10.37%
YMCA of Florida's First Coast, Inc.	54,273.45	63,751.89	17.46%
Youth Crisis Center, Inc.	382,144.93	417,970.56	9.37%
	67,030.74	69,004.75	2.94%
Grand Total	\$9,117,518.72 ****	\$10,214,291.88 ****	12.03%

* Inclusive of Resource Management allocations as well as estimates for donor designations and the Combined Federal Campaign and Florida State Employees Charitable Campaigns

** Certified agencies receiving donor designations only

*** Program discontinued

**** Includes Emergency Reserves and new funding initiatives. Does not include funds for United Way's First Call/Community Services or funding to non-certified agencies

1999-2000 Board of Trustees



Walter P. Bussells
Chairman
JEA/SJRPP

Chester A. Aikens, D.D.S., P.A.
General Dentistry

Ronald M. Baker
JEA/SJRPP

John C. Bryan
North Florida Central Labor
Council

Sherry Burns
WJXT Channel 4

Walter P. Bussells
JEA/SJRPP

Audrey Dendy
White Line Trucking

Jack Diamond
Rink Reynolds Diamond Fisher
Architects, P.A.

Lawrence J. DuBow
HMS Sales & Marketing

A. Hugh Greene
Baptist Health System, Inc.

David M. Hicks
Alliance Capital Partners, Inc.

Charles E. Hughes, Jr.
Florida Bank, Inc.

Howard I. Korman
Jacksonville Kennel Club

Tim Laney
Bank of America

James F. Moseley
Moseley Warren Prichard & Parrish

Steve Perez
KPMG Peat Marwick

Kenneth G. Sellers
Blue Cross and Blue Shield of Florida

Judith A.M. Smith
United Way Agency
Directors Agency President

Ronald Townsend
Communications Consultant

Delores Barr Weaver
Jacksonville Jaguars Foundation

1999-2000 Board of Directors



Ronald M. Baker
Chairman
JEA/SJRPP

Ronald M. Baker
JEA/SJRPP

Patricia A. Brzozowski
Prudential Insurance Company

Betty S. Carley
Department of Children & Families

Bishop Frank C. Cummings
African Methodist Episcopal Church

Kevin Delaney
Health Screen America

Jack Diamond
Rink Reynolds Diamond Fisher
Architects, P.A.

Eleanor Gay
Community Volunteer

Susan Hamilton
CSX Transportation

Lex Hester
City of Jacksonville/Mayor's Office

Eric Holshouser
Coffman Coleman Andrews & Grogan

Chance Irvine
Community Volunteer

Paul G. Jennings
St. Vincent's

A. Crane Jones
Community Volunteer

Ann S. Kopelousos
Community Volunteer

Michael J. Korn
Korn & Zehmer

Pamela V. Korn
Community Volunteer

Susan C. Masucci
Community Volunteer

William C. McCamy
Community Volunteer

Mari-Esther Norman
Project Blueprint
Household Retail Services USA

Sherrie A. Porter
Porters Plant Patrol Inc.

Thomas A. Ranney
Community Volunteer

Luella J. Robinson
Checker Transportation of
Jacksonville, Inc.

Madeline Scales-Taylor
Mayo Clinic Jacksonville & St. Luke's
Hospital

Kenneth G. Sellers
Blue Cross and Blue Shield of Florida

Judith A.M. Smith
United Way Agency
Directors Agency President

Charles Spencer
International Longshoremen's
Association Local 1408

Will Stephens
Vistakon,
Johnson & Johnson Vision Products, Inc.

R. Travis Storey
Arthur Andersen & Company

1999-2000 Campaign Cabinet



Jack Diamond
Chairman
Rink Reynolds Diamond Fisher
Architects, P.A.

Sherry Burns
Campaign Chair-Elect
WJXT Channel 4

Bruce and Mary Bower
Alexis de Tocqueville Society
Prudential Network Realty

RADM J. Kevin Moran
Combined Federal Campaign (CFC)
Commander Naval Region SE

Monty Horner
Construction & Manufacturing
Florida Rock Industries

Ernest N. Brodsky
F.I.R.E. (Finance, Insurance, Real Estate)
Blue Cross and Blue Shield of Florida

Edgar L. Mathis, Sr.
Florida State Charitable Campaign (FSECC)
Department of Juvenile Justice

Terrie Brady
Labor Participation
Duval Teachers United

Thomas A. Ranney
Loaned Executive Program
Community Volunteer

Jack Diamond
Rink Reynolds Diamond Fisher
Architects, P.A.

Lare Arra
Marketing
Cook Marketing Communications

Aaron Bean
Nassau County
Compass Bank

Margot Finley
New Business Development
Avondale Search International

Penny Borgia
Not-For-Profit
All Saints Early Learning Center

Thomas Edwards
Professionals
Peek Cobb Edwards & Ashton

Miles Francis, Jr.
Public Sector & Education (Public Sector)
Jacksonville Transportation Authority

Paul S. Tipton
Public Sector & Education (Education)
Jacksonville University

Pamela V. Korn
Retirees
Community Volunteer

Wyman Winbush, II
Services
IBM Corporation

Susan C. Masucci
Small Business
Community Volunteer

Jim Mc...
TCU (Transportation, Communications, Utilities)
BellSouth

Kevin Morbach
Wholesale/Retail Trade
Winn-Dixie Corporation

1999-2000 Resource Management Cabinet



Kenneth G. Sellers
Chairman
Blue Cross and Blue Shield of Florida

Rev. Robert D. Askren
Episcopal Church of Our Saviour

Chuck Bothwell
Morgan Stanley Dean Witter

Vicki Cannon
City of Fernandina Beach

Susan L. Clance
Duval County Public Schools

Brian Collie
Blue Cross and Blue Shield
of Florida

Barbara Drake
Community Volunteer

Carlottra Guyton
Division of Public Assistance Fraud

Nora Hall
Department of Children & Families

Marion D. Hamel
Community Volunteer

Charlene Taylor Hill
Jacksonville Human Rights Comm.

Marianne Hillegass
Baptist/St. Vincent's Health Systems

D. Lynn Jarrett
CSX Transportation

Mike Johnson
Blue Cross and Blue Shield of Florida

Jim Kaminski
Smurfit-Stone Container
Corporation

Cande L. Koetz
Convergys

Michael J. Korn
Vice-Chairman
Korn & Zehmer

Susan C. Masucci
Community Volunteer

John Matteson
Cornelius Culpepper Schou & Leone

Fred G. McGinnis
McGinnis & Associates

Stephen A. Moore
Convergys

James F. Moseley, Jr.
Mosley Warren Prichard & Parrish

Mari-Esther Norman
Household Retail Services USA

Jeff Pruitt
The Doyle Group

Mary Jane Rooney
Community Volunteer

Kenneth G. Sellers
Chairman
Blue Cross and
Blue Shield of Florida

Madison Shelly
Jacksonville University

Joe Tavares
U.S. Army Corps of Engineers

Terri L. Poster-Taylor
Community Volunteer

Mary Jo Thornton
Dept. of Juvenile Justice

Dave Williams
Community Volunteer

Rick Williamson
Compass Bank