

3-6-2020

## JR-20S-3481 Resolution on Increased Minimum Wage at the University of North Florida

Student Government Association University of North Florida

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# SENATE LEGISLATION

## JR-20S-3481

### *JR-20S-3481: Resolution on Increased Minimum Wage at the University of North Florida*

- 1   Whereas:     The Student Government of the University of North Florida was established to represent student  
2                   concerns in all University wide matters, and;  
3
- 4   Whereas:     The Senate is the legislative body of the University of North Florida's Student Government given  
5                   the responsibility of carrying out such legislative acts that are necessary and proper for the Student  
6                   Body of the University of North Florida; and;  
7
- 8   Whereas:     According to the University of North Florida Office of Institutional Research, 69% of students  
9                   have jobs in addition to being students, and 34% of students work more than twenty hours per  
10                  week off campus;  
11
- 12   Whereas:    In addition to this, the Office of Institutional Research claims that twenty hours per week off  
13                  campus has a significantly negative effect on students' grades;  
14
- 15   Whereas:    Of all students at the University of North Florida, 31% live in poverty, and students at poverty-  
16                  level are 12% less likely to pass a class than a student not living in poverty, controlling for all other  
17                  variables;  
18
- 19   Whereas:    Given that students are more successful when they work on campus, increasing wages may  
20                  increase retention and the four-year graduation rate;  
21
- 22   Whereas:    In the most recently approved budget, Student Government has committed to paying all students  
23                  within Activity and Service Fee funded departments a minimum wage of \$9.00 per hour;  
24
- 25   Whereas:    Many student jobs across the University have starting wages below \$9.00 per hour, and as low as  
26                  the state mandated minimum wage;  
27
- 28   Whereas:    These student jobs include, but are not limited to, positions in Enrollment Services, the Thomas  
29                  G. Carpenter Library, Admissions, the UNF Preschool, and the Adam W. Herbert University  
30                  Center;  
31
- 32   Whereas:    The University of North Florida Student Government asserts that the University has a  
33                  responsibility to pay student employees a competitive wage better able to manage cost of living  
34                  and confront the high level of poverty among students;  
35
- 36   **Therefore:**   Let it be enacted that the University of North Florida Student Government urges the larger  
37                  University administration to enact a minimum wage of \$9.00 per hour for all student employees  
38                  across all departments.  
39



Student  
Government  
University of North Florida

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40 **Furthermore:** Upon passage, let this resolution be forwarded to Dr. David Szymanski, President of the University  
 41 of North Florida; and Scott Bennett, Interim Vice President of Administration and Finance.  
 42  
 43

44 **Legislative Action**

46 **Author:** Ally Schneider  
 47 **Sponsor:** Kayla Dougherty  
 48 **Committee:** University and Student Affairs  
 49 **Committee Action:** 7-0-0  
 50 **Committee Date:** 2/28/2020  
 51 **Senate Action:** Unanimous Consent  
 52 **Date of Action:** 3/6/2020

54 Signed and Delivered to the Student Body President  
 55 on this 9<sup>th</sup> day of March 2020.

Signed:   
*Thatcher Hart, Student Senate President*


Time Stamp Here:  
 03:53:20 MAR 2020

**Executive Action**

56  
 57 Let it be known that JR-20S-3481 is hereby

58  
 59 APPROVED / VETOED

60  
 61 on this 9 day of MARCH, 2020

62 Signed:   
*John Aloszka, Student Body President*  
 Signed and Delivered to the Senate Secretary